

**The Long Term Care Section  
of the Society of Actuaries**

**Fourth Annual  
Intercompany  
LTCL Conference**

- ▶ *Eight Educational Tracks offering more than 60 sessions*
- ▶ *Renowned expert speakers from across the LTCL industry*
- ▶ *Network with your peers and experts in LTCL*
- ▶ *Comprehensive, Current, Practical, and Informative*

**February 8 - 11,  
2004**



Greater Houston Convention & Visitors Bureau

**Hilton Americas-  
Houston**  
★  
**Houston, Texas**

**Register online at [www.soa.org](http://www.soa.org)**

**The Premier Conference  
for the LTCL Industry**



# *The Premier Conference for the LTCL Industry*

The Long-Term Care Insurance (LTCL) industry is undergoing a positive change. With the implementation and success of new public LTCL programs, consumers are more aware than ever of the need for LTCL. This new understanding doesn't end with the public, however. Nationwide, employers are also realizing the importance of long-term care and its effect on the productivity of their employees – evidenced by the increasing number of employers sponsoring or endorsing a group LTCL program.

Now, more than ever, it is important to gather with your colleagues and peers to learn the latest developments and innovations directly from industry leaders. The Fourth Annual SOA Intercompany LTCL Conference will bring together experts both from home office and the field to discuss issues in the areas of Actuarial, Claims, Compliance, Management, Marketing and Underwriting. Additionally, the 2004 conference, in response to the evolving marketplace, will now include **2 new tracks – Group and Operations**. Many of the sessions will combine multiple track issues while some sessions will focus narrowly on specific subjects.

You can also learn the latest developments in technology, care management and other LTCL related services from 46 exhibitors that will be present.

All this promises to make this conference one of the best networking events available. Register today. You don't want to miss this exciting opportunity!

***For More Information, Visit:  
[www.soa.org](http://www.soa.org)***

## **CO-SPONSORS**

AARP • American Academy of Actuaries • American Association for Long Term Care Insurance • American Council of Life Insurers • American Society on Aging • Association of Insurance Compliance Professionals • Broker World Magazine • Brokerage Resources of America • California Partnership for Long Term Care • Center for Long Term Care Financing • Center for Senior Studies • Center on an Aging Society • Coming of Age, Inc. • Conference of Consulting Actuaries • Connecticut Partnership for Long Term Care • Corporation for Long Term Care Certification • Duke University Center for Demographic Studies • Georgetown University • Health Insurance Association of America • Insurance Marketplace Standards Association • Indiana Long Term Care Insurance Partnership • Life Insurance Selling Magazine • LifeMark Partners • LIMRA International • Long Term Care Forum • Long Term Care Insurance Education Foundation • Long Term Care International Forum • National Association of Health Underwriters • National Association of Independent Life Brokerage Agencies • National LTC Network • New York Partnership for Long Term Care • Partnership for Long Term Care • Sales Creators • Senior Market Advisor Magazine • Society of Actuaries • Society of Certified Senior Advisors • The American College • The M Group • The Marketing Alliance • University of Wisconsin Center for Health Studies • U.S. Office of Personnel Management • Women in Insurance Financial Services

## SPONSORS

### Platinum Sponsors

Blue Cross and Blue Shield of Florida  
 Brokerage Resources of America  
 CSC  
 Employers Reassurance Corporation/LifeCare  
 Assurance

### Gold Sponsors

AEGON Insurance Group  
 Allianz Life Insurance Company of North America  
 Berkshire/Guardian Life  
 GE Capital Assurance

### Silver Sponsors

Avon Long Term Care Leaders  
 Bankers Life and Casualty Company  
 CHCS Services/Universal American Financial Corp.  
 CNA  
 Corporation for Long Term Care Certification  
 Equitable Life and Casualty  
 Fiserv  
 GenRe

John Hancock Financial Services  
 Milliman USA  
 National Long Term Care Network  
 The Prudential Insurance  
 Company of America

MetLife  
 Munich American Reassurance  
 Penn Treaty Network America  
 State Life Insurance Company

Golden Rule  
 Great American Life  
 Kanawha Insurance Company  
 MedAmerica  
 Physician Mutual Insurance Company  
 State Farm  
 UnumProvident

## EXHIBITORS

AEGON Insurance Group  
 American Academy of Actuaries  
 American Association for Long Term Care Insurance  
 Asset Allocation Management  
 Attending Physicians Statements, Inc.  
 CareQuest  
 CareScout  
 CHCS Services/Universal American Financial Corp.  
 Classic Solutions Risk Management  
 Corporation for Long Term Care Certification  
 CSC  
 EMSI  
 First Consulting & Administration  
 Fiserv  
 GE Capital Assurance  
 Genelco Software Solutions  
 HealthCom  
 Health Insurance Association of America  
 Insurance Marketplace Standards Association  
 J & H Copy Services  
 John Hancock Financial Services  
 Lewis & Ellis  
 LifeLink Corporation

LifePlans, Inc.  
 Long Term Care Group  
 Long Term Solutions  
 LTC Consultants  
 LTC Navigators  
 MedAmerica  
 Milliman USA  
 Munich American Reassurance  
 Nation's CareLink  
 NF Communications  
 Parameds.com  
 Penn Treaty Network America  
 Physicians Mutual Insurance Company  
 PolySystems  
 PTI Software/Hause Actuarial  
 Sage Alternatives  
 Society of Actuaries  
 Stratecision  
 The Prudential Insurance Company  
 of America  
 Tillinghast  
 Wakely Actuarial Services  
 Weiss Ratings

## Sunday, February 8, 2004

6:30 a.m. to 3:00 p.m.

Optional Golf Outing

9:00 a.m. to 3:00 p.m.

Optional Space Center Houston Tour

4:00 p.m. to 7:00 p.m.

Exhibit Hall Opening Reception



## Monday, February 9, 2004

7:30 a.m. to 8:15 a.m.

Exhibit Hall Breakfast

8:15 a.m. to 8:30 a.m.

Opening Welcome

8:45 a.m. to 10:15 a.m.

Breakout Sessions 1-8

- 1: LTCI Combination Products
- 2: Care Coordination - Fact or Fiction
- 3: There Oughta be a Law!
- 4: Motivation: Increasing Group LTCI Sales
- 5: Optimal Management Reports and Data
- 6: Agents - "Are They Friends or Foes?"
- 7: LTCI Operations in Multi-Line Companies
- 8: How to Deal with Discovery of Information

10:45 a.m. to 12:15 p.m.

Breakout Sessions 9-16

- 9: Pricing Intricacies
- 10: Improve Profit: Exceed Risk Assumptions
- 11: HIPAA Privacy Implementation
- 12: Group Claims: Exploring & Exploding Myths
- 13: Capital and Risk Management Strategies
- 14: Success in the Executive Market
- 15: International Outsourcing
- 16: Morbidity Data by ADL Loss



12:15 p.m. to 2:15 p.m.

Exhibit Hall Lunch

2:30 p.m. to 4:00 p.m.

Breakout Sessions 17-24

- 17: Worksite Market Successes and Challenges
- 18: System Access and Compliance
- 19: Compliance Touchpoints: Who is Affected?
- 20: Consumer Directed Benefits and Features
- 21: Solving the LTCI Financing Crisis
- 22: Appropriate Plan Design: Stump the Panel
- 23: "Exceptions" - A View from All Angles
- 24: Depression and Cognitive Deficits

4:00 p.m. to 7:00 p.m.

Exhibit Hall Reception

## Tuesday, February 10, 2004

7:30 a.m. to 8:30 a.m.

Exhibit Hall Breakfast

8:45 a.m. to 10:15 a.m.

Breakout Sessions 25-32

- 25: Inforce Rate Increases - Actuarial Issues
- 26: Evolution of LTCI Policy Language
- 27: Changing LTC Public Policy: Why-What-When?
- 28: Enrollments: Start to Finish & Beyond



- 29: What Went Wrong and What's Going Right
- 30: Consumer Behavior: Marketing to Boomers
- 31: Better, Faster, Cheaper: Admin Staffing
- 32: Psychiatric Issues

10:45 a.m. to 12:15 p.m. Breakout Sessions 33-40

- 33: Current LTCI Valuation & RBC Issues
- 34: Almost Eligible: The Brink of Eligibility
- 35: So You Got It Right - What's Missing?
- 36: LTCI Core/Buy-Up Plans: Present and Future
- 37: Inforce Rate Increases - Image vs. Profits
- 38: Inflation Protection - Value vs. Risk
- 39: Admin System - Buy or Build Your Own?
- 40: Underwriting Case Studies

12:15 p.m. to 2:15 p.m. Exhibit Hall Lunch

2:30 p.m. to 4:00 p.m. Breakout Sessions 41-48

- 41: Actuarial Modeling: Art vs. Science
- 42: Benefits of Disease Management in LTCI
- 43: An Art Form - LTCI Product Approvals
- 44: Are Group LTCI Products Adequately Priced
- 45: How Do We Reach the Middle Class?
- 46: Successful Seminar Selling
- 47: Flex Admin Models: Options in Outsourcing
- 48: Summary & Evaluation of Cognitive Tests

4:00 p.m. to 7:00 p.m. Exhibit Hall Reception

## Wednesday, February 11, 2004

7:30 a.m. to 8:30 a.m. Breakfast Buffet

8:45 a.m. to 10:15 a.m. Breakout Sessions 49-56

- 49: Implications of Consumer Choice
- 50: Managing Claim Risk: Chaos to Opportunity
- 51: Ask the Regulator!
- 52: Public Entities Offering LTC Insurance
- 53: CEO Roundtable Discussion
- 54: To Buy or Not...To Sell or Not To Sell
- 55: Policy Evolution - What's Your Strategy?
- 56: Underwriting Operations

10:45 a.m. to 12:15 p.m. Breakout Sessions 57-63

- 57: LTCI Urban Legends
- 58: Claims Staffing Models
- 59: Voyage of the Partnership Enterprise
- 60: Industry Data Uses and Value
- 61: How Rate Stabilization Affects Marketing
- 62: Can You Hear Me Now?
- 63: Underwriting Younger Applicants

12:30 p.m. to 2:30 p.m. Closing Luncheon with Prize Drawings



**1: LTCI COMBINATION PRODUCTS**

- LTCI benefits can be combined with other insurance products
- How do these products work and what issues are involved?
- How are they marketed and where are they successful?

**General - Panel Discussion**

Moderator: Steve Pummer, Tillinghast

Panel: Matt Carpenter, John Hancock Financial Services  
Richard Merrill, Golden Rule Insurance Company  
Mike LeBoeuf, AON Consulting

**9: PRICING INTRICACIES**

- What are the pricing refinements for LTCI pricing?
- How are companies handling them?
- What is the effect of simplifying assumptions?

**Specialized - Open Forum**

Moderator: Amy Pahl, Milliman USA

Panel: Amy Pahl, Milliman USA  
Wes DeNering, John Hancock Financial Services  
Dennis O'Brien, New York Life Insurance Company

**17: WORKSITE MARKET SUCCESSES AND CHALLENGES**

- How the worksite market differs from other LTCI markets
- The role of actuarial assumptions in the sale of LTCI
- The tools companies need to be successful in this market

**General - Open Forum**

Moderator: Andrew Herman, Wakely Actuarial Services

Panel: Alex Bagby, American Fidelity Assurance  
Norman Hill, Kanawha  
Carroll Stuart, AEGON Insurance Group

**25: INFORCE RATE INCREASES - ACTUARIAL ISSUES**

- What are the considerations leading up to a rate increase?
- How is an actuarially justifiable rate increase determined?
- What are the financial and reporting implications?

**General - Panel Discussion**

Moderator: John Timmerberg, Consecos Services, LLC

Panel: John Timmerberg, Consecos Services, LLC  
Peggy Hauser, Long Term Care Group

**33: CURRENT LTCI VALUATION & RBC ISSUES**

- Changes to valuation & RBC requirements
- How they affect carriers of various sizes
- Proposals for future changes

**Specialized - Panel Discussion**

Moderator: Edward P. Mohoric, Milliman USA

Panel: Bob Yee, Milliman USA  
John Hartnedy, Arkansas Insurance Department  
Edward P. Mohoric, Milliman USA

**41: ACTUARIAL MODELING: ART VS. SCIENCE**

- LTCI benefit and premium structures continue to evolve
- Modeling pitfalls and challenges emerge as a result
- How are practitioners addressing these issues in modeling?

**Specialized - Open Forum**

Moderator: Tim Gustafson, Deloitte & Touche

Panel: Tim Gustafson, Deloitte & Touche  
Gretchen McRae, AEGON Insurance Group  
John Heins, PolySystems

**49: IMPLICATIONS OF CONSUMER CHOICE**

- Impact of options for companies, producers, and customers
- Proper and complete presentation of options to applicants
- Pricing for benefit utilization under LTCI design options

**General - Open Forum**

Moderator: Carl Friedrich, Milliman USA

Panel: Greg Gurlick, Northwestern Mutual Life  
Beth Ludden, New York Life Insurance Company  
Everett Thorne, MasterCare Solutions, Inc.

**57: LTCI URBAN LEGENDS**

- Increasing premiums causes lapse rates to increase
- Lower lapses mean lower morbidity
- Does the data support these commonly held LTCI beliefs?

**Specialized - Interactive Forum**

Moderator: David Benz, Thrivent Financial

Panel: David Benz, Thrivent Financial  
Scott Wetz, Milliman USA  
Mark Newton, Avon Long Term Care Leaders

**2: CARE COORDINATION - FACT OR FICTION**

- Care Coordination - What is it, Really?
- What is its Value. What You Need to Know.
- The Value of Claims, Marketing, and Underwriting Interaction
- Impact of Care Coordination on Pricing, Policy Design

**General - Interactive Forum**

Moderator: Barb Davis, Nation’s CareLink

Panel: Deborah Grant, Milliman USA  
 Pat Pannone, Avon Long Term Care Leaders  
 Kelly Jo Lundgren, Nation’s CareLink

**10: IMPROVE PROFIT: EXCEED RISK ASSUMPTIONS**

- Maximizing Profitability through Salvage
- Unit Cost Utilization Management Techniques
- Demonstration Models for Success
- TQ vs. NTQ: Management Strategies

**General - Open Forum**

Moderator: Maureen Lillis, CHCS Services, Inc.

Panel: Maureen Lillis, CHCS Services, Inc.  
 Dawn Helwig, Milliman USA  
 Sharon Reed, Penn Treaty Network America

**18: SYSTEM ACCESS AND COMPLIANCE**

- Claims Systems Performance Needed for Healthcare Operations
- Rules & Regulations affecting Claims Processes and Systems
- Meeting the Challenge (Sample Solutions to fit #1 & #2)

**General - Open Forum**

Moderator: Lori Evans, Abrige

Panel: Lisa Wendt, Blue Cross and Blue Shield of Florida  
 Stephen R. La Pierre, La Pierre & Associates  
 Lori Evans, Abrige

**26: EVOLUTION OF LTCI POLICY LANGUAGE**

- Internal procedures behind the general contract language
- What can you do to administer old language more effectively?
- What should your new product language include?

**General - Panel Discussion**

Moderator: Carolyn Heindl, Conesco Services, LLC

Panel: MaryAnn Wilkinson, GenRe  
 Bob Glowacki, AEGON Insurance Group  
 Marie Roche, John Hancock Financial Services

**34: ALMOST ELIGIBLE: THE BRINK OF ELIGIBILITY**

- When does “unsteady gait” trigger benefits?
- Is mild memory loss a cognitive impairment?
- Related policy language; does it help or hinder?
- Are you paying benefits to avoid legal liability?
- Are you giving away the farm?

**General - Interactive Forum**

Moderator: Stephen R. La Pierre, La Pierre & Associates

Panel: Stephen R. La Pierre, La Pierre & Associates  
 Steve Rowley, GenRe

**42: BENEFITS OF DISEASE MANAGEMENT IN LTC**

- Definition and components of disease management
- Improve claimant health and decrease claim costs
- Case Study: Disease management interventions

**Specialized - Panel Discussion**

Moderator: Anne Harrington, Long Term Solutions

Panel: Warren Todd, GMAA  
 Dr. Sandeep Wadhwa, McKesson Health Solutions

**50: MANAGING CLAIM RISK: CHAOS TO OPPORTUNITY**

- Do your claim policies support pricing assumptions?
- How can claim information help underwriting processes?
- LTCI claims: A transaction or a management process?

**General - Panel Discussion**

Moderator: MaryAnn Wilkinson, GenRe

Panel: MaryAnn Wilkinson, GenRe  
 Peggy Hauser, Long Term Care Group  
 Pat Orford, Continental General Insurance

**58: CLAIMS STAFFING MODELS**

- Nurse-led vs. Analyst led staffing model
- Care Coordination
- Outsourcing

**Specialized - Panel Discussion**

Moderator: Noreen Guanci, Long Term Solutions

Panel: John O’Mara, Long Term Care Group  
 Kathleen Rose, John Hancock Financial Services  
 Renee Roberti-Klemenok, GE Financial Assurance

**3: THERE OUGHTA BE A LAW!**

- Development of LTCI law or regulation
- Will the Interstate Compact or Federal Charter help or hurt?
- Getting to Yes on the Implications
- Push comes to Shove and Doing what needs to be done

**Specialized - Panel Discussion**

Moderator: Dave Martin, John Hancock Financial Services  
 Panel: Marsha Seeley, California Department of Insurance  
 Guenther Ruch, Wisconsin Department of Insurance  
 Bob Glowacki, AEGON Insurance Group

**19: COMPLIANCE TOUCHPOINTS: WHO IS AFFECTED?**

- The Tentacles of Compliance
- Market Responsiveness vs. Regulatory Requirement
- Consumerist Comments

**Specialized - Interactive Forum**

Moderator: Beth Ludden, New York Life Insurance Company  
 Panel: Rich Luttrell, New York Life Insurance Company  
 Bonnie Burns, California Health Advocates  
 Cindy Carpenter, Texas Department of Insurance

**35: SO YOU GOT IT RIGHT - WHAT'S MISSING?**

- How Government Educates: Does it get the desired effect?
- Employer Efforts: Are they any more effective?
- Consumer Advocates: How do they shape public views?

**General - Open Forum**

Moderator: John Cutler, U.S. Office of Personnel Management  
 Panel: Leta Blank, Maryland Senior Health Insurance Program  
 Van Ellet, AARP  
 Jason Goetze, Northwestern Mutual Life

**51: ASK THE REGULATOR!**

- Suitability Worksheet Issues
- Is Rate Stabilization What Its Cracked Up To Be?
- Partnership Policies: Is Peaceful Coexistence Possible?
- Common LTCI Consumer Complaints

**General - Open Forum**

Moderator: Jack Mackin, Universal American Financial Corp.  
 Panel: Guenther Ruch, Wisconsin Department of Insurance  
 Marsha Seeley, California Department of Insurance  
 Tom Foley, Florida Department of Insurance  
 Cindy Carpenter, Texas Department of Insurance

**11: HIPAA PRIVACY IMPLEMENTATION**

- What went wrong? What went right?
- “Evergreening” the privacy program
- OCR Report Card - How are we doing?

**General - Panel Discussion**

Moderator: Kirk Shearburn, LifeCare Assurance  
 Panel: Beth Lovaas, New York Life Insurance Company  
 Marc Catalano, Catalano’s Nurses Registry, Inc.  
 Office of Civil Rights (Invited)

**27: CHANGING LTC PUBLIC POLICY: WHY-WHAT-WHEN?**

- What are the prospects for LTCI premium tax deductibility?
- What is the appropriate role for the public sector?
- Can a private/public partnership be realized?
- What are Congress and the Administration waiting for?

**General - Open Forum**

Moderator: Winthrop Cashdollar, Health Insurance Association of America  
 Panel: Stephen Moses, Center for Long Term Care Financing  
 Judith Feder, Georgetown University

**43: AN ART FORM - LTCI PRODUCT APPROVALS**

- Company Colors - The Submission Package
- State Palettes - Negotiating the Approval
- The Correct Frame - Rates and Substance

**Specialized - Panel Discussion**

Moderator: Kathy Hamby, AF&L Insurance Company  
 Panel: Marie Roche, John Hancock Financial Services  
 Dianne Jones, The Prudential Insurance Company of America  
 Etienne Dupourque, LifeCare Assurance

**59: VOYAGE OF THE PARTNERSHIP ENTERPRISE**

- Mission Control: Understanding Partnership Requirements
- Ignition: What Marketing and Agents Need to Know
- Lift-Off: Ensuring Your Operations are in Sync

**Specialized - Panel Discussion**

Moderator: Karen Smyth, The Prudential Insurance Company of America  
 Panel: Gail Holubinka, MedAmerica Insurance Company of New York  
 Patricia Lanza, MetLife

**4: MOTIVATION: INCREASING GROUP LTCI SALES**

- Encouraging group sales reps to market true group LTCI
- Marketing group LTCI with other employee benefit products
- Motivating employers to implement a group plan

**Specialized - Panel Discussion**

Moderator: Shellie Gillard, Standard Insurance Company

Panel: Marty Nagle, CNA  
R. Kiah Townsend, UnumProvident  
Christine McCullugh, LTC Solutions, Inc.

**12: GROUP CLAIMS: EXPLORING & EXPLODING MYTHS**

- Do employees, spouses, parents & retirees claim differently?
- Reimbursement Model: flexibility for younger claimants
- The Cash Benefit: an alternative for benefit delivery

**General - Panel Discussion**

Moderator: Carroll Stuart, AEGON Insurance Group

Panel: Joe Hancock, Aetna, Inc.  
Cheryl McNamara, CNA  
Dr. Stephen Holland, Long Term Care Group

**20: CONSUMER DIRECTED BENEFITS AND FEATURES**

- Public and private research review
- Lessons for insurers
- Effects on caregivers

**General - Panel Discussion**

Moderator: Brian Vestergaard, Aetna, Inc.

Panel: Pamela Doty, PhD, U.S. Department of Health and Human Services  
Joyce Ruddock, MetLife  
Joe Hancock, Aetna, Inc.  
Gail Hunt, National Alliance for Caregivers

**28: ENROLLMENTS: START TO FINISH & BEYOND**

- Picking winners for maximum GLTCI enrollments
- Case study of actual enrollments...the highs and the lows
- Tracking data to improve results & view of new GLTCI survey

**Specialized - Panel Discussion**

Moderator: Ken Running, ERC Long Term Care Solutions, Inc.

Panel: Jeremy Pincus, Forbes Consulting Group  
Margie Barrie, LTCI Consulting Group  
Denise Nowak, Long Term Care Group  
Claude Thau, Thau, Inc.

**36: LTCI CORE/BUY-UP PLANS: PRESENT AND FUTURE**

- The evolution of the product
- Overcoming challenges many carriers have encountered
- Market Opportunities

**Specialized - Panel Discussion**

Moderator: Denise Nowak, Long Term Care Group

Panel: Brian Vestergaard, Aetna, Inc.  
R. Kiah Townsend, UnumProvident  
Chris Rogers, John Hancock Financial Services  
Christine McCullugh, LTC Solutions, Inc.

**44: ARE GROUP LTCI PRODUCTS ADEQUATELY PRICED**

- What has been the developing experience under GLTC plans?
- Has the more liberal underwriting found in GLTC plans hurt?
- What are the nuances of core and voluntary buy-up plan pricing?

**Specialized - Panel Discussion**

Moderator: Malcolm Cheung, The Prudential Insurance Company of America

Panel: Roger Gagne, John Hancock Financial Services  
Loretta Jacobs, CNA  
Andrew Dean, Aetna, Inc.

**52: PUBLIC ENTITIES OFFERING LTC INSURANCE**

- Why do (should) public entities offer LTC insurance?
- Unique challenges and opportunities
- Analysis and impact of public programs on the LTCI market

**General - Panel Discussion**

Moderator: Eileen Tell, Long Term Care Group

Panel: Hunter McKay, DHHS/ASPE  
John Cutler, U.S. Office of Personnel Management  
Jack Walker, State of North Carolina  
Cherie Mollison, State of Michigan

**5: OPTIMAL MANAGEMENT REPORTS AND DATA**

- What reports and data are being used and why
- Cost/benefit - is the information worth the cost
- Best practices to ensure accuracy and usefulness

**Specialized - Panel Discussion**

Moderator: Ron Wolf, Tillinghast

Panel: Van Beach, Milliman USA  
Roger Gagne, John Hancock Financial Services

**21: SOLVING THE LTCI FINANCING CRISIS**

- Latest solutions for long-term care financing
- Role of the public and private sectors
- Impact on the LTCI industry

**General - Panel Discussion**

Moderator: Barbara Stucki, Kenning Group

Panel: Susan Polniaczek, National Council on the Aging  
Dr. Robert B. Friedland, Georgetown University  
Stephen Moses, Center for Long-Term Care Financing

**37: INFORCE RATE INCREASES - IMAGE VS. PROFITS**

- Developing a rate increase strategy
- Operational considerations
- Managing communications to stakeholders

**Specialized - Open Forum**

Moderator: Jim Berger, Ceres Group, Inc.

Panel: John Timmerberg, Conesco Services, LLC

**53: CEO ROUNDTABLE DISCUSSION**

- Learn from the CEO's of leading carriers
- Challenges and opportunities for LTCI carriers
- Hear where they think the industry is headed

**Specialized - Panel Discussion**

Moderator: Tyree Wooldridge, GE Financial Assurance

Panel: Buck Stinson, GE Financial Assurance  
Steve Mannik, Manulife  
Andy Perkins, GenRe  
Loida Abraham, John Hancock Financial Services

**13: CAPITAL AND RISK MANAGEMENT STRATEGIES**

- Perspectives on the importance of investment strategy
- Considerations in balancing investment risk versus yield
- Impact of investment return on profitability

**General - Panel Discussion**

Moderator: Will Baker, Asset Allocation & Management Company

Panel: Marco Bravo, Asset Allocation & Management Company  
Brad Smith, Milliman USA

**29: WHAT WENT WRONG AND WHAT'S GOING RIGHT**

- Learn from unsuccessful strategies what *not* to do
- Expanded this year to include "What Went Right"
- A fun and interactive session in a talk show format

**Specialized - Open Forum**

Moderator: Peter Goldstein, Long Term Care Group

Panel: Bruce Stahl, Penn Treaty Network America  
Ron Hagen, Northwestern Mutual Life

**45: HOW DO WE REACH THE MIDDLE CLASS?**

- Government, Insurer and Sales Person perspectives
- Other perspectives and other issues
- Impact on the marketplace and next steps

**General - Open Forum**

Moderator: Claude Thau, Thau, Inc.

Panel: Joyce Ruddock, MetLife  
Hunter McKay, DHHS/ASPE  
Janet Trautwein, National Association of Health Underwriters

**60: INDUSTRY DATA USES AND VALUE**

- Industry & Intercompany data collection: Issues and limitations
- Using this data to establish morbidity & mortality assumptions
- Use in product design, underwriting and reserving

**General - Open Forum**

Moderator: Gary Corliss, Avon Long Term Care Leaders

Panel: Mike Lynch, AEGON Insurance Group  
Mike Murnane, Mutual Protective  
Brian Millsap, Milliman USA

**6: AGENTS - "ARE THEY FRIENDS OR FOES?"**

- Say what you mean!
- Mean what you say!
- True relationship experiences between carriers & agents

**General - Interactive Forum**

Moderator: Gary Katelman, Senior Market Sales

Panel: Rob Brown, LifeCare Assurance  
Eric Holtzman, The Prudential Insurance Company of America  
Jean Garner, Elite Marketing

**14: SUCCESS IN THE EXECUTIVE MARKET**

- Can they self-insure?
- Should they self-insure?
- What motivates them to take actions?

**Specialized - Interactive Forum**

Moderator: Jason Goetze, Northwestern Mutual Life

Panel: Ralph Leisle, LTCi Decision Systems  
Dan Heffernan, Target Insurance

**22: APPROPRIATE PLAN DESIGN: STUMP THE PANEL**

- Stump the panel-suggest and discuss difficult case scenarios
- Explore alternatives to traditional "cookie cutter" designs
- Fun and Engaging - Audience Involvement

**Specialized - Interactive Forum**

Moderator: Cathy Bandurraga, CLTC, CSA, LTCP, The Prudential Insurance Company of America

Panel: Debra Newman, Newman Financial Services  
Julie Gelbwaks Gewirtz, Gelbwaks Insurance Services  
Ron Downs, LTC Navigators Insurance Services

**30: CONSUMER BEHAVIOR: MARKETING TO BOOMERS**

- Learn how marketing and sales messages are processed
- Understanding lifetime behavior changes as a key to success
- Learn the value of storytelling & "Conditional Positioning"

**Specialized - Lecture**

Moderator: Ron Hagelman, CLTC, CSA, LTCP, State Life Insurance Company

Speaker: Jim Gilmartin, Coming of Age, Inc.

**38: INFLATION PROTECTION - VALUE VS. RISK**

- What's right for the consumer?
- Emerging Trends in Inflation Protection
- Agent's Viewpoint

**General - Open Forum**

Moderator: Mark Cogen, Physicians Mutual Insurance Company

Panel: Phyllis Shelton, LTC Consultants  
Harley Gordon, Corporation for LTC Certification  
Arthur Stein, Cassaday & Company, Inc.

**46: SUCCESSFUL SEMINAR SELLING**

- What are the common denominators of success?
- How to profit from the mistakes of others
- Support strategies for Brokers and Companies

**Specialized - Panel Discussion**

Moderator: Ron Hagelman, CLTC, CSA, LTCP, State Life Insurance Company

Panel: Marilee Driscoll, CLU, Long Term Care Learning Institute  
Sandi Miley, LTCP, Miley Education & Insurance Services  
Larry Klein, CPA, MBA, NF Communications

**54: TO BUY OR NOT...TO SELL OR NOT TO SELL**

- Lessons learned from buyers and sellers
- What makes a shopper an insured?
- Why aren't non-sellers selling?

**General - Open Forum**

Moderator: Jennifer Douglas, LIMRA International

Panel: Jennifer Douglas, LIMRA International  
Ron Hagelman, CLTC, CSA, LTCP, State Life Insurance Company

**61: HOW RATE STABILIZATION AFFECTS MARKETING**

- Agent compliance at the point of sale
- Agent reaction to higher initial rates
- Are higher initial rates better?

**General - Interactive Forum**

Moderator: Darrell D. Spell, Milliman USA

Panel: Kathy S. Hamby, AF&L Insurance Company  
Kevin Johnson, Long Term Care Brokers  
Bryan Langdon, CLU, New York Life Insurance Company

**7: LTCI OPERATIONS IN MULTI-LINE COMPANIES**

- Are you a seamless operation for clients and producers?
- Leverage Multi-Line synergies and minimize the challenges
- Should LTCI stand alone or share an administration system?

**General - Interactive Forum**

Moderator: Roger Soppe, Fiserv

Panel: Pete Petersen, Northwestern Mutual Life  
 Angela Bresadola, The Prudential Insurance Company of America  
 Robin Aeshliman, Allianz Life Insurance Company of North America

**23: "EXCEPTIONS" - A VIEW FROM ALL ANGLES**

- Should you define exception handling in the Home Office?
- Get the actuarial perspective on the cost of exceptions
- Can you balance agent requests with process and profit?

**General - Open Forum**

Moderator: Tonia Nix, CSC

Panel: Van Beach, Milliman USA  
 Dirk Weisiger, Mutual of Omaha  
 Barbara Wilk, Northwestern Mutual Life

**39: ADMIN SYSTEM - BUY OR BUILD YOUR OWN?**

- Pros, Cons, Considerations and Pitfalls
- How is the decision made? How to justify costs?
- Does it need to serve more products than LTCI?

**Specialized - Open Forum**

Moderator: Jonathan Trend, Milliman USA

Panel: Anita Stepanowski, MetLife  
 Mike Murphy, John Hancock Financial Services  
 Ernie Iannucci, AF&L Insurance Company

**55: POLICY EVOLUTION - WHAT'S YOUR STRATEGY?**

- How do you approach coverage change and policy upgrades?
- How are you addressing policy replacement?
- How do advances in technology coincide with advances in LTCI?

**General - Panel Discussion**

Moderator: Diann Hartlep, New York Life Insurance Company

Panel: Diann Hartlep, New York Life Insurance Company  
 Phil Norris, New York Life Insurance Company  
 Mark Dinsmore, LTC Global Solutions  
 Clark Heitkamp, Mutual of Omaha

**15: INTERNATIONAL OUTSOURCING**

- A 360-Degree case study on International Outsourcing
- Explore why companies are moving processes overseas
- Examine the unique risks and advantages of outsourcing

**Specialized - Case Study**

Moderator: Van Beach, Milliman USA

Panel: Suresh Kothapalli, iSpace  
 Peter Goldstein, Long Term Care Goup

**31: BETTER, FASTER, CHEAPER: ADMIN STAFFING**

- Balance demand, production and service requirements
- Leverage automation to enhance productivity and workflow
- Improve quality, accountability, expertise and staff morale

**Specialized - Panel Discussion**

Moderator: Lynn Hartung, AEGON Insurance Group

Panel: Lynn Hartung, AEGON Insurance Group  
 Maureen Lillis, CHCS Services, Inc.  
 Phil Norris, New York Life Insurance Company

**47: FLEX ADMIN MODELS: OPTIONS IN OUTSOURCING**

- Actuarial Overview of Administrative Financial Models
- Three Distinct Variations of Outsourcing
- Address Alternatives - Audience Interaction

**Specialized - Panel Discussion**

Moderator: Gary Jacobs, CHCS Services, Inc.

Panel: Neil Lund, Universal American Financial Corp.  
 Mary Lou Martin, Wellpoint  
 Pam Delaney, MassMutual  
 Pete Petersen, Northwestern Mutual Life

**62: CAN YOU HEAR ME NOW?**

- Communication between Home Office and Field is essential
- How is technology being leveraged to improve communication?
- Success stories from both the Home Office and the Field

**General - Interactive Forum**

Moderator: Stu Weiss, Transamerica Occidental Life Insurance Company

Panel: Bob Glowacki, AEGON Insurance Group  
 Dennis Rinner, AIM  
 John O'Leary, CNA Group Benefits

**8: HOW TO DEAL WITH DISCOVERY OF INFORMATION**

- Lifestyle reviewing techniques for a comprehensive picture
- Does the data support non-medical underwriting techniques?
- Non-compliant applicants: Friend or Foe?
- The use of genetic science as markers for chronic disease

**General - Panel Discussion**

Moderator: Maureen Lillis, CHCS Services, Inc.

Panel: Steve Rowley, GenRe  
Denise Liston, LifePlans  
Cam Cook, AEGON Insurance Group

**16: MORBIDITY DATA BY ADL LOSS**

- What diagnoses contribute to ADL loss?
- The top 10 diagnoses associated with ADL loss
- U/W flags to ID conditions likely to contribute to ADL loss

**Specialized - Panel Discussion**

Moderator: Karen Pope, New York Life Insurance Company

Panel: Denise Liston, LifePlans  
Irene Juthnas, MetLife  
Yolanda Iki, LifeCare Assurance

**24: DEPRESSION AND COGNITIVE DEFICITS**

- The challenge & importance of cognitive underwriting
- What underwriters can learn from cognitive claims experience
- What LTCI has learned from it's experience thus far

**General - Panel Discussion**

Moderator: Peggy Murray, Long Term Care Partners

Panel: Dr. Stephen Holland, Long Term Care Group  
Brigitte Emmons-Touchette, UnumProvident

**32: PSYCHIATRIC ISSUES**

- Agent Interview Tips/Red Flags for psych disorders
- Underwriting Outlook on psych disorders
- Claims Processing of psych disorders

**Specialized - Panel Discussion**

Moderator: Amy Chambers, GE Financial Assurance

Panel: Todd Grove, GE Financial Assurance  
Karen Pope, New York Life Insurance Company  
Carole Wright, CHCS Services, Inc.

**40: UNDERWRITING CASE STUDIES**

- Looking at the big picture
- Comparing different underwriting styles
- Are we really on the same page?

**Specialized - Case Studies**

Moderator: Rob Brown, LifeCare Assurance

Panel: Margaret Czellecz, Employers Reassurance Corporation  
Cam Cook, AEGON Insurance Group  
Todd Armstrong, Penn Treaty Network America

**48: SUMMARY & EVALUATION OF COGNITIVE TESTS**

- An overview of cognitive tests used by LTCI underwriting
- A discussion of cognitive tests used in phone interviews
- Identification of triggers for cognitive exams

**Specialized - Panel Discussion**

Moderator: Irene Juthnas, MetLife

Panel: Carole Wright, CHCS Services, Inc.  
Dr. Dean Knudson, Nation's CareLink  
Jennifer Vey, LifePlans

**56: UNDERWRITING OPERATIONS**

- Staffing Models
- Nurse vs. non-nurse as underwriter
- Productivity and efficiency

**General - Panel Discussion**

Moderator: Noreen Guanci, Long Term Solutions

Panel: Irene Juthnas, MetLife  
Laurene Polignone, John Hancock Financial Services  
Amy Chambers, GE Financial Assurance

**63: UNDERWRITING YOUNGER APPLICANTS**

- What do we know about ADL loss in the under 65 market?
- How do you predict risk in this segment?
- General trends to date

**Specialized - Panel Discussion**

Moderator: Brigitte Emmons-Touchette, UnumProvident

Panel: Brigitte Emmons-Touchette, UnumProvident  
Dr. Nancy Ball, UnumProvident  
Peggy Murray, Long Term Care Partners  
Dr. James Fegan, The Prudential Insurance Company of America

## HOTEL INFORMATION/GENERAL INFORMATION:

### **Hilton Americas - Houston**

1200 Avenida de las Americas  
Houston, Texas 77010

**Toll Free Reservations: 800/236-2905**

Phone: 713/739-8000



Room Rates (taxes not included):  
**\$115.00 single/double**

Cutoff date:  
**Wednesday, January 7, 2004**

SOA has arranged for hotel reservations to be made by telephone or on-line. To reserve the rate quoted in the brochure, the following procedures must be followed:

- Make your reservations by the cutoff date of **Wednesday, January 7, 2004**
- Identify yourself as part of the Society of Actuaries

Rooms are available at the rate quoted above as long as there are rooms remaining in the Society of Actuaries' block or until the cutoff date of **Wednesday, January 7, 2004**. After this date, rooms will be on a space and rate available basis.

The Hilton Americas - Houston is a contemporary, state-of-the-art, 24-story hotel opening December, 2003. The hotel features three restaurants, a coffee bar, fitness center and spa. Hilton Americas - Houston is located in downtown Houston steps away from the new Arena and Park Shopping Mall, two blocks from Minute Maid Park and minutes from Houston's renowned Theatre District. This special SOA rate includes free access to the hotel's fitness center. In an effort to fulfill our contractual agreement and alleviate any attrition the SOA may potentially incur, you are encouraged to make your reservation at the Hilton Americas - Houston.

Hotel cancellation: A deposit with a major credit card equal to one night's stay is required to hold each reservation. This deposit is refundable if notice of cancellation is received at least 48-hours prior to arrival date and a cancellation number is obtained. All deposits are charged at the time the reservation is made. No show reservations will forfeit the full first night's deposit.

Early departure fee: The Hilton Americas - Houston may charge an early departure fee to any guest who checks out of the hotel before their stated departure date. Guests will have the opportunity to change their departure date at check-in without being assessed a fee.

### **ATTIRE**

Business casual attire is appropriate for this conference.

### **GUEST REGISTRATION**

Accompanying guests may purchase tickets to attend the Sunday, Monday, or Tuesday receptions for \$50 each, per person. Purchase tickets on-site at the registration desk.

### **LOCATION & AIRLINES**

The Hilton Americas - Houston is located 12 miles or 15 minutes from Hobby Airport and 25 miles or 30 minutes from Bush Intercontinental Airport.

Taxi fares are approximately \$20 from Hobby and \$40 from Bush Intercontinental Airport. Express Shuttle provides scheduled shuttle service between both airports and the hotel. One-way fares are about \$14 from Hobby and \$20 from Bush Intercontinental Airport. Advance reservations are not needed. Ticket and information counters are found in the baggage claim areas of either airport.

#### United Airlines

Discounts of 5% to 10% may apply.

See the SOA website ([www.soa.org](http://www.soa.org)) for airline discount information or contact the airline below.  
800/521-4041 (U.S. or Canada) 7:00 a.m. - 12:00 midnight (Eastern); Meeting ID # 552KW

#### Delta Air Lines

Discounts of 5% to 10% may apply.

See the SOA website ([www.soa.org](http://www.soa.org)) for airline discount information or contact the airline below.  
800/241-6760 (U.S. or Canada) 8:00 a.m. - 11:00 p.m. (Eastern); Account ID # DMN198788A

#### Air Canada

Discounts of 5% to 10% may apply.

See the SOA website ([www.soa.org](http://www.soa.org)) for airline discount information or contact the airline below.  
800/361-7585 (U.S. or Canada) 8:00 a.m. - 8:00 p.m. (Eastern); Event ID # CV041701

# LTCI REGISTRATION FORM

(for program information, contact John Riley at (847) 706-3543,  
or for registration information, call (415) 294-4102)

Please check here if you are an:  Individual  Exhibitor  Speaker  Corporate Sponsor

### REGISTRATION FEE

The registration fee includes conference materials, three breakfasts, three lunches, refreshment breaks and three receptions. Take advantage of EARLY BIRD REGISTRATION to save \$100. EARLY BIRD REGISTRATION ends on 1/07/04.

### REGISTRATION INFORMATION

Badge Name \_\_\_\_\_  
 First Name \_\_\_\_\_ Last Name \_\_\_\_\_  
 Title \_\_\_\_\_  
 Company \_\_\_\_\_  
 Address \_\_\_\_\_  
 City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 E-mail \_\_\_\_\_ Phone \_\_\_\_\_  
 Emergency Contact \_\_\_\_\_ Phone \_\_\_\_\_

Please check your specialty:

- Actuarial       Claims       Compliance  
 Group       Management       Marketing  
 Operations       Underwriting

### FEE STRUCTURE (CIRCLE ONE)

	BY 1/07/04	AFTER 1/07/04
Member of co-sponsoring organization	\$695	\$795
All others	\$795	\$895

- Yes, I will attend the Exhibit Hall Opening Reception on Sunday, February 8, 2004  
 Yes, I will attend the Networking Luncheon on Wednesday, February 11, 2004, from 12:30 p.m. to 2:30 p.m.  
 Please do NOT list my business address information on the pre-registration list  
 I want to join the LTC Section of the Society of Actuaries \$20

### OPTIONAL GOLF OUTING OR SPACE CENTER TOUR

(Circle as appropriate)  
 Golf Outing \$150  
 Space Center Houston Tour \$ 55

**TOTAL ENCLOSED 00-230090-00000-101** \$ \_\_\_\_\_

- Check enclosed payable to Society of Actuaries  
 Visa       Mastercard       American Express  
 Card # \_\_\_\_\_ Exp: \_\_\_\_\_

Signature X \_\_\_\_\_

Credit Card billing address if different from above:  
 Name on Card \_\_\_\_\_  
 Company \_\_\_\_\_  
 Address \_\_\_\_\_  
 City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

I require a special lunch:     kosher     vegetarian     fruit plate

### SESSION REGISTRATION

Since many of the sessions have limited enrollment, it is necessary to register for EVERY SESSION you plan to attend in EVERY TIME SLOT. You also MUST indicate a second choice to be assigned if a first choice is filled when the card is received. When you receive your confirmation, please check to see if you are confirmed in your requested sessions. **Register online for immediate confirmation of your chosen sessions.**

MON, FEB 9, 2004	1 <sup>ST</sup> CHOICE	2 <sup>ND</sup> CHOICE
8:45 a.m. TO 10:15 a.m.	_____	_____
10:45 a.m. TO 12:15 p.m.	_____	_____
2:30 p.m. TO 4:00 p.m.	_____	_____
TUE, FEB 10, 2004		
8:45 a.m. TO 10:15 a.m.	_____	_____
10:45 a.m. TO 12:15 p.m.	_____	_____
2:30 p.m. TO 4:00 p.m.	_____	_____
WED, FEB 11, 2004		
8:45 a.m. TO 10:15 a.m.	_____	_____
10:45 a.m. TO 12:15 p.m.	_____	_____

### Methods of Registration

- Register Online at [www.soa.org](http://www.soa.org)**
- Registration may be made by completing the registration form and returning it with a check to:**  
 Society of Actuaries  
 c/o Virtual Boardwalk/Lenos  
 5059 Geary Boulevard  
 San Francisco, CA 94118
- To register with a credit card, FAX this completed form including credit card information to:**  
 Society of Actuaries  
 415-294-4102

Payment is required at the time of registration. A confirmation of your registration will be sent by electronic mail. **Faxed or mailed registrations must be received by January 23, 2004.**

### CANCELLATION POLICY

All cancellations must be made in writing by February 6, 2004 to the SOA Continuing Education Department by emailing [cancel@soa.org](mailto:cancel@soa.org) in order to obtain a refund of the registration fee. The Society of Actuaries will refund the registration fee, minus a processing fee of \$100. The Society reserves the right to cancel if conditions warrant. In the event of such cancellations, registration fees will be refunded in full. We are not responsible for any discounted airfares or hotel penalties that an attendee may incur due to cancellation.

Please check here if, under the Americans with Disabilities Act, you require specific aids or services to fully participate in the meeting.

- audio     visual     mobile

## OPTIONAL GOLF OUTING

Sunday, February 8, 2004

6:30 a.m. to 3:00 p.m.

Cost: \$150.00 per player (non-refundable)

Enjoy the ultimate experience of Tour 18 Golf Course. This is not just your average golf course, but a journey across 18 of the greatest golf holes in America, from both modern and historic courses. Imagine playing the 14th hole at Pebble Beach, the 18th at Doral and Augusta's 11, 12, and 13th holes all in the same round of golf! Tour 18 has painstakingly reproduced the most famous and challenging holes in the history of golf so that you can test your skills against the legends and take your shot at making history.

Cost includes round-trip transportation from Hilton Americas Hotel, box breakfast while en-route to golf course, and a luncheon following the conclusion of play. The Golf outing is subject to cancellation if minimum number of participants is not met. In the event of such cancellation, a full refund will be issued.

## OPTIONAL SPACE CENTER HOUSTON TOUR

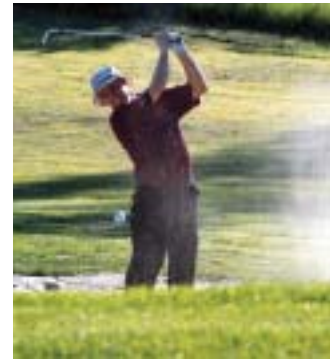
Sunday, February 8, 2004

9:00 a.m. to 3:00 p.m.

Cost: \$55.00 per person (non-refundable)

Space Center Houston is a must for visitors of all ages! As the official visitors' center for NASA's Johnson Space Center, guests to Space Center Houston will experience the thrill and adventure of the manned space flight program first hand. Space Center Houston lets visitors share in the accomplishments of NASA while exploring the past, present and future of space flight. Highlights include the Mission Status Center, the Starship Gallery, a NASA Tour, a Space Shuttle Mock-Up, and the Space Center Theatre.

A lunch voucher is provided and redeemable at any restaurant in the Zero G Diner. Cost includes all admission fees, transportation, lunch voucher and tour guide. This optional tour is subject to cancellation if minimum number of participants is not met. In the event of such cancellation, a full refund will be issued.



***[REGISTER AT  
WWW.SOA.ORG](http://WWW.SOA.ORG)***