

#### Session 045: Individual Life Waiver of Premium: Has Anything Changed Since 1952?

SOA Antitrust Compliance Guidelines SOA Presentation Disclaimer



# Individual Life Waiver of Premium: Has Anything Changed Since 1952?

Jennifer Fleck Consulting Actuary, Milliman

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Tony Phipps Actuarial Director, State Farm Life



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# Waiver of Premium – Disability: The benefit that gets no respect!







#### Background

- SOA Experience Studies Executive Committee (ESEC)
- Research Executive Committee (REC)
  - ESEC and REC now combined under one committee REC
  - Collaborate with SOA staff, prioritize research and experience studies
  - Recommended 2 phase study of waiver benefits
    - Survey
    - Experience Study
- Individual Life Experience Committee
- Regulator Interest
  - Materiality considerations







## Highlights from the SOA's Waiver Survey





#### The Survey

- Product Development Section, Financial Reporting Section, and Committee on Life Insurance Research
- Surveys were sent to the 50 largest US insurers and the sections distribution lists
- Questions about waiver of premium riders attached to universal life, whole life, and term life policies
- Focused on 2016 policies sold
- 14 companies responded, representing approximately 18% of the individual life market





#### Waiver of Premium – Pricing

• Time since last repricing

	Universal Life	Whole Life	Term Life
This past year	0	1	0
1-3 years ago	0	0	0
3-5 years ago	2	1	3
5-10 years ago	3	2	2
More than 10 years ago	9	5	7





#### Waiver of Premium – Reserving

• Incidence rates for active life reserves

	Statutory	GAAP
1952 SOA Disability Table	8	5
1964 CDT Table	0	0
1985 CIDA Table	2	2
2013 Individual Disability Table	0	0
Company experience	1	1
Other	1	1

• All tables used at 100%





#### Waiver of Premium – Reserving

• Termination rates for disabled life reserves

	Statutory	GAAP
1952 SOA Disability Table	10	7
1964 CDT Table	0	0
1985 CIDA Table	1	1
2013 Individual Disability Table	0	0
Company experience	1	1
Other	1	1

- All tables used at 100%
- No mortality improvement assumed







# Comparison of Various Disability Morbidity Tables





#### **Current Valuation Standard**

NAIC March 2019 Accounting Practices & Procedures Manual, Vol. 1, A820-3

- For total and permanent disability benefits in or supplementary to ordinary policies or contracts, the tables of Period 2 disablement rates and the 1930 to 1950 termination rates of the **1952 Disability Study of the Society of Actuaries**, with due regard to the type of benefit or any tables of disablement rates and termination rates adopted after 1980 by the NAIC, for use in determining the minimum standard of valuation for those policies.
- The Period 2 disablement rates are those from the study with anniversary dates between 1935 and 1939.





1952!

#### According to repeated nationwide surveys, **More Doctors** Smoke CAME than any other cigarette!

Doctory in every branch of medicin. were ashed. "What cigarathe do you smake?" The brand named most was Camell

You'll some Chevils for the same reason to insta doznate arrive ritere. Canada harra read, soul malaterer, park after park, and Bar-or posterolized by any other cipright Make this possible and headle stell. Lands for Nidors and an time well Caterly printer start reast, hive well day with pour throas so your much smithe. You'll tast how antisticable a regurant tast ball

THE DOCTORS' CHOICE IS AMERICA'S CHOICE











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#### Newer Disability Tables

- Since 1952 several new disability tables have been developed.
- These were developed for individual disability, group disability, and group life waiver of premium.
  - These products have different underwriting, plan designs, and individual motivations for purchasing the products, which makes them not appropriate for individual life waiver riders.
- They are illustrative, though, to explain how disability incidence and terminations have changed over time.





#### Newer Disability Tables

- 1985 Commissioner's Individual Disability Table A (1985 CIDA)
  - An update to the 1964 Commissioner's Disability Table (1964 CDT)
  - Designed to be used for individual disability income policies
  - Expands on the 1964 table by providing separate results by gender and occupation class
- 2005 Group Term Life Waiver Reserve Table (2005 GTLW)
  - The first update for group waiver since the 1970 Krieger table
  - The first group waiver table to include claim termination rates that vary by gender
  - Current valuation standard for Group Term Life Waiver
  - Study currently underway to create a new valuation standard





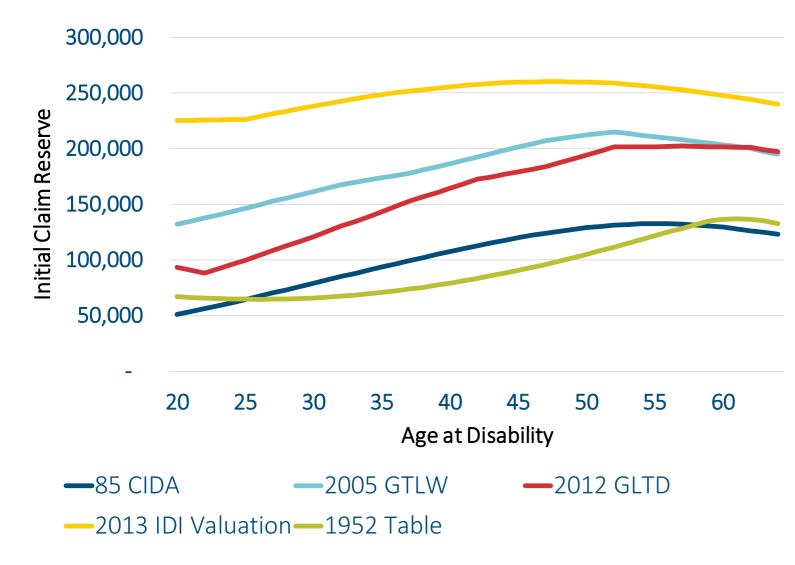
#### Newer Disability Tables

- 2012 Group Long Term Disability Valuation Table (2012 GLTD)
  - Based on group disability experience from 1997 through 2006
  - Replaced the 1987 Commissioner's Group Disability Table (1987 CGDT) as the statutory claim termination basis
  - Adds distinctions for gender, diagnosis, monthly benefit amount, and definition of disability
- 2013 Individual Disability Income Valuation Table (2013 IDI)
  - Based on individual disability income experience from 1990 through 2007
  - Will become the new statutory valuation standard for IDI policies starting in 2020
  - Contains distinctions for categories such as benefit period, market type, product type, diagnosis, and tobacco use





#### Sample Claim Reserves: Male

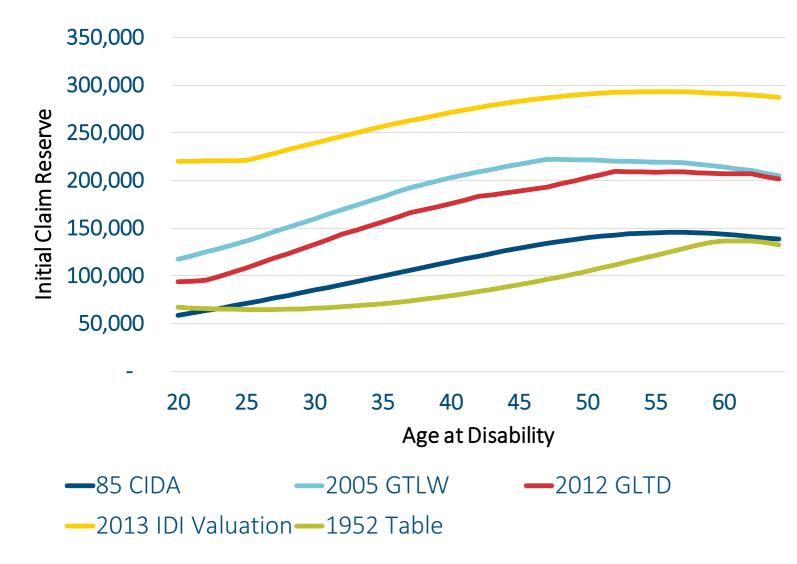


- 1952 table produces lower initial claim reserves at almost all ages
- Assumes Occupation Class 1 (white-collar and professional occupations), 180-day elimination period, gross monthly benefit = indexed gross monthly benefit = \$2,000, benefit period ends at age 99, 24-month own occupation period, 3.5% interest, no diagnosis category, no cost-of-living adjustment (COLA).





#### Sample Claim Reserves: Female

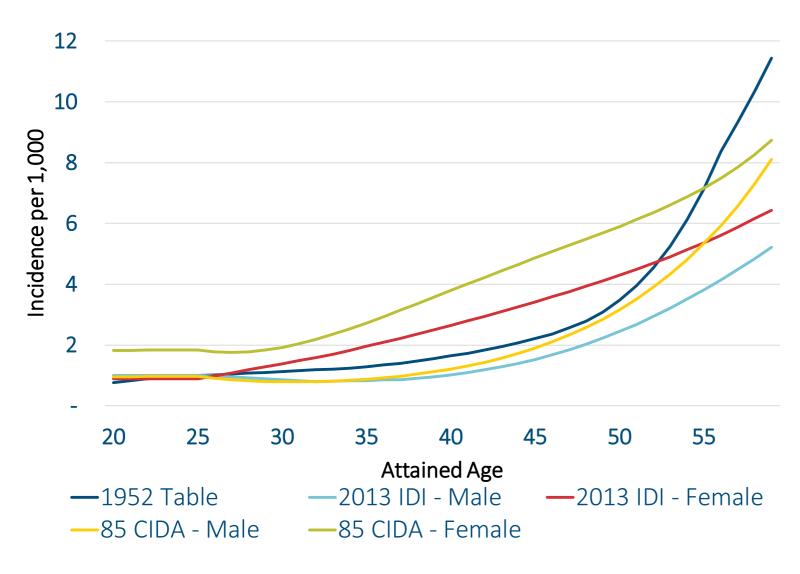


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#### Incidence Rates per 1,000

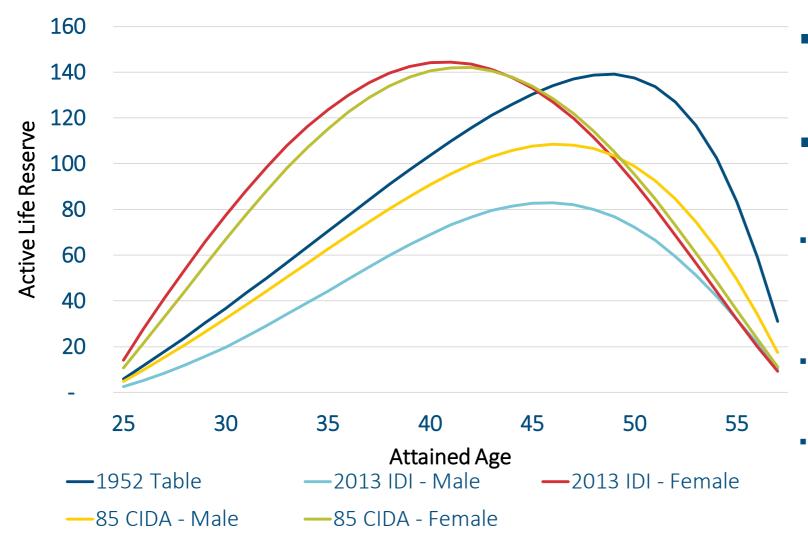


- Incidence rate curves have been "flattening" over time
- 1952 incidence rates do not extend past age 59
- 2005 GLTW and 2012 GLTD tables do not contain incidence rates
- 2013 IDI and 85 CIDA tables include 5% margin
- Assumes Occupation Class 1 (whitecollar and professional occupations), accident and sickness causes combined, 180-day elimination period





#### Active Life Reserves per \$100 of Monthly Benefit



- Starting with age 46, ALR from 1952 table is higher than from newer tables.
- Gap between the male and female ALRs has widened from 1985 CIDA to 2013 IDI.
- Assumes Occupation Class 1 (white-collar and professional occupations), accident and sickness causes combined, aggregate smoker status, 180day elimination period, 3.5% interest, coverage to age 59, benefits to age 65, 2017 CSO mortality and lapse rates.
- The 2013 IDI Valuation Table includes a 5% incidence margin, a 5% termination margin in year 1 and a 15% termination margin in years 2+.
- The 85 CIDA Table includes a 5% incidence margin. It also includes a 5% decrease in claim termination rates in the first claim year, and a 5% decrease grading to 0% in months 13–18 thereafter.





#### **Product Design**

- Type of base plan
  - Traditional
    - Term
    - WL
  - Interest Sensitive/UL
- Term Conversion Interaction with Waiver Benefit
  - Premiums continue to be waived on permanent policy, regardless of when conversion is elected
  - Premiums waived on permanent policy, when conversion is elected at end of term period
  - Waiver benefit stops upon conversion
- Interest Sensitive/UL
  - Waive monthly deductions
  - Waive specified amount





#### Underwriting Considerations

- Correlation between mortality and morbidity risk
- Materiality of waiver benefit relative to base coverage
- Limited Pay Plans
  - Special attention required
  - Underwriting guidelines based on face amount vs premium level
- How benefit is elected on application
  - Positive election
  - Negative election (benefit is added unless opted out)





#### **Product Taxation**

- IRC Section 7702
- Qualified Additional Benefits (QAB's)
  - The term "qualified additional benefits" means any -
    - Guaranteed insurability
    - Accidental death or disability benefit
    - Family term coverage
    - Disability waiver benefit
    - Other benefit prescribed under regulations
- QAB treatment allows pre-funding, within prescribed limits
  - Current vs Guaranteed Charges





#### Product Taxation (cont'd)

- Cost Basis
  - Premiums Paid for Waiver Benefits
  - Waived Premiums
- 7702A MEC special considerations
  - If Waiver Benefit expires, treat as decrease in coverage?
  - Expiration within 7 year test period



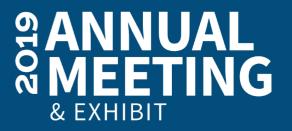


#### **Experience Studies**

- Not your typical individual life experience study
  - Incidence rates
  - Claim termination rates
    - Recovery
    - Death
    - Expiration of benefit
- Basis used for experience rates
  - Per 1,000 of base insurance face amount
  - Per \$X Premium
  - Per Policy
- Product Type
  - Universal Life type products
  - Level Term w/ Post Level Term
- Data Sources
  - Not as robust for waiver
  - May have to use simplifying assumptions and methods







### Questions?

#### **JENNIFER FLECK**

Consulting Actuary, Milliman Jennifer.Fleck@Milliman.com 207-771-1202



