## Results Charts

SOA Market Opportunities Research
June 2002

Chart 1

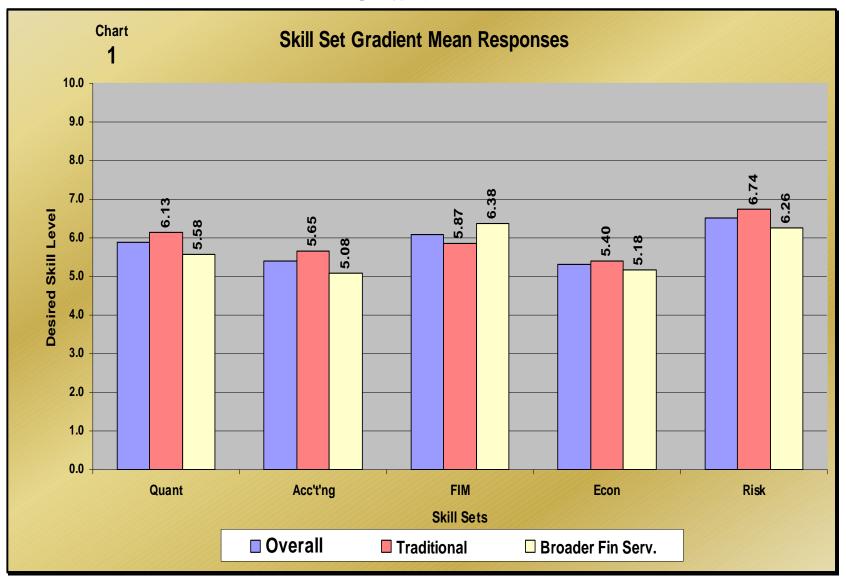


Chart 2

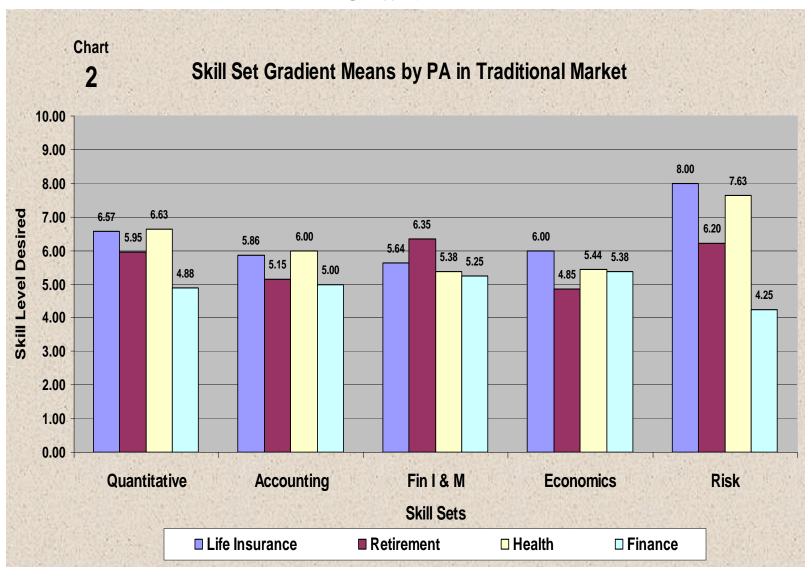


Chart 3

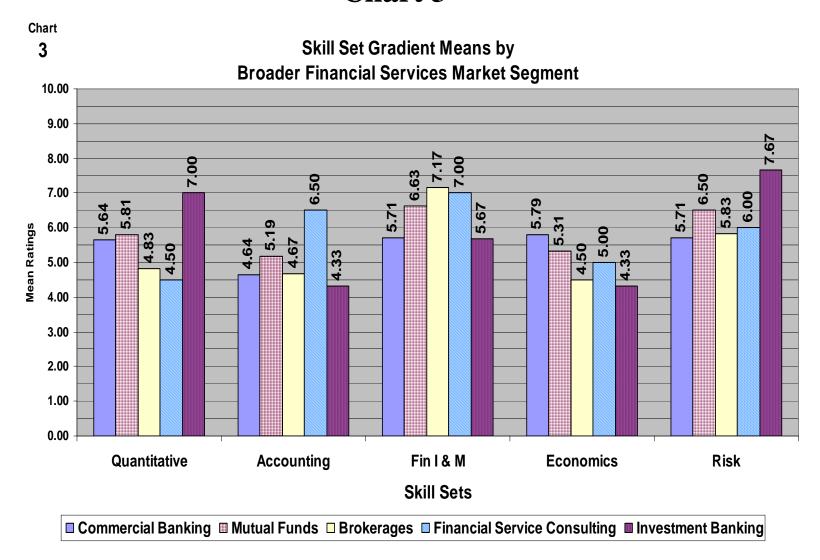
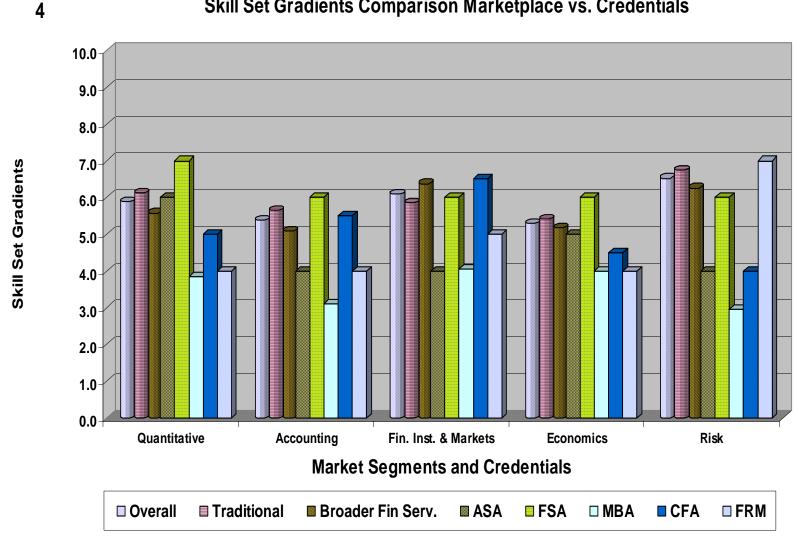
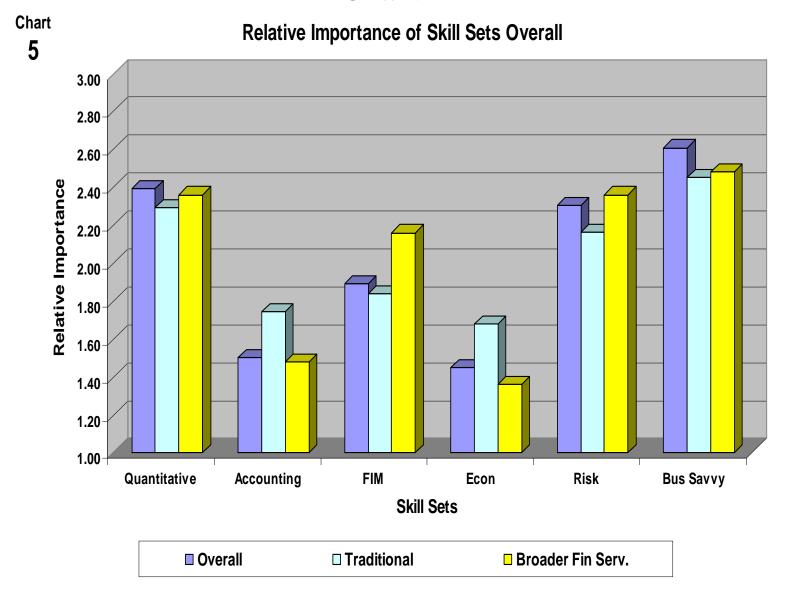


Chart 4
Skill Set Gradients Comparison Marketplace vs. Credentials



Chart

Chart 5



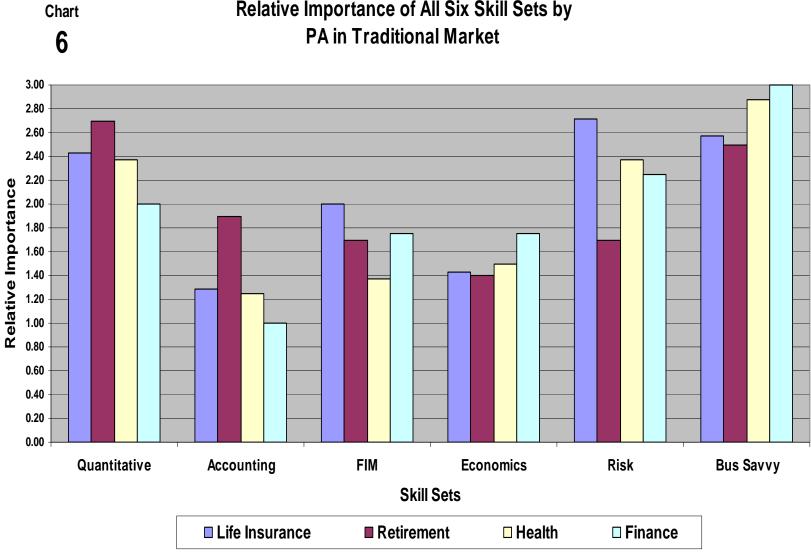


Chart 7

Chart

Relative Importance Business Savvy Skills by Broader Financial Services Market Segments

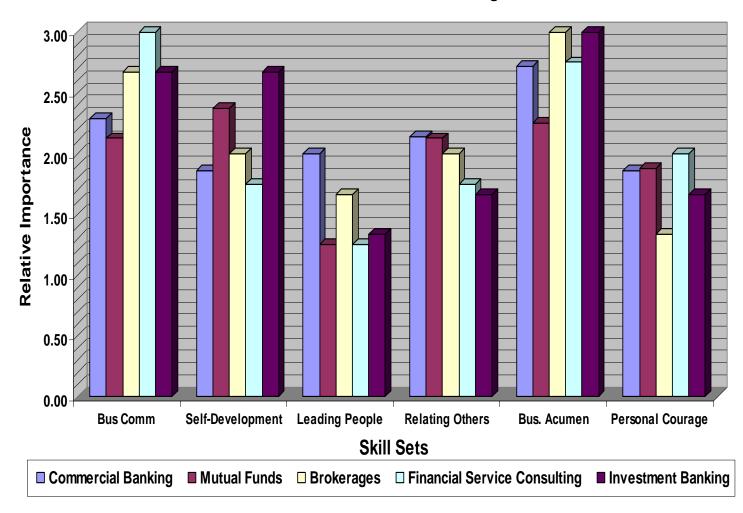


Chart 8

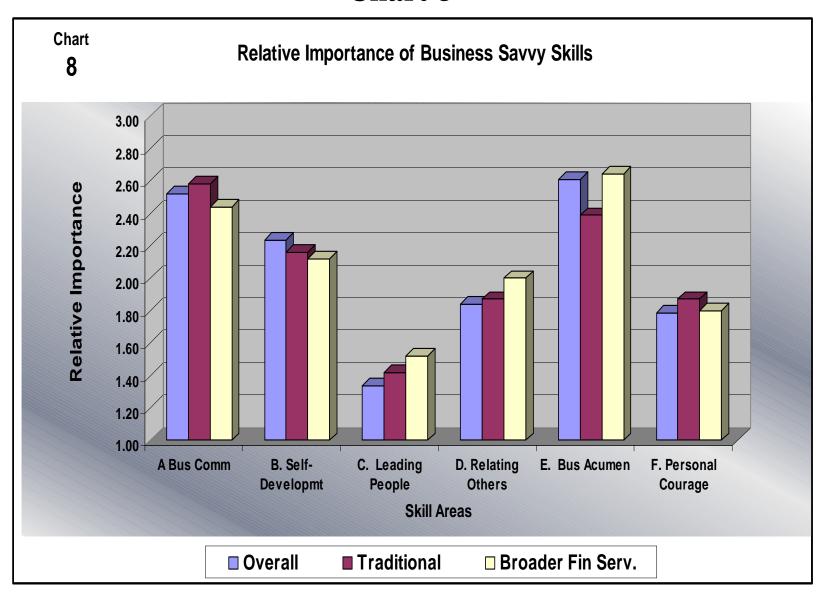


Chart 9

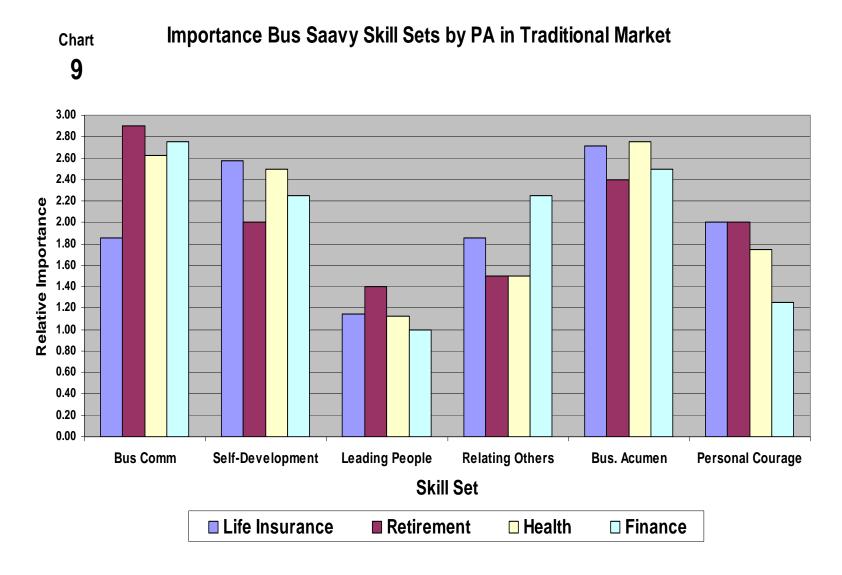


Chart 10

**Relative Importance Skill Sets by Broader Market Segment** 

