TRANSACTIONS OF SOCIETY OF ACTUARIES 1958 REPORTS

REPORT OF THE COMMITTEE ON ACCIDENT AND SICKNESS EXPERIENCE IN PLANS INSURED ON THE GROUP BASIS

GROUP WEEKLY INDEMNITY INSURANCE AND GROUP HOSPITAL AND SURGICAL EXPENSE INSURANCE

HIS is the eleventh annual report of the continuing study of the morbidity experience of Group Weekly Indemnity insurance and Group Employee and Dependent Hospital and Surgical Expense insurance.

In compiling these reports, the Committee includes the available experience of employer-employee groups regardless of size. The experience of insured groups outside of the continental United States, and of trusteeship and association cases insuring employees of the member employers, and of union cases, whether or not insurance depends on continued employment, is excluded. The data for Group Weekly Indemnity insurance exclude the experience of plans written under State Cash Sickness laws.

Data in the report for Weekly Indemnity insurance and Employee Hospital Expense insurance are based on the experience of groups in those industrial classifications which the contributing companies individually rate standard for premium purposes; tables covering these plans are headed "Nonrated Industries." Data for Surgical Expense insurance, Employee or Dependent, and for Dependent Hospital Expense insurance are based on the experience of groups regardless of industrial classification; tables covering these plans are headed "All Industries."

Annual Claim Costs

The basic results of the study are presented in the form of annual claim costs for each plan studied; in the case of employee plans, groups are kept separate by the percent of their total exposure on female lives. The experience for the three latest policy years, combined, is furnished. In each instance, the annual cost is derived by dividing claims incurred by exposure. These results are shown in Tables 1 and 3 through 6.

TABLE 1

COMBINED 1955-57 POLICY YEARS' EXPERIENCE GROUP WEEKLY INDEMNITY INSURANCE WITH 6 WEEKS MATERNITY BENEFIT NONRATED INDUSTRIES

	.,				N			
	Num-			An-	Num-			An-
FEMALE	BEROF	WEEKLY	_	NUAL	BER OF	WEEKLY		NUAL
PERCENT	Expe-	INDEMNITY	CLAIMS	CLAIM	Expr-	INDEMNITY	CLAIMS	CLAI
I ERCEN I	RIENCE	Exposed			RIENCE	Exposed		
	UNITS			Cost*	Units			Cost
				3 WEER	Praye			
					LANS	***************************************		
	1st Da	y Accident an	d 4th Day Sic	kness	4th I	ay Accident a	nd 4th Day Si	ckness
<11%	2,431	10,439,670	6,170,863	\$.59	258	2,005,450	1,127,642	\$.50
1-21	998	5,031,610	3,252,411	. 65	129	1,958,250	1,029,389	. 5
21–31	501		2,489,587	.75	22	61,080		
31–41	202	1 - ' ' 1	1,282,107	.90	42	217,870	164,925	. 7
41-51	113		341,778	.83	8	15,470		.7
							222 261	1.0
51–61	78		1,494,245	.82	24	230,060	232,261	1.0
51-71	52	166,540	139,425	. 84	17	38,300	36,369	9:
71-81	17	39,280	33,466	. 85	5	37,620		. 90
31-91	21	38,950	43,875	1.13	4	1,450		
1-100	4		6,347	.92		1,100	1,02.	''
1-100		0,920	0,347	. 92				
Total	4,417	22,684,400	15,254,104	.	509	4,565,550	2,673,561	
	1st Da	ny Accident an	d 8th Day Sic	kness	8th I	ay Accident a	nd 8th Day Si	ckness
, 1		<u> </u>						
<11%	6,388	31,186,310	14,890,378	\$.48	799	5,642,030	2,976,201	\$.53
1-21	3,180	13,033,060	6,660,928	. 51	423	6,468,230	3,614,328	. 50
21–31		8,206,670		. 58	237	4,163,200	2,648,741	. 64
31–41		6,157,520		. 73	233	2,589,700	1,697,055	.60
	751	3 562 050				1 670 670		
1-51	751	3,562,950		. 82	154	1,679,670	1,493,534	
51-61	506			. 82	101	803,680	627,609	. 78
51-71	374		1,392,558	.82	70		312,513	. 79
71-81	255	945,270	825,118	. 87	76	319,530	257,955	. 81
31-91	132	390,060			55	293,390	315,381	1.0
01-100	26			.75	14		43,194	
		67,789,520						
10001		07,702,020						
			2	6 WEEL	PLANS			
	ist Da	y Accident an	d 8th Day Sic	kness	8th I	ay Accident a	nd 8th Day Si	ckness
	1.923	24,315,490	17,159.788	\$.71	256	8,693,740	5,622,838	\$.65
<11%		, , -,	9,413,312	.75	126	3,802,590		.6
	701	12 504 450			140	0,002,090		
11-21	701	12,504,450				1 470 220	1 102 151	
11-21 21-31	701 389	12,504,450 6,926,650	6,037,297	. 87	57	1,470,220		
11-21 21-31	701 389 182	12,504,450 6,926,650 1,760,090	6,037,297 1,655,258	.87 .94	57 30	273,800	223,313	
11-21	701 389	12,504,450 6,926,650 1,760,090	6,037,297 1,655,258 1,529,500	.87 .94	57	273,800 630,350	223,313	.82
11-21 21-31 31-41 11-51	701 389 182	12,504,450 6,926,650 1,760,090 1,507,280	6,037,297 1,655,258 1,529,500	.87 .94 1.01	57 30 25	273,800 630,350	223,313 581,660	.8.
11-21	701 389 182 127 71	12,504,450 6,926,650 1,760,090 1,507,280 1,132,020	6,037,297 1,655,258 1,529,500 1,007,987	.87 .94 1.01 .89	57 30 25 13	273,800 630,350 79,700	223,313 581,660 91,147	.8: .9: 1.1
11-21 21-31 31-41 41-51 51-61	701 389 182 127 71 58	12,504,450 6,926,650 1,760,090 1,507,280 1,132,020 336,400	6,037,297 1,655,258 1,529,500 1,007,987 348,953	.87 .94 1.01 .89 1.04	57 30 25 13 4	273,800 630,350 79,700 81,720	223,313 581,660 91,147 101,864	.8. .9: 1.14 1.2:
11-21	701 389 182 127 71 58 15	12,504,450 6,926,650 1,760,090 1,507,280 1,132,020 336,400 118,720	6,037,297 1,655,258 1,529,500 1,007,987 348,953 136,203	.87 .94 1.01 .89 1.04 1.15	57 30 25 13 4 2	273,800 630,350 79,700 81,720 1,280	223,313 581,660 91,147 101,864 1,135	.8: .9: 1.14 1.2:
11-21	701 389 182 127 71 58 15	12,504,450 6,926,650 1,760,090 1,507,280 1,132,020 336,400 118,720 23,230	6,037,297 1,655,258 1,529,500 1,007,987 348,953 136,203 33,011	.87 .94 1.01 .89 1.04 1.15 1.42	57 30 25 13 4 2	273,800 630,350 79,700 81,720 1,280 25,240	223,313 581,660 91,147 101,864 1,135 11,982	.80 .82 .92 1.14 1.25 .89
11-21	701 389 182 127 71 58 15	12,504,450 6,926,650 1,760,090 1,507,280 1,132,020 336,400 118,720 23,230	6,037,297 1,655,258 1,529,500 1,007,987 348,953 136,203	.87 .94 1.01 .89 1.04 1.15	57 30 25 13 4 2	273,800 630,350 79,700 81,720 1,280	223,313 581,660 91,147 101,864 1,135	.82 .92 1.14 1.25 .89

^{*} Per \$1.00 of exposure.

TABLE 2
GROUP WEEKLY INDEMNITY INSURANCE
NONRATED INDUSTRIES
SECULAR TREND

STANDARDIZED MORBIDITY RATIOS Base: 1955-57 Policy Years' Experience

Policy Year Experience	1-4-13 and 4-4-13 Plans	1-8-13 and 8-8-13 Plans	1-8-26 and 8-8-26 Plans	All Pians
1947	113%	107%	105%	107%
1948	103	102	99 ~	101
1949	102	102	94	98
1950	98	98	97	98
1951	98	99	92	96
1952	105	105	99	103
1953	109	108	98	104
1954	106	106	100	103
1955	99	98	97	98
1956	101	100	101	101
1957	103	103	99	101

TABLE 3 COMBINED 1955-57 POLICY YEARS' EXPERIENCE EMPLOYEE GROUP HOSPITAL EXPENSE INSURANCE NONRATED INDUSTRIES

Female Percent	NUM- BER OF EXPE- RIENCE UNITS	DAILY BENEFIT EXPOSED	Claims	An- NUAL CLAIM COST*	Num- BER OF EXPE- RIENCE UNITS	DAILY BENEFIT Exposed	CLAIMS	An- nual Claim Cost*
		_	10×	REIMBUR	RSEMENT	PLANS		
	31	Day, 10× M	Iaternity Ber	efit	31 D:	ay, 14+10×	Maternity I	Benefit
<11% 11-21 21-31	856	1,004,016 832,977	2,501,770 1,409,465 1,219,553	1.40	361 202 111	541,580 245,130 261,174	319,055	1.30
31-41	257 192	313,977 439,593 236,571		1.81	70 48 63 34	162,133 93,345 76,472 49,873	138,313 85,987	1.66 1.81 1.72
71–81 81–91 91–100	88	235,311 143,071 12,691	472,017 324,623 23,966		16 2 5	20,271 3,656 3,795		2.41
Total	4,148	5,927,308	9,096,913	<i></i>	912	1,457,429	2,038,663	
	70	Day, 10× M	laternity Ber	nefit				
<11% 11-21 21-31 31-41 41-51 51-61 61-71 71-81 81-91 91-100	223 122 104 40 50 35 15 4 3	402,601 126,219 171,783 35,153 125,580 61,619 27,081 1,948 1,003	110,866 62,124	1.50 1.48 1.49 1.76 1.80 2.29 1.99 2.36				
Total	596	952,987	1,512,442					
			20×	REIMBUR	RSEMENT	Plans		
	31	Day, 10× M	laternity Ber	nefit	70	Day, 10× M	laternity Ber	aefit
<11% 11-21 21-31 31-41 41-51 51-61 61-71 71-81 81-91 91-100	610 326 209 163	1,134,981 848,891 430,698 439,129 173,568 183,637 97,418 60,992 12,364 5,333	1,422,785 705,394 716,153 344,253 397,966 183,796 133,372	1.68 1.64 1.63 1.98	542 325 212 119 62 73 59 11 10	855,095 575,427 215,473 120,847 166,320 113,446 70,181 29,996 44,177 815	400,166 232,098 298,214 227,151 146,893 58,274 86,758	1.72 1.86 1.92 1.79 2.00 2.09 1.94 1.96
Total	2,654	3,387,011	5,659,474		1,414	2,191,777	3,934,554	

^{*} Per \$1.00 of exposure.

TABLE 3—Continued

Female Percent	Num- BER OF EXPE- BIENCE UNITS	DAILY BENEFIT EXPOSED	Claims	An- NUAL CLAIM COST*	Num- BER OF EXPE- RIENCE UNITS	DAILY BENEFIT EXPOSED	CLAIMS	An- nual Claim Cost*
			10×	Fixed B	en e pit P	LANS		
	31 Da	ıy, 14+10×	Maternity I	Benefit	70 Da	uy, 14+10×	Maternity I	Benefit
<11%	648 336 257 175 148 112 97 26 3		1,114,114 1,016,874 517,719 386,286 360,368 560,136 360,561 91,315 3,670	1 .40 1 .60 1 .75 1 .67 1 .81 1 .83 2 .15 2 .19 1 .86	360 187 117 80 47 25 24 18 7 1	395,799 280,800 156,409 101,072 100,416 24,333 39,060 9,354 11,868 527 1,119,638	26,001 31,983 1,884	1 .51 1 .67 1 .52 1 .94 1 .98 1 .74 2 .78 2 .69 3 .57
			20×	Fixed B	ENEFIT I	LANS		
	31 Da	ay, 14+20×	Maternity I	Benefit	70 Da	ıy, 14+20×	Maternity I	Benefit
<11% 11-21 21-31 31-41 41-51 51-61 61-71 71-81 81-91 91-100	190 112 67 26 21 15 8 9 2	372,657 377,271 161,053 71,668 41,527 16,406 26,304 16,896 1,051	637,846 338,041 153,319 78,367 30,978 67,124 35,420 4,169	1.69 2.10 2.14 1.89 1.89 2.55 2.10	145 91 56 40 9 15 7 2 2	133,214 273,300 65,189 89,277 6,296 24,871 8,897 1,528 342 0	240,625 539,104 139,741 176,604 13,534 61,930 21,635 5,465 780	1.97 2.14 1.98 2.15 2.49 2.43 3.58 2.28
Total	450	1,084,833	1,952,601		367	602,914	1,199,418	

^{*}Per \$1.00 of exposure.

TABLE 4

COMBINED 1955-57 POLICY YEARS' EXPERIENCE EMPLOYEE GROUP SURGICAL EXPENSE INSURANCE WITH OBSTETRICAL BENEFITS ALL INDUSTRIES

	\$150 SCHEDULE					\$200 S	CHEDULE	
FEMALE PERCENT	Num- ber of Expe- rience Units	Maximum Indemnity Exposed per \$150 Basic Unit	Claims	An- nual Claim Cost*	Num- ber of Expe- rience Units	Maximum Indemnity Exposed per \$200 Basic Unit	Claims	An- nual Claim Cost*
<11% 11-21 21-31 31-41	2,589 1,645	481,452	3,212,207 2,111,251	3.98 4.39		1,442,626 912,835	4,962,067	5.27 5.44
41-51 51-61 61-71	806 646	230,303 233,453	1,182,809 1,258,574	5.14 5.39	1,239 884 629	329,467 222,780	2,175,048 1,599,216	6.60 7.18
71-81 81-91 91-100	206	110,693 47,804	577,802	5.22 6.48	321 193 22	94,076 59,923	621,450 473,905	6.61 7.91
Total	12,429	3,560,459	15,083,836		22,433	6,331,644	33,614,166	

^{*} Per basic unit exposed.

TABLE 5

COMBINED 1955-57 POLICY YEARS' EXPERIENCE
DEPENDENT GROUP HOSPITAL EXPENSE INSURANCE
ALL INDUSTRIES

Plan Identification	Number of Experience Units	Daily Benefit Exposed	Claims	Annual Claim Cost*
Reimbursement Plan with No Maternity Benefit 31 Day, 10×	523	544,790	1,554,119	\$2.85
fit for Maternity 31 Day, 10×	6,481 932 3,824	6,665,194 913,981 3,475,480 2,229,516	22,504,834 3,275,554 13,496,455 8,834,313	3.38 3.58 3.88 3.96

^{*}Per \$1.00 of exposure.

In the case of Weekly Indemnity insurance, the exposure unit is dollars of weekly benefit; in the case of Hospital Expense insurance, the unit is dollars of daily benefit. For Surgical Expense insurance, the exposure is in units of \$150 maximum benefit for plans based on the "Standard Schedule," or in units of \$200 maximum benefit for plans based on the "Select Schedule."

TABLE 6

COMBINED 1955-57 POLICY YEARS' EXPERIENCE
DEPENDENT GROUP SURGICAL EXPENSE INSURANCE
ALL INDUSTRIES

		\$150 Sc	HEDULE			\$200 S	CHEDULE	
PLAN be: Exp. rien	i	Maximum Indemnity Exposed per \$150 Basic Unit	Claims	An- nual Claim Cost*				An- nual Claim Cost*
No Obstet- rical Bene- fits With Obstet- rical Bene- fits	984	196,871	1,672,134	\$ 8.49	2,887	680,283	7,665,406	\$11.27
9 Months Waiting Period	6,861	1,540,695	19,972,955	12.96	19,202	3,450,234	51,020,607	14.79

^{*} Per basic unit exposed.

Trend of Experience

In order to analyze the secular trend underlying the experience under the plans studied, standardized morbidity ratios are presented in Tables 2 and 7. The standardized morbidity ratio is based on the level of experience of the current report, in this case 1955–1957. Thus, the levels of the ratios shown this year differ from those of previous reports, because of the different basis, but the resulting trends are consistent.

The figures in Table 7 go back only to 1952, the first year for which experience was available under all the plans included in this table. Reports of previous years show figures for earlier years for those plans then studied.

Male and Female Costs

Male and female parameters have been derived for each employee plan, together with a parameter ratio (female parameter divided by male parameter), which are shown in Table 8. These parameters are the result of the composite experience of groups whose claim costs vary widely as a result of such influences as geographical location, industrial classifica-

TABLE 7
GROUP HOSPITAL AND SURGICAL EXPENSE INSURANCE
SECULAR TREND
STANDARDIZED MORBIDITY RATIOS
Base: 1955-57 Policy Years' Experience

Policy Year		EE HOSPITAL I		Employee Surgical Expense		
Experience	All 10× Plans	All 20× Plans	All Plans	\$150 Schedule	\$200 Schedule	Both Schedules
1952	89% 93	94%	90%	95%	91 % 94	92% 96
1953	93 97	96 96	94 97	99	97	98
1955	96	98	97 97	101	98	99
1956	102	101	102	99	100	100
1957	102	104	103	99	102	101

POLICY YEAR	DEPENDE	ENT HOSPITAL	Expense	DEPENDENT SURGICAL EXPENSE			
Experience	All 10×	All 20×	All	\$150	\$200	Both	
	Plans	Plans	Plans	Schedule	Schedule	Schedules	
1952	93%	96%	94%	98%	95%	96%	
	96	100	98	97	99	98	
	97	97	97	99	98	98	
	97	98	97	98	98	98	
	99	99	99	105	99	101	
	105	103	104	98	103	102	

Note.-Includes plans with or without maternity or obstetrical benefits.

tion, age distribution, etc. The resulting lack of homogeneity produces possible variations and inconsistencies when male and female costs are derived or compared.

The 1953 report discussed the considerations underlying the parameters and described their calculation in detail.

TABLE 8

ANALYSIS OF MALE AND FEMALE EXPERIENCE
ALL EXPOSURE SIZES

	1955-57 Poli Experi			1957 Li Claim	EVEL OF Costs	
	Exposure Size	İ				
Plan	0-7	,		PARAM- ETER		
	Amount Exposed	Female Percentage of Total Exposure	Female Paran eter centage of Total Exposure		Female Param- eter	Катю
Group Weekly Indemnity		İ				
Insurance	<11% 7,534,09 ≥ 14,131.08	15%	18%	547	1.314	240%
4-4-13	<11% 1,170,29 Σ 2,266,80	00 19	15	. 543	.983	181
1-8-13	<11% 19,191,63 Σ 45,958,23	50 21	20	. 446	1.114	250
8-8-13	<11% 3,576,92 Σ 10,645,90	00 26	23	. 545	1.099	202
1-8-26	$<11\%$ 11,742,4. Σ 19,987,4	10 15	15	. 677	1.275	188
8-8-26	<11% 1,512,22 Σ 3,191,94		13	. 625	1.342	215
Employee Hospital Expense 31 Day, 10×, 10×, Re- imbursement	<11% 1,494,0 Σ 4,384,10 <11% 318,19	00 26	27	1 . 403	2.172	155
31 Day, 14+10×, 10×, Reimbursement	Σ 845,03		23	1.129	2.026	179
70 Day, 10×, 10×, Re- imbursement	$\Sigma = 672.9$	11 24	22	1.406	2.373	169
31 Day, 10×, 20×, Re- imbursement	$<11\%$ 1,036,90 Σ 2,712,40	99 22	22	1.496	2.399	160
70 Day, 10×, 20×, Reimbursement	<11% 605,41 Σ 1,514,01	59 20	22	1.708	2.409	141
31 Day, 14+10×, 10×, Fixed Benefit	$<11\%$ 839,10 Σ 2,638,2	14 26	26	1.482	2.009	136
70 Day, 14+10×, 10×, Fixed Benefit	<11% 265,2° Σ 833,9°	14 22	27	1.693	2.248	133
31 Day, 14+20×, 20×, Fixed Benefit	$<11\%$ 237,77 Σ 573,60	54 20	19	1.686	2.789	165
70 Day, 14+20×, 20×, Fixed Benefit	<11% 133,2° Σ 401,9°	08 20	20	1.725	3.206	186
Employee Surgical Expense						
\$150 Schedule	$<11\%$ 721,65 Σ 2,201,8	31 26	25	3.108	7.596	244
\$200 Schedule	<11% 1,595,7 Σ 3,879,0		20	4.401	9.637	219

Contributing Companies

Nine companies have contributed to the investigation covered in this report. The results are the composite experience under variations in company practice in underwriting, administration and claim procedures, as well as variations in experience among groups. It must be recognized that many groups might have significantly different claim costs from the averages shown in this report.

This study includes, and is representative of, only the experience of groups insured under the plans of benefits shown in the various tables. This is a decreasing proportion of the total business of the contributing companies; however, changes in the study are being planned so that more experience can be collected and included in future reports.

For six of the nine contributing companies, the exposures and claims shown in the report have been based on the experience of the three policy years ending in the calendar years 1955 through 1957. For the remaining three companies, the experience of the three policy years ending during the period July 1, 1954 through June 30, 1957 has been used.

The following companies contributed experience for the investigation covered in this report:

Aetna Life Insurance Company
Connecticut General Life Insurance Company
Continental Assurance Company
Equitable Life Assurance Society
John Hancock Mutual Life Insurance Company
Metropolitan Life Insurance Company
Occidental Life Insurance Company of California
Prudential Insurance Company of America
The Travelers Insurance Company