TRANSACTIONS OF SOCITY OF ACTUARIES 1956 REPORTS

REPORT OF THE COMMITTEE ON ACCIDENT AND SICKNESS EXPERIENCE IN PLANS INSURED ON THE GROUP BASIS

I. GROUP WEEKLY INDEMNITY INSURANCE AND GROUP HOSPITAL AND SURGICAL EXPENSE INSURANCE

HIS is the ninth annual report on the continuing study of the morbidity experience of Group Weekly Indemnity insurance and Group Employee and Dependents Hospital and Surgical Expense insurance.

This year's report covers all plans included in the study last year. All tables of exposures, claims and annual claim costs are based on the combined 1953-1955 policy years' experience.

In compiling the report, the Committee has included the available experience of employer-employee groups regardless of size. The experience of insured groups outside of the continental United States, and of trusteeship and association cases insuring employees of the member employers, and of union cases, whether or not insurance depends on continued employment, have been excluded. The data for Group Weekly Indemnity insurance, contained in Tables 1, 2, and 8, exclude the experience of plans written under State Cash Sickness laws.

Data in the report for Weekly Indemnity insurance and Employee Hospital Expense insurance are based on the experience of groups in those industrial classifications which the contributing companies individually rate standard for premium purposes; tables covering these plans are headed "Nonrated Industries." Data for Surgical Expense insurance, Employee or Dependents, and for Dependents Hospital Expense insurance are based on the experience of groups regardless of industrial classification; tables covering these plans are headed "All Industries."

The term "experience unit" is defined as a policy year's experience of an insured group.

In describing Weekly Indemnity plans, the first and second terms are the days on which benefits begin in the case of disabilities due to accident or sickness, respectively; the third is the maximum number of weeks of benefit. For example, a 1-8-13 plan provides for payments to begin on the first day of disability due to accident and on the eighth day of disability due to sickness, with a maximum period, in either case, of 13 weeks. Under

TABLE 1

COMBINED 1953-55 POLICY YEARS' EXPERIENCE GROUP WEEKLY INDEMNITY INSURANCE WITH 6 WEEKS MATERNITY BENEFIT NONRATED INDUSTRIES

Female Percent	NUM- BER OF EXPE- RIENCE UNITS	Weekly Indemnity Exposed	Claims	An- nual Claim Cost*	Num- BER OF EXPE- RIENCE Units	WEEKLY INDEMNITY EXPOSED	Claims	An- NUAL CLAIN COST
			1	3-WEEK	PLANS			1
	1st Da	ny Accident an	d 4th Day Sic	kness	4th D	ay Accident a	nd 4th Day Si	ckness
<11 ^{c7}		10,981,780 5,516,500			343 160	2,562,260 3,086,350	1,446,930 2,277,355	\$.50 .74
21 31	551	3,339,590	2,693,600	.81	55	177,160	116,338	
31 41	236				57	343,940	256,508	
¥1-51.								
51-61 51-71	87 66			.79		$\begin{array}{r} 148,300 \\ 52,640 \end{array}$		
71-81	30						45,830	
81-91	23			.60	1	1,710		
21-100	7							
Total	5,138	23,799,990	16,324,471		689	6,479,810	4,403,272	
	1st Da	ly Accident an	d 8th Day Sid	kness	8th L	ay Accident a	nd 8th Day S	ickness
<11%	7.663	36,168,920	17.592.126	\$.49	1,168	8,468,350	4,075,274	\$ 4
11- 2ĭ		16,582,130	9,309,386	. 56		8,237,750		
21- 31		[10,003,100				10,569,870		
31 – 41	1,192					3,667,050		
41 - 51	876		3,848,644	.82		2,049,810		
51 61 61 71	628	1 / /						
71 - 81	426 298					656,630 414,160		
81 91	153							
91–100	39							
Total	17,108	81,052,980	48,046,346		3,098	35,487,020	22,696,976	
			2	6-WEE	c Plans			
	1st D:	ay Accident an	nd 8th Day Sie	kness	8th I	Day Accident a	and 8th Day S	ickness
<11%		24,797,110						
11- 21		10,962,150		.70				
21-31	350							
31- 41 41- 51		3,318,320		1		1		
41 51 51 61	114 72		1,218,073 $732,452$			1,391,480 125,610		
61- 71	51							1.2
71- 81	18						2,898	.4
81- 91	1					22,690	11,734	5
	1			1.73),	
91-100	, -	., .,						
91–100 Total		47,780,000	ļ <u>-</u> -			16,519,860	11 0/1 47	.

^{*} Per \$1.00 of exposure.

all plans studied, a total maximum period of 6 weeks applies to all disabilities due to any one pregnancy.

The first term of the description of an Employee Hospital Expense plan shows the maximum nonmaternity benefit duration, 31 days or 70 days. The second term covers the total maternity benefit for any one pregnancy: $10 \times$ indicates that benefits for all hospital charges including room and board are limited to 10 times the maximum daily benefit; $14 + 10 \times$ indicates a daily benefit up to a maximum of 14 days and in addition a maximum for all hospital charges other than room and board of 10 times the daily benefit. The third term shows the maximum for all nonmaternity hospital charges other than room and board: $20 \times$ indicates a maximum

TABLE 2
GROUP WEEKLY INDEMNITY INSURANCE
NONRATED INDUSTRIES
SECULAR TREND
STANDARDIZED MORBIDITY RATIOS
Base: 1953-55 Policy Years' Experience

Policy Year Experience	1-4-13 and 4-4-13 Plans	1-8-13 and 8-8-13 Plans	1-8-26 and 8-8-26 Plans	Ail Plans
1947	107%	103%	105%	104%
1948	99	99	100	99
1949	97	98	94	96
1950	93	95	98	96
1951	94	95	92	94
1952	100	101	100	100
1953	105	104	99	103
1954	101	101	102	102
1955	95	94	99	96

of 20 times the daily benefit. Under Reimbursement plans, hospital charges are paid up to the maximum benefits provided; under Fixed Benefit plans the daily benefit is paid for each day of confinement without regard to the actual charges.

Trend of Experience

In order to analyze the secular trend underlying the experience under the plans studied, standardized morbidity ratios were obtained for those policy years for which data were available. These ratios are presented in Tables 2 and 7.

Although some of the ratios for the latest years in Tables 2 and 7 show a leveling or even a decline in claim costs, preliminary results for the 1956 policy year indicate an upward trend in some areas. The level of claim costs shown for 1955 may not be indicative of current or future experience.

TABLE 3

COMBINED 1953-55 POLICY YEARS' EXPERIENCE EMPLOYEE GROUP HOSPITAL EXPENSE INSURANCE NONRATED INDUSTRIES

Female F									
31 Day, 10× Maternity Benefit 31 Day, 14+10× Maternity Benefit 110% 1,898 2,089,488 2,690,594 51.29 506 682,261 869,083 51.27		BER OF EXPE- RIENCE	BENEFIT	CLAIMS	NUAL CLAIM	BER OF EXPE- RIENCE	BENEFIT	CLAIMS	NUAL CLAIM
\$\begin{array}{c c c c c c c c c c c c c c c c c c c				10× 1	REIMBUR	SEMENT P	PLANS		
21-31. 635 907,448 1,267,105 1,40 113 257,936 337,136 1,31 31-41 413 827,334 1,218,975 1,47 90 271,739 405,818 1,49 41-51 310 329,123 537,241 1,63 70 77,857 134,074 1,72 51-61 224 386,337 671,924 1,74 71 99,244 171,203 1,73 61-71 228 280,631 502,131 1,79 40 84,906 138,498 1,63 71-81 135 225,552 418,778 1,86 16 72,757 146,489 2,01 31-91 87 128,341 254,035 1,98 7 8,971 21,333 2,38 91-100 17 19,884 45,281 2,28 4 8,522 11,259 2,04		31	Day, 10× M	Saternity Ben	efit	31 Da	ıy, 14+10×	Maternity I	Benefit
S1 - 61	21- 31	938	1,156,934 907,448	1,529,114 1,267,105	1.32 1.40	292 113	425,879 257,936 271,739	596,119 337,136	1.40
Total	51- 61 61- 71 71- 81	224 228 135	386,337 280,631 225,552	671,924 502,131 418,778	1.74 1.79 1.86	71 40 16	99,244 84,906 72,757	171,203 138,498 146,489	1.73 1.63 2.01
Total Case	91-100,	17	19,884	45,281	2 28	4	5,522	11.259	2.04
11-21		 							
20× Reimbursement Plans	11- 21 21- 31 31- 41 41- 51 51- 61 71- 81 81- 91	132 89 38 49 42 21 8	150,000 153,959 51,776 76,868 63,185 71,493 3,790 250	219,341 222,759 83,354 128,713 110,171 133,206 6,886 639	1.46 1.45 1.61 1.67 1.74 1.86 1.82 2.56				
31 Day, 10× Maternity Benefit 70 Day, 10× Maternity Benefit	Total	639	1,049,965	1,563,425					
<11% 981 1,068,611 1,565,441 \$1.46 379 569,664 945,035 \$1.66 11-21 458 795,477 1,261,142 1.59 223 646,647 1,192,806 1.84 21-31 286 371,870 586,360 1.58 183 167,777 296,781 1.77 31-41 167 281,571 438,366 1.56 48 61,911 109,965 1.78 41-51 112 145,123 274,232 1.89 26 33,838 53,089 1.57 51-61 85 151,194 318,209 2.10 52 121,893 238,490 1.96 61-71 57 76,634 145,806 1.90 34 58,537 114,824 1.96 71-81 25 40,196 78,408 1.95 9 31,629 50,715 1.60 81-91 22 28,946 71,213 2.46 3 2,465 6,395 2.59 91-100 0 0 0 0 0 0 0 0 0 0 0 0				20× 1	Reimbur	SEMENT I	LANS		
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$		31	Day, 10× M	laternity Ben	efit	70	Day, 10× M	aternity Bei	nefit
Total 2,193 2,959,622 4,739,177 957 1,694,361 3,008,100	11- 21 21- 31 31- 41 41- 51 51- 61 61- 71 71- 81 81- 91	458 286 167 112 85 57 25 22	795,477 371,870 281,571 145,123 151,194 76,634 40,196 28,946	1,261,142 586,360 438,366 274,232 318,209 145,806 78,408	1.59 1.58 1.56 1.89 2.10 1.90 1.95	223 183 48 26 52 34 9	646,647 167,777 61,911 33,838 121,893 58,537 31,629	1,192,806 296,781 109,965 53,089 238,490 114,824 50,715 6,395	1.84 1.77 1.78 1.57 1.96 1.96 1.60 2.59
	Total	2,193	2,959,622	4,739,177		957	1,694,361	3,008,100	

^{*} Per \$1.00 of exposure.

TABLE 3-Continued

Female Percent	NUM- BER OF EXPE- RIENCE UNITS	DAILY BENEFIT EXPOSED	CLAIMS	An- NUAL CLAIM COST*	NUM- BER OF EXPE- RIENCE UNITS	DAILY BENEFIT EXPOSED	Claims	An- NUAL CLAIM COST*
			10×	Fixed Bi	ENEFIT P	LANS		
	31 D	ay, 14+10×	Maternity B	enefit	70 Da	y, 14÷10×	Maternity I	Benefit
<11% 11-21 21-31 31-41 41-51 51-61 61-71 71-81 81-91 91-100		2,297,559 1,938,524 978,194 556,225 456,983 243,185 315,047 198,100 83,575 12,258	3,374,281 2,726,483 1,446,082 913,548 732,773 443,152 660,242 414,822 180,457 23,812	1.41 1.48 1.64 1.60 1.82 2.10 2.09 2.16	586 366 204 134 95 57 53 26 11	827,679 528,365 219,694 272,482 142,257 77,892 98,829 18,792 12,966	1,298,471 758,971 365,538 423,805 224,169 145,707 184,705 43,184 27,152	1.44 1.66 1.56 1.58 1.87 1.87 2.30 2.09
Total	4,632	7,079,650	10,915,652		1,532	2,198,956	3,471,702	
			20×	Fixed Bi	ENEFIT P	LANS		·
	31 D	ay, 14+20×	Maternity B	enefit	70 Da	uy, 14+20×	Maternity I	Benefit
<11% 11-21 21-31 31-41 41-51 51-61 61-71 71-81 81-91 91-100	255 168 93 46 35 28 14 6 2	431,352 554,949 167,964 138,563 91,466 31,292 24,498 5,426 1,082	679,404 950,813 326,769 273,220 192,893 63,028 54,692 15,024 3,070	1.71 1.95 1.97 2.11 2.01 2.23 2.77	215 133 71 45 19 25 15 3 2	458,102 468,470 123,425 100,908 12,774 51,556 16,060 1,248 1,081	855,061 268,605 204,969 31,500 118,485 37,010	1.83 2.18 2.03 2.47 2.30 2.30 2.60
Total	647	1,446,592	2,558,913		528	1,233,624	2,311,279	

^{*}Per \$1.00 of exposure.

The standardized morbidity ratio is of the type used in the last two years' reports. The ratio for any policy year's experience was calculated as follows: the crude claim cost for that year was applied (by female percentage groups, in the case of employee plans) to the accumulated 1953–1955 exposure and the resulting total of calculated claims was divided by the corresponding actual claims of the accumulated 1953–1955 experience. The ratios differ from those shown in previous reports because they are based on different exposures; however, the trends shown in this year's and in previous years' reports are consistent.

TABLE 4

COMBINED 1953-55 POLICY YEARS' EXPERIENCE
EMPLOYEE GROUP SURGICAL EXPENSE INSURANCE
WITH OBSTETRICAL BENEFITS

ALL INDUSTRIES

		\$150 S	CHEDULE		\$200 Schedule					
FEMALE PERCENT	Num- ber of Expe- rience Units	Maximum Indemnity Exposed per \$150 Basic Unit	Claims	An- nual Claim Cost*	Num- ber of Expe- rience Units	Maximum Indemnity Exposed per \$200 Basic Unit	Claims	An- nual Claim Cost*		
<11% 11- 21		1,971,193 1,199,787					10,674,071 7,635,815			
21- 31 31- 41	1,729	648,250	3,116,208	4.81	2,509 1,478	454,498	2,668,580	5.87		
41- 51 51- 61	979	301,227	1,596,101	5.30	1,046	217,224	1,493,324	6.87		
61 71 71 81 81 91	505	119,139	711,658	5.97	546 280 147	100,995	656,301	6.50		
91–100					26			8.23		
Total	19,044	5,866,211	24,455,992		20,047	6,176,266	31,879,644			

^{*} Per basic unit exposed.

Male and Female Costs

As in recent previous reports, male and female parameters have been derived for the employee plans, together with a parameter ratio (female parameter divided by male parameter), which are shown in Table 8. The parameters were derived from the 1953–1955 policy year experience of exposure size groups 0–7 included in Tables 1, 3, and 4 and were adjusted to reproduce the level of crude claim costs of all exposure size groups for the 1955 policy year. The 1953 report discussed the considerations underlying these parameters and described their calculation in detail.

TABLE 5
COMBINED 1953-55 POLICY YEARS' EXPERIENCE
DEPENDENTS GROUP HOSPITAL EXPENSE INSURANCE
ALL INDUSTRIES

Plan Identification	Number of Experi- ence Units	Daily Benefit Exposed	Claims	Annual Claim Cost*
Reimbursement Plan with No Maternity Benefit 31 Day, 10×	870	1,090,627	2,979,073	\$2.73
Months Maternity Waiting Period and 10× Daily Benefit for Maternity 31 Day, 10×		8,106,666 1,236,615 3,613,411 2,437,895	26,211,720 4,614,849 13,741,890 9,523,835	3.23 3.73 3.80 3.80

^{*} Per \$1.00 of exposure.

TABLE 6

COMBINED 1953-55 POLICY YEARS' EXPERIENCE
DEPENDENTS GROUP SURGICAL EXPENSE INSURANCE
ALL INDUSTRIES

		\$150 S	CHEDULE		\$200 Schedule				
Plan	Num- ber of Expe- rience Units	Maximum Indemnity Exposed per \$150 Basic Unit	Claims	An- nual Claim Cost*	Num- ber of Expe- rience Units	Maximum Indemnity Exposed per \$200 Basic Unit	Claims	An- nual Claim Cost*	
No Obstetri- cal Bene- fits With Obstet- rical Bene- fits	1,629	349,491	3,114,224	\$ 8.91	2,299	648,722	7,276,120	\$11.22	
9 Months Waiting Period		2,396,615	30,235,909	12.62	15,803	3,175,099	45,871,699 	14.45	

^{*} Per basic unit exposed.

TABLE 7
GROUP HOSPITAL AND SURGICAL EXPENSE INSURANCE
SECULAR TREND

STANDARDIZED MORBIDITY RATES Base: 1953-55 Policy Years' Experience

			SPITAL EXPE INDUSTRIES	NSE	EMPLOYEE SURGICAL EXPENSE			
POLICY YEAR EXPERIENCE	31, 10×, 10×, Reimb. and 31, 14+10×, 10×, F.B	Other 10× Plans	All 20× Plans	All Plans	\$150 Schedule	\$200 Schedule	Both Schedules	
1947 1948 1949	7376 74 79				79% 83 86			
1950	83				88			
1951	. 88		. 		90	90%	90%	
1952	92	96%	95%	93%	95	94	95	
1953	. 97	100	100	98	99	98	. 99	
1954	102	100	100	101	99	101	100	

Dozani Vnin	DEPENDEN	TS HOSPITA	L EXPENSE	DEPENDENTS SURGICAL EXPENSE					
POLICY YEAR EXPERIENCE	All 10× Plans	All 20× Plans	All Plans	\$150 Schedule	\$200 Schedule	Both Schedules			
1947	79%			88%					
1948	84			92	<u> </u>				
1949	88			94					
1950	91	l .		97	1				
1951	94	()		101	102%	101%			
1952	96	98%	97%	100	97 ~	98			
1953	99	102	100	99	101	100			
1954	100	99	100	101	100	100			
1955	100	99	100	100	100	100			

Note.--Includes plans with or without maternity or obstetrical benefits.

TABLE 8

ANALYSIS OF MALE AND FEMALE EXPERIENCE
ALL EXPOSURE SIZES

	1953 -5	5 Policy Year	s' Exper	UENCE		EVEL OF Costs	
	F	xposure Size (
		0-7	0-9			PARAM-	
PLAN		mount xposed	Female Percentage of Total Exposure	Female Percentage of Total Exposure	Male Param- eter	Female Param- eter	ETER RATIO
Group Weekly Indemnity Insurance							
1–4–13	<11% Σ <11%	8,126,780 15,193,780	15%	18%	. 528	1.254	238%
4–4–13	Σ	1,460,810 3,053,110	18	15	. 552	.882	160
1-8-13	<11% \(\Sigma\) <11%	21,820,420 51,679,030 4,942,150	21	20	. 423	1.094	259
8-8-13	Σ	14,809,250	25	23	.433	1.208	279
1-8-26	<11% Σ <11%	11,787,550 20,188,030 1,776,760	15	15	. 652	1.346	206
8-8-26	Σ Σ	3,732,570	19	17	. 601	1.344	224
Employee Hospital Expense 31 Day, 10×, 10×, Re- imbursement	<11% \$ <11%	1,748,764 4,885,789 440,462	25	26	1.257		İ
Reimbursement 70 Day, 10×, 10×, Re-	<11%	1,163,362 272,259	23	24	1.174	2.221	189
imbursement	Σ <11%	692,587 947,273	24	22	1.302	2.602	200
imbursement	Σ	2,258,928	22	21	1.441	2.311	160
70 Day, 10×, 20×, Re- imbursement	<11% Σ <11%	402,868 1,034,375 1,422,304	19	20	1.626	2.171	134
Fixed Benefit	Σ	4,169,301	25	23	1.372	2.241	163
70 Day, 14+10×, 10×, Fixed Benefit	<11% \(\Sigma\) <11%	526,548 1,497,836 306,283	23	22	1.453	1.786	123
Fixed Benefit	Σ	837,313	21	19	1.453	2.788	192
70 Day, 14+20×, 20×, Fixed Benefit	<11% Σ	240,649 615,152	19	17	1.636	3.349	205
Employee Surgical Expense	~	4 449 000	·				
\$150 Schedule	<11% Σ <11%	1,117,331 3,293,645 1,418,968	25	24	3.054	7.986	261
\$200 Schedule	Σ	3,542,683	21	20	4.085	9.620	235

As brought out in that discussion, the parameters in Table 8 are the result of the composite experience of groups whose claim costs vary widely as a result of such influences as geographical location, industrial classification, age distribution, etc. The resulting lack of homogeneity also produces variations and inconsistencies when male and female costs are derived or compared.

Dispersion of Claim Costs

Previous reports have discussed the dispersion of crude claim costs of groups included in these studies. While no attempt was made to measure the fluctuations present in the figures in this report, nevertheless, the data underlying this year's tables were subject to the same influences. Accordingly, it must be recognized that many groups might have significantly different claim costs from the averages shown in this report.

Contributing Companies

Nine companies have contributed to the investigation covered in this report. The results are the composite experience under variations in company practice in underwriting, administration and claim procedures, as well as variations in experience among groups.

For six out of the nine contributing companies, the exposures and claims shown in the report have been based on the experience of the three policy years ending in the calendar years 1953 through 1955. For the remaining three companies, the experience of the three policy years ending during the period July 1, 1952 through June 30, 1955 has been used.

The following companies contributed experience for the investigation covered in this report:

Aetna Life Insurance Company
Connecticut General Life Insurance Company
Continental Assurance Company
Equitable Life Assurance Society
John Hancock Mutual Life Insurance Company
Metropolitan Life Insurance Company
Occidental Life Insurance Company of California
Prudential Insurance Company of America
The Travelers Insurance Company