### TRANSACTIONS OF SOCIETY OF ACTUARIES 1957 REPORTS

# REPORT OF THE COMMITTEE ON ACCIDENT AND SICKNESS EXPERIENCE IN PLANS INSURED ON THE GROUP BASIS

## GROUP WEEKLY INDEMNITY INSURANCE AND GROUP HOSPITAL AND SURGICAL EXPENSE INSURANCE

His is the tenth annual report on the continuing study of the morbidity experience of Group Weekly Indemnity insurance and Group Employee and Dependent Hospital and Surgical Expense insurance.

There has been no change in the plans covered, the procedures of the study nor the form of the report or tables since last year. All tables of exposures, claims and annual claim costs are based on the combined 1954–1956 policy years' experience.

In compiling the report, the Committee has included the available experience of employer-employee groups regardless of size. The experience of insured groups outside of the continental United States, and of trusteeship and association cases insuring employees of the member employers, and of union cases, whether or not insurance depends on continued employment, has been excluded. The data for Group Weekly Indemnity insurance exclude the experience of plans written under State Cash Sickness laws.

Data in the report for Weekly Indemnity insurance and Employee Hospital Expense insurance are based on the experience of groups in those industrial classifications which the contributing companies individually rate standard for premium purposes; tables covering these plans are headed "Nonrated Industries." Data for Surgical Expense insurance, Employee or Dependent, and for Dependent Hospital Expense insurance are based on the experience of groups regardless of industrial classification; tables covering these plans are headed "All Industries."

### Trend of Experience

In order to analyze the secular trend underlying the experience under the plans studied, standardized morbidity ratios were obtained for those policy years for which data were available. These ratios are presented in Tables 2 and 7.

The standardized morbidity ratio is of the type used in the last three

### TABLE 1

### COMBINED 1954-56 POLICY YEARS' EXPERIENCE GROUP WEEKLY INDEMNITY INSURANCE WITH 6 WEEKS MATERNITY BENEFIT NONRATED INDUSTRIES

Female Percent	NUM- BER OF EXPE- RIENCE UNITS	WEEKLY INDEMNITY EXPOSED	CLAIMS	An- NUAL CLAIM COST*	NUMBER OF EXPERIENCE UNITS	INDEMNITY Exposed	CLAIMS	An- NUAL CLAIM COST*	
			1	3-Week	PLANS				
	1st Da	y Accident an	d 4th Day Sic	kness	4th I	ay Accident a	nd 4th Day Si	ckness	
<11% 11- 21 21- 31	2,577 1,083 526		3,620,077 2,652,933	. 67 . 80	304 146 33	2,468,450	1,655,073 59,817	.67	
31- 41 41- 51 51- 61	216 135 87	1,271,250 647,720 1,842,410	1,009,234 567,945 1,477,956	.88	51 14 24	315,430 38,810 193,740	232,646 30,738 205,267	1.06	
61- 71 71- 81 81- 91 91-100	51 26 20 5	58,730 133,080	51,219 78,912	.83 .87 .59 .39	17 7 4 1	48,500 1,470	43,526 1,418	.86 .90 .96 .19	
Total	4,726	23,542,220	15,968,625		601	5,699,210	3,611,236		
	1st Da	ay Accident ar	nd 8th Day Sid	kness	8th Day Accident and 8th Day Sickness				
<11% 11-21 21-31 31-41 41-51 51-61 61-71 71-81 81-91 91-100	3,447 1,954 1,115 789 563 403 267 140 33	6,670,860 4,043,980 3,124,790 1,829,680 905,820 407,700 117,060	8,243,703 5,634,568 5,000,863 3,273,270 2,622,102 1,496,488 742,885 425,961 89,886	.54 .60 .75 .81 .84 .82 .82 1.04	1,026 535 303 286 193 133 97 100 62 21	8,110,720 9,150,130 3,288,550 2,022,440 985,940 554,740 379,640 312,030 45,660		. 59 . 66 . 64 . 87 . 78 . 79 . 84 1 . 04 1 . 31	
Total	15,613	75,349,380	43,731,638		2,756	32,095,250	20,093,461		
			2	6-Week	PLANS				
	1st Da	y Accident an	d 8th Day Sic	kness	8th D	ay Accident a	nd 8th Day Sid	kness	
<11% 11- 21 21- 31 31- 41 41- 51 51- 61 61- 71 71- 81 81- 91 91-100		24,457,890 12,832,510 7,142,440 2,114,770 1,303,980 1,014,520 422,650 164,830 5,200 5,350	9,478,754	\$ .70 .74 .89 .97 .96 .88 1.07 1.40 2.13 1.73	274 137 62 39 33 17 7 3 4	4,102,870	4,908,582 2,656,861 1,846,377 326,546 1,124,694 145,599 144,990 3,801 17,190	\$ .64 .65 .76 .82 1.09 1.09 1.25 .48 .50	
Total	3,584	49,464,140	37,977,973		576	15,909,050	11,174,640		

<sup>\*</sup> Per \$1.00 of exposure.

TABLE 2

### GROUP WEEKLY INDEMNITY INSURANCE NONRATED INDUSTRIES SECULAR TREND

### STANDARDIZED MORBIDITY RATIOS

Base: 1954-56 Policy Years' Experience

Policy Year Experience	1-4-13 and 4-4-13 Plans	1-8-13 and 8-8-13 Plans	1-8-26 and 8-8-26 Plans	All Plans
1947	111%	105%	104%	106%
1948	102	101	99	100
1949	100	100	93	98
1950	96	97	96	97
1951	97	97	91	95
1952	103	103	98	101
1953	108	107	98	104
1954	104	104	100	102
955	98	97	97	97
956	99	98	101	100

# TABLE 3 COMBINED 1954-56 POLICY YEARS' EXPERIENCE EMPLOYEE GROUP HOSPITAL EXPENSE INSURANCE NONRATED INDUSTRIES

Female Percent	NUM- BER OF EXPE- RIENCE UNITS	DAILY BENEFIT EXPOSED	CLAIMS	An- NUAL CLAIM COST*	NUM- BER OF EXPE- RIENCE UNITS	DAILY BENEFIT EXPOSED	CLAIMS	An- NUAL CLAIM COST*
			10×	REIMBUR	SEMENT ]	PLANS		
	31	Day, 10× M	laternity Ber	nefit	31 Da	ıy, 14+10×	Maternity I	Benefit
<11% 11- 21 21- 31 31- 41 41- 51 51- 61 61- 71 71- 81 81- 91 91-100	1,765 923 617 391 285 210 222 129 91	1,107,923 920,779	2,643,882 1,507,755 1,303,546 1,336,631 571,599 728,531 581,718 485,515 308,867 35,359	1.36 1.42 1.52 1.75 1.82 1.86 1.98 2.15	430 245 102 80 65 59 36 17 4	623,541 309,900 201,245 273,786 85,669 68,634 65,401 26,812 7,684 3,905	395,783 146,495 127,715 108,156 58,774 18,254	1.35 1.30 1.45 1.71 1.86 1.65 2.19 2.38
Total	ļ		9,503,403		1,043	ļ	2,355,862	
<11%	249 133 94 40 52 40 19 5 2 1	Day, 10× M 452,618 144,703 161,336 42,232 81,442 63,931 48,577 2,097 503 517 997,956	647,819 216,568 236,582 61,580 140,611 109,025 89,506 4,561 1,345 881	Ī				
		•	20×	Reimbur	SEMENT ]	PLANS		
	31	Day, 10× M	faternity Ber	nefit	70	Day, 10× M	faternity Ber	efit
<11%		1,134,283	1,669,017 1,481,402 626,949	\$1.47 1.62 1.63	473 267 220 78 39 63 51 10 5	724,880	1,221,616 1,323,184 386,066 136,287 142,443 280,186 140,891 55,082 58,623	\$1.69 1.78 1.85 1.76 1.94 2.00 1.99 1.67 1.84

<sup>\*</sup> Per \$1.00 of exposure.

TABLE 3—Continued

Female Percent	NUM- BER OF EXPE- RIENCE UNITS	DAILY BENEFIT EXPOSED	CLAIMS	An- NUAL CLAIM COST*	Num- BER OF EXPE- RIENCE UNITS	DAILY BENEFIT EXPOSED	CLAIMS	An- NUAL CLAIM COST*
			10×	Fixed I	BENEFIT I	PLANS		
	31 Da	ay, 14+10×	Maternity E	Benefit	70 Da	y, 14+10×	Maternity I	Benefit
11- 21	1,355 847 413 331 205 174 128 108 34	1,366,426	531,795 410,527 560,907 354,465 135,645 9,633	1.41 1.53 1.72 1.58 1.83 2.10 2.08 2.23 1.50	19 7 0	584,981 356,831 191,743 150,690 118,624 48,619 75,591 14,569 11,624 0	224,820 86,707 137,780 31,378 30,180	1 52 1 69 1 53 1 90 1 78 1 82 2 15 2 60
rviar		3,000,007			ENERIT P		2,001,190	<u> </u>
	31 D	ay, 14+20×				y, 14+20×	Maternity B	enefit
<11% 11-21 21-31 31-41 41-51 51-61 61-71 71-81 81-91 91-100	214 147 83 36 28 21 12 8 3	395,175 482,180 185,402 112,885 67,770 22,421 27,019 11,444 1,154	821,091 369,001 234,214	\$1.59 1.70 1.99 2.07 2.15 1.90 2.19 2.27 2.79	176 112 64 44 12 21 10 2 2	267,470 371,085 102,527 81,394 7,405 32,995 11,071 696 708 0	454,692 705,424 219,539 160,363 17,393 82,273 24,332 2,161 1,210	1.90 2.14 1.97 2.35 2.49 2.20 3.10
Total	552	1,305,450	2,327,969		443	875,351	1,667,387	

<sup>\*</sup> Per \$1.00 of exposure.

TABLE 4 COMBINED 1954-56 POLICY YEARS' EXPERIENCE EMPLOYEE GROUP SURGICAL EXPENSE INSURANCE WITH OBSTETRICAL BENEFITS ALL INDUSTRIES

#### \$150 SCHEDULE \$200 SCHEDULE FEMALE Num-Maximum An-Num-Maximum An-Indemnity ber of PERCENT ber of nual Indemnity nual Exposed Claim Expe-Exposed Claims Expe-Claims Claim per \$150 per \$200 rience Cost\* rience Cost\* Units Basic Unit Units Basic Unit <11%. 5,573 1,506,999 5,072,399 \$3.37 9,099 2,568,453 11,552,891 \$4.50 11- 2ĭ . . . 3,301 966,489 3,829,254 3.96 4,966 1,488,754 7,893,054 5.30 2,756 21-31... 2,066 736,749 3,258,048 4.42 919,208 4,999,503 5.44 2,563,056 31-41. 1,405 535,148 4.79 1,636 489,452 2,900,476 5.93 41- 51 280,679 1,404,732 5.00 1,167 451,856 986 2,767,433 6.12 247,533 175,765 114,219 56,727 212,117 129,195 87,894 57,061 51- 61. 797 1,313,186 5.31 817 1,466,165 6.91 61- 71... 984,243 582,786 5.60 7.17 618 605 926,383 71-81.. 578,649 430 5.10 286 6.58 81- 91...

6.53

7.04

168

28

4,524

21,528 6,408,514 33,545,378

423,894

36,930

7.43

8.16

370,259

76,434

91-100...

257

52

10,850

Total. 15,485 4,631,158 19,454,397 .....

TABLE 5 COMBINED 1954-56 POLICY YEARS' EXPERIENCE DEPENDENT GROUP HOSPITAL EXPENSE INSURANCE ALL INDUSTRIES

Plan Identification	Number of Experi- ence Units	Daily Benefit Exposed	Claims	Annual Claim Cost*
Reimbursement Plan with No Maternity Benefit 31 Day, 10×	692	757,571	2,088,541	\$2.76
for Maternity 31 Day, 10×	7,441 1,015 3,787	7,502,752 1,065,043 3,641,040 2,196,223	24,577,494 3,919,592 13,836,899 8,503,995	3.28 3.68 3.80 3.87

<sup>\*</sup> Per \$1.00 of exposure.

<sup>\*</sup> Per basic unit exposed.

years' reports. The ratios differ from those shown in previous reports because they are based on the 1954-56 level of experience; however, the trends shown in this year's and in previous years' reports are consistent.

The upward trend of Hospital and Surgical claim costs exhibited in Table 7 reflects the generally increasing costs of hospital and medical care.

#### Male and Female Costs

As in recent previous reports, male and female parameters have been derived for each employee plan, together with a parameter ratio (female parameter divided by male parameter), which are shown in Table 8. The

TABLE 6

COMBINED 1954-56 POLICY YEARS' EXPERIENCE
DEPENDENT GROUP SURGICAL EXPENSE INSURANCE
ALL INDUSTRIES

		\$150 Sc	HEDULE		\$200 SCHEDULE				
Plan	Num- ber of Expe- rience Units	Maximum Indemnity Exposed per \$150 Basic Unit	Claims	An- nual Claim Cost*	Num- ber of Expe- rience Units	Maximum Indemnity Exposed per \$200 Basic Unit	Claims	An- nual Claim Cost*	
No Obstetri- cal Bene- fits With Obstet- rical Bene- fits	1,264	263,359	2,332,332	\$ 8.86	2,617	677,425	7,460,375	\$11.01	
9 Months Waiting Period		2,016,564	25,998,625	12.89	17,665	3,323,347	48,246,655	14.52	

<sup>\*</sup> Per basic unit exposed.

1953 report discussed the considerations underlying these parameters and described their calculation in detail.

The parameters in Table 8 are the result of the composite experience of groups whose claim costs vary widely as a result of such influences as geographical location, industrial classification, age distribution, etc. The resulting lack of homogeneity also produces variations and inconsistencies when male and female costs are derived or compared.

### Dispersion of Claim Costs

Previous reports have discussed the dispersion of crude claim costs of groups included in these studies. While no attempt was made to measure

TABLE 7

### GROUP HOSPITAL AND SURGICAL EXPENSE INSURANCE SECULAR TREND

### STANDARDIZED MORBIDITY RATIOS

Base: 1954-56 Policy Years' Experience

j	Ем	PLOYEE HOS NONRATED		Employee Surgical Expense			
POLICY YEAR EXPERIENCE	31, 10×, 10×, Reimb. and 31, 14+10×, 10×, F.B.	Other 10× Plans	All 20× Plans	All Plans	\$150 Schedule	\$200 Schedule	Both Schedule
1947	71%				78%		
1948	71				83		
1949	76 81				86 88		
1950	86	· · · · · · · /			90		0007
1951	89	0207	96%	0207	95	89% 93	89% 94
1953	94	93% 98	90%	92% 96	100	96	97
1954	99	97	99	99	99	99	99
1955	98	99	100	99	101	100	100
1956	104	104	103	104	99	102	101

	DEPENDE	nt Hospita	l Expense	DEPENDENT SURGICAL EXPENSE				
POLICY YEAR EXPERIENCE	All 10× Plans	All 20× Plans	All Plans	\$150 Schedule	\$200 Schedule	Both Schedules		
1947	78%			86%				
1948	84	. <b>.</b>		90	l			
1949	87	l <i></i>		93	<i>.</i>	]		
1950	90	l		95	[ <i></i>	1		
1951	94			99	102%	101%		
1952	95	98%	97%	98	97	97		
1953	98	102	100	97	101	99		
1954	99	100	99	99	100	99		
1955	99	100	99	98	100	99		
1956	102	101	101	105	101	102		

Note.—Includes plans with or without maternity or obstetrical benefits.

TABLE 8

Analysis of Male and Female Experience
All Exposure Sizes

	1954~5	6 Policy Year	s' Exper	RIENCE	1956 Li Claim		
	E	xposure Size G	roupings				
_		0-7	0-9			Param-	
Plan		mount xposed	Female Per- cent- age of Total Expo- sure	Female Per- cent- age of Total Expo- sure	Male Param- eter	Female Param- eter	ETER RATIO
Group Weekly Indemnity							
Insurance 1-4-13	<11% Σ	7,830,310 14.786,290	15%	18%	. 538	1.305	243%
4-4-13	<11% Σ	1,357,360 2,767,570	18	15	. 547	.952	174
1-8-13	<11% Σ	20,425,000 48,873,920	21	20	. 439	1.114	254
8~8-13	<11% Σ	4,374,560 13,352,370	25	23	. 443	1.151	260
1-8-26	<11% Σ	11,779,760 20,182,550	15	15	. 711	1.353	190
8-8-26	<11% Σ	1,708,740 3,657,230	20	16	. 579	1.252	216
Employee Hospital Expense 31 Day, 10×, 10×, Re- imbursement	<11% Σ	1,669,076 4,783,023	26	27	1.348	2.137	159
31 Day, 14+10×, 10×, Reimbursement	<11% Σ	385,137 1,001,201	23	23	1.219	2.411	198
70 Day, 10×, 10×, Reimbursement	<11% Σ	263,458 701,220	24	21	1.314	2.513	191
31 Day, 10×, 20×, Reimbursement	<11% \$\Sigma\$	1,026,017 2,598,280	22	22	1.477	2.417	164
70 Day, 10×, 20×, Re- imbursement	<11% Σ	523,637 1,304,287	20	21	1.622	2.326	143
31 Day, 14+10×, 10×, Fixed Benefit	<11% Σ	1,107,093 3,301,934	25	24	1.527	2.143	140

TABLE 8-Continued

	1954-56	1954-56 POLICY YEARS' EXPERIENCE						
	Exposure Size Groupings							
Plan	0–7			0-9			Param-	
FLAN	Amount Exposed		Female Per- cent- age of Total Expo- sure	Female Percentage of Total Exposure	Male Param- eter	Female Param- eter	RATIO	
Employee Hospital Expense —Continued								
70 Day, 14+10×, 10×, Fixed Benefit	<11% Σ	358,680 1,074,014	22	22	1.664	1.888	113	
31 Day, 14+20×, 20×, Fixed Benefit	<11% Σ	262,689 716,147	21	19	1.639	2.946	180	
70 Day, 14+20×, 20×, Fixed Benefit	<11% Σ	171,982 509,007	20	18	1.665	3.161	190	
Employee Surgical Expense								
\$150 Schedule	<11%	866,829 2,669,104	26	24	3.067	7.555	246	
\$200 Schedule	<11% Σ	1,513,864 3,773,344	21	20	4.267	9.504	223	

the fluctuations present in the figures in this report, nevertheless the data underlying this year's tables were subject to the same influences. Accordingly, it must be recognized that many groups might have significantly different claim costs from the averages shown in this report.

### Contributing Companies

Nine companies have contributed to the investigation covered in this report. The results are the composite experience under variations in company practice in underwriting, administration and claim procedures, as well as variations in experience among groups.

For six of the nine contributing companies, the exposures and claims shown in the report have been based on the experience of the three policy years ending in the calendar years 1954 through 1956. For the remaining

three companies, the experience of the three policy years ending during the period July 1, 1953 through June 30, 1956 has been used.

The following companies contributed experience for the investigation covered in this report:

Aetna Life Insurance Company
Connecticut General Life Insurance Company
Continental Assurance Company
Equitable Life Assurance Society
John Hancock Mutual Life Insurance Company
Metropolitan Life Insurance Company
Occidental Life Insurance Company of California
Prudential Insurance Company of America
The Travelers Insurance Company