TRANSACTIONS OF SOCIETY OF ACTUARIES 1966 REPORTS

REPORTS OF THE COMMITTEE ON EXPERIENCE UNDER GROUP HEALTH INSURANCE

I. GROUP WEEKLY INDEMNITY INSURANCE AND GROUP HOSPITAL AND SURGICAL EXPENSE INSURANCE

This is the nineteenth annual report on the continuing study of the morbidity experience of Group Weekly Indemnity insurance and Group Employee and Dependent Hospital and Surgical Expense insurance.

In compiling these reports the Committee includes the available experience of employer-employee groups and excludes the experience of trusteeship and association cases insuring employees of the member employers and of union cases, whether or not insurance depends on continued employment. Experience of insured groups outside the United States is excluded, except for experience of groups insured for Group Weekly Indemnity insurance in Canada, which is reported separately and published for the first time in this report. The data for Group Weekly Indemnity insurance exclude the experience of plans written under State Cash Sickness laws.

The tables in this report show combined nonmaternity and maternity experience unless otherwise designated. Plans which contain maternity benefits other than those normally studied are designated as plans with "other" maternity benefits, and only the nonmaternity experience of these plans is shown. The 1964 policy year experience from one contributing company which was omitted from the 1965 report has been included in this report. Tables 2, 5, and 9 now include three years of experience. Ratios of actual to tabular claims for separate years of experience are shown in Tables 3, 6, and 10, which have been expanded to reflect the same benefit detail as Tables 2, 5, and 9, respectively. Exposures and Actual Claims are shown to the nearest thousand in this report.

Data in the report for Weekly Indemnity and Employee Hospital Expense insurance are based on the experience of groups in those industrial classifications which the contributing companies individually rate standard for premium purposes; tables covering these plans are headed "Nonrated Industries." Data for Surgical Expense insurance, Employee

or Dependent, and for Dependent Hospital Expense insurance are based on the experience of groups regardless of industrial classifications; tables covering these plans are headed "All Industries." Detailed experience by industry classification which is studied periodically was last published in the 1965 Reports.

The tables in this report show the experience either for all exposure size groups combined or, to minimize the effect that jumbo groups might have upon the ratio of actual to tabular claims, for all except the largest exposure size groups. In the latter instance, experience is derived from groups with exposures limited as shown below:

Weekly Indemnity—less than \$40,000 of weekly indemnity.

Hospital—less than \$10,000 of daily benefit.

Surgical—less than 2,000 exposure units of the \$150, \$200, or \$300 maximum benefit schedules.

Ratios of Actual to Tabular Claims

The results of the study are presented in the form of ratios of actual to tabular claims. The tabular factors as described and published in the 1961 and 1962 Reports have been expanded where necessary to reflect more liberal benefits, additional plans, and separate maternity benefits.

Current experience confirms the Committee's earlier views regarding certain characteristics of the tabulars, namely, that the relationship between male and female tabulars is satisfactory for weekly indemnity and hospital, but the male surgical tabular is relatively low and the female surgical tabular is relatively high; that the hospital tabulars yield consistent results when the actual to tabular ratios are examined by the amounts of daily benefit provided; and that for a given surgical schedule there is a tendency for the ratios of actual to tabular claims to increase as the maximum benefit for that schedule increases.

The Committee wishes to point out that many factors affecting experience are not reflected by the tabulars. For example, the tabulars are not adjusted for variations in experience caused by the age distribution and the geographic location of employees. Also, the use of combined maternity and nonmaternity experience conceals the low ratio of actual to tabular for maternity benefits and the generally higher ratios of actual to tabular for nonmaternity benefits. These limitations, as well as other factors which may influence the results of an analysis according to a particular characteristic of the experience, would indicate that caution should be used when interpreting the data contained in these reports.

Contributing Companies

The number of companies which have contributed to the investigation covered in this report has increased to eleven. This has been made possible through the generosity of two Canadian companies whose contributions have been included in the Canadian Weekly Indemnity study. The Committee is particularly grateful for this additional experience and would like to encourage contributions from other companies who might be able to contribute to any portion of the investigation. The results are the composite experience of variations in company practice, in underlying administration and claim procedures, as well as variations in experience among groups. It should be recognized that many groups may have significantly different claim costs from those indicated in this report.

This report contains experience for years labeled 1960, 1961, 1962, 1963, 1964, and 1965. The majority of the companies contribute exposure and claims based upon policy years ending in the calendar year designated; others have contributed using different periods. The central point of the exposure for each policy year is approximately January 1 of that year. The assumption was made that each company's contribution was distributed uniformly over the period of exposure, which may be improper because of a concentration of policy renewals in January and July.

The following companies contributed experience for the investigation covered in this report:

Aetna Life Insurance Company
Connecticut General Life Insurance Company
Continental Assurance Company
Equitable Life Assurance Society
John Hancock Mutual Life Insurance Company
Metropolitan Life Insurance Company
The Mutual Life Assurance Company of Canada
Occidental Life Insurance Company of California
Prudential Insurance Company of America
Sun Life Assurance Company of Canada
The Travelers Insurance Company

Analysis of Experience

WEEKLY INDEMNITY

Experience under Canadian groups insured for Weekly Indemnity insurance is being published for the first time in this report. United States and Canadian data are separately identified in Tables 1, 2, and 3.

TABLE 1
GROUP WEEKLY INDEMNITY INSURANCE
WITH SIX WEEKS' MATERNITY BENEFIT
ALL SIZE GROUPS, NONRATED INDUSTRIES
COMBINED 1963-65 POLICY YEARS' EXPERIENCE, BY PLAN

Plan	Number of Experience Units	Weekly Indemnity Exposed (000)	Actual Claims (000)	Ratio of Actual to 1947–49 Weekly Indemnity Tabular					
	United States Experience								
1-4-13 4-4-13 1-8-13 8-8-13	1,724 370 6,905 950	8,809 1,798 37,353 9,653	6,055 851 23,922 5,805	97% 74 101 94					
Total, 13-week plans	9,949	57,613	36,633	99%					
1-4-26 4-4-26 1-8-26 8-8-26	485 77 2,828 378	10,581 1,262 49,557 14,642	9,454 1,264 41,106 10,223	110% 125 114 98					
Total, 26-week plans	3,768	76,042	62,047	111%					
Total, all plans	13,717	133,655	98,680	106%					
		Canadian	Experience						
1-4-13 4-4-13 1-8-13 8-8-13	212 40 1,474 62	1,352 223 2,345 288	990 157 1,283 188	113% 103 93 116					
Total, 13-week plans	1,788	4,208	2,618	102%					
1-4-26 4-4-26 1-8-26 8-8-26	94 19 276 29	734 245 2,450 420	753 212 2,298 185	128% 105 131 62					
Total, 26-week plans	418	3,849	3,448	121%					
Total, all plans	2,206	8,057	6,066	112%					

GROUP WEEKLY INDEMNITY INSURANCE GROUPS WITH LESS THAN \$40,000 WEEKLY INDEMNITY EXPOSED, NONRATED INDUSTRIES 1963-65 POLICY YEARS' EXPERIENCE, BY PLAN

UNITED STATES EXPERIENCE

	Nonmaternity and Maternity Combined Experience*				Nonmaternity and Maternity Separate Experience*						
Plan	Number of	Weekly	Veekly Actual	Ratio of Actual to	Number of	Weekly Indemnity	Actual	Claims		of Actual to Indemnity	
	Experience Units	Indemnity Exposed (000)	Claims (000)	1947-49 Weekly Indemnity Tabular	Units	Exposed (000)	Non- maternity (000)	Maternity (000)	Non- maternity	Maternity	Combined
				1	Plans with 6 V	Veeks' Matern	nity Benefit	·	<u> </u>		·
13-week: 4th-day sickness 8th-day sickness	2,065 7,718	7,793 31,668	4,692 19,299	90% 95	1,628 4,880	5,872 20,072	3,476 11,603	189 994	94% 102	68% 63	92% 97
Total	9,783	39,461	23,991	94%	6,508	25,944	15,079	1,183	100%	63%	96%
26-week: 4th-day sickness 8th-day sickness	495 2,975	4,167 20,641	3,208 15,275	95% 100	360 1,801	2,807 12,362	2,155 8,926	74 402	99% 104	63% 61	97% 101
Total	3,470	24,808	18,483	99%	2,161	15,169	11,081	476	103%	61%	100%
				1	Plans with	No Maternity	Benefits	!			<u>'</u>
13-week: 4th-day sickness 8th-day sickness					553 6,642	2,556 21,367	1,603 11,615		96% 94		
Total					7,195	23,923	13,218		94%		, ,
26-week: 4th-day sickness 8th-day sickness					311 3,290	1,414 12,873	1,088 8,175		98% 91		
Total					3,601	14,287	9,263	, ,	92%		

^{*} The separate experience exposure is less than the combined experience exposure because separate experience is not available for all groups.

TABLE 2-Continued

CANADIAN EXPERIENCE

	No	ONMATERNITY A		TY	Nonmaternity and Maternity Separate Experience*								
Plan	Number of	Weekly Indemnity	Actual	Ratio of Actual to 1947-49	Number of	Weekly Indemnity	Actual	Claims		of Actual to Indemnity			
	Experience Units	Exposed (000)	Claims (000)	Weekly Indemnity Tabular	ekly Experience Units	Exposed (000)	Non- maternity (000)	Maternity (000)	Non- maternity	Maternity	Combined		
		Plans with 6 Weeks' Maternity Benefit											
13-week: 4th-day sickness 8th-day sickness	244 1,535	822 2,593	581 1,439	106% 95	208 1,357	587 2,034	390 1,035	15† 55	107% 95	61%† 59	104% 92		
Total	1,779	3,415	2,020	98%	1,565	2,621	1,425	70	98%	59%	95%		
26-week: 4th-day sickness 8th-day sickness	106 297	523 1,497	520 1,078	125% 97	80 234	346 967	340 593	6† 47†	127% 88	50%† 90†	124% 89		
Total	403	2,020	1,598	105%	314	1,313	933	53	100%	82%	98%		
					Plans with	No Maternity	Benefits	1					
13-week: 4th-day sickness 8th-day sickness					93 571	329 1,500	240 891		110% 106				
Total					664	1,829	1,131		107%				
26-week: 4th-day sickness 8th-day sickness					48 206	229 733	184 495		105%				
Total					254	962	679		97%				

^{*} The separate experience exposure is less than the combined experience exposure because separate experience is not available for all groups.

[†] Less than \$50,000 of actual claims.

GROUP WEEKLY INDEMNITY EXPERIENCE GROUPS WITH LESS THAN \$40,000 WEEKLY INDEMNITY EXPOSED NONRATED INDUSTRIES

RATIOS OF ACTUAL CLAIMS TO 1947-49 WEEKLY INDEMNITY TABULAR UNITED STATES

Plan	1960	1961	1962	1963	1964	1965
		Plans wit	h 6 Weeks	' Materni	ty Benefit	<u>'</u>
Nonmaternity and maternity com- bined experience: 13-week:	}			!		
4th-day sickness	96% 92	92% 93	91% 91	92% 96	90% 95	87% 95
Total	93%	93%	91%	95%	94%	93%
26-week: 4th-day sickness 8th-day sickness	95% 98	95% 95	94% 98	99% 97	90% 101	95% 102
Total	97%	95%	97%	97%	99%	101%
Nonmaternity and maternity sepa- rate experience;* Nonmaternity: 13-week:				and the Management		J. Ob. day.
4th-day sickness 8th-day sickness				96% 103	93% 101	92% 103
Total				101%	99%	100%
26-week: 4th-day sickness				102% 102	94% 105	100% 107
Total				102%	103%	105%
Maternity (all plans)				65%	66%	56%
Combined: 13-week: 4th-day sickness				94% 98	92% 96	90% 97
Total				97%	95%	96%
26-week: 4th-day sickness				100% 99	92% 102	98% 103
Total				99%	100%	102%
		Pla	ans with N	o Matern	ity	· · · · · · · · · · · · · · · · · · ·
13-week: 4th-day sickness				91% 95	98% 93	97% 95
Total				94%	94%	96%
26-week: 4th-day sickness 8th-day sickness				109% 94	93% 88	95% 90
Total				95%	89%	91%

^{*} The nonmaternity and maternity separate experience is also included in the nonmaternity and maternity combined experience.

TABLE 3—Continued CANADA

Plan	1960	1961	1962	1963	1964	1965
		Plans wit	h 6 Weeks	' Maternit	y Benefit	
Nonmaternity and maternity com- bined experience: 13-week:					! 	,
4th-day sickness 8th-day sickness				114% 94	108% 96	94% 94
Total				99%	99%	94%
26-week: 4th-day sickness 8th-day sickness				134% 98	127% 100	118% 93
Total				108%	107%	100%
Nonmaternity and maternity sepa- rate experience:* Nonmaternity: 13-week:						
4th-day sickness				112% 95	112% 94	97% 96
Total				99%	98%	96%
26-week: 4th-day sickness8th-day sickness				140% 94	114% 87	131% 85
Total		,		106%	95%	99%
Maternity (all plans)				69%†	67%†	65%†
Combined: 13-week: 4th-day sickness 8th-day sickness				110% 92	109% 91	93% 93
Total				96%	95%	93%
26-week: 4th-day sickness 8th-day sickness				136% 93	112% 88	128% 85
Total				104%	95%	97%
		Pl	ans with 1	No Matern	ity	
13-week: 4th-day sickness				117%	108%	104%
8th-day sickness				107	112	100
Total				110%	111%	100%
26-week: 4th-day sickness		,		109% 99	85% 102	138% 84
Total				102%	97%	95%
				······································		

ilde* The nonmaternity and maternity separate experience is also included in the nonmaternity and maternity combined experience.

[†] Less than \$50,000 of actual claims.

The basic results of the study of Weekly Indemnity insurance are presented in Table 1, which includes all size groups for the three latest policy years combined. The exposure unit is one dollar of weekly benefit. Ratios of actual to tabular claims for Canadian experience appear to be slightly higher than for United States experience, based upon all size groups. However, the nonjumbo experience in Tables 2 and 3 indicates more nearly comparable experience in the two countries.

Experience for the three latest policy years on groups with less than \$40,000 of weekly indemnity exposed is presented in Table 2. The experience of plans with six weeks' maternity benefits is shown on a combined basis and separately for nonmaternity and maternity components of a portion of this experience. The experience of plans with no maternity benefits is shown separately. The United States nonmaternity experience of plans with no maternity benefits appears more favorable than the nonmaternity experience of plans with six weeks' maternity benefits. The opposite is indicated with respect to most Canadian experience. This difference may be due to the difference in the age of the group or other factors not measured by the Tabular. The maternity portion of the 1947-49 Weekly Indemnity Tabular published in the 1962 Reports does not include any adjustment for the decline in the birth rate since 1957, as indicated by statistics published by the Department of Health, Education, and Welfare. As might be expected, the maternity tabulars are too high when compared with the 1965 policy year maternity experience.

Ratios of actual to tabular claims for each of the six latest policy years are summarized in Table 3 with respect to United States experience and three years for Canadian experience. These ratios indicate that United States experience has remained fairly constant over the period. Canadian experience indicates lower ratios for most plans during 1965.

The Committee wishes to point out that the 1947-49 Weekly Indemnity Tabular is based on rather old continuation data and may, therefore, be unsuitable for purposes other than the measurement of trends based on the plans studied by the Committee.

HOSPITAL

The basic results of the study of Hospital Expense insurance are presented in Table 4 for plans grouped according to nonmaternity room-and-board duration and miscellaneous-fee benefit. The experience shown is for all size groups for the three latest policy years.

Experience for the three latest policy years on groups with less than \$10,000 of daily benefit exposed is presented in Table 5, Experience of

plans with maternity benefits is shown on a combined basis and separately for the nonmaternity and maternity components of a portion of this experience. For the employee coverage, the combined experience is a mixture of $10 \times$ and $14 + n \times$ maternity, while the separate experience is essentially all $10 \times$ maternity. The nonmaternity experience of plans with no maternity or "other" maternity benefits is shown separately. The maternity portion of the 1957 Hospital Tabular has not been adjusted to reflect the declining birth rate, and the maternity tabulars are too high when compared with the 1965 policy year maternity experience, as indicated in the discussion of weekly indemnity experience. This is

TABLE 4

EMPLOYEE AND DEPENDENT GROUP HOSPITAL EXPENSE INSURANCE
ALL SIZE GROUPS, EMPLOYEE-RATED INDUSTRIES EXCLUDED
COMBINED 1963-65 POLICY YEARS' EXPERIENCE, BY PLAN

Plan	Number of Experience Units	Daily Benefit Exposed (000)	Actual Claims (000)	Ratio of Actual to 1957 Hospital Tabular
Employee: With maternity benefits:* 10×:				
31-day	1,960 482 22	4,117 1,037 53	8,177 2,093 106	118% 119 121
Total	2,464	5,207	10,376	118%
15×: 31-day	799 411 63	1,637 1,238 334	3,500 2,596 514	124% 127 98
Total	1,273	3,209	6,610	123%
20×: 31-day 70-day 120-day	2,191 2,713 345	4,221 4,775 931	9,027 10,466 1,983	122% 123 125
Total	5,249	9,927	21,476	123%
20×+75% of excess: 31-day. 70-day. 120-day.	616 963 129	995 1,727 308	2,455 4,427 763	131% 136 137
Total	1,708	3,030	7,645	134%
		ľ	1	1

^{* 10×} or 14+n×. Plans with "other" maternity benefits are excluded.

TABLE 4-Continued

		,		
Plan	Number of Experience Units	Daily Benefit Exposed (000)	Actual Claims (000)	Ratio of Actual to 1957 Hospital Tabular
Dependent: With maternity benefits:† 10×:	_			
31-day	1,870 398 28	2,681 625 70	10,624 2,381 228	116% 112 98
Total	2,296	3,376	13,233	115%
15×: 31·day. 70·day. 120-day	895 428 74	1,245 650 203	5,421 3,004 923	124% 132 134
Total	1,397	2,098	9,348	128%
20×: 31-day 70-day 120-day	2,990 4,007 569	3,628 4,296 996	16,602 20,124 4,657	130% 133 136
Total	7,566	8,920	41,383	132%
20×+75% of excess: 31-day	746 1,378 211	848 1,841 289	4,328 9,633 1,539	136% 140 147
Total	2,335	2,978	15,500	139%
With no maternity benefits: 10×:				
31-day	208 48	256 80	938 290	136% 137
Total	256	336	1,228	137%

^{† 10}X, subject to a nine-month waiting period. Plans with "other" maternity benefits are excluded.

confirmed by the declines since last year's report in the ratios of actual to tabular claims for separate maternity experience.

Ratios of actual to tabular claims for each of the six latest years for groups with maternity benefits are summarized in Table 6. Although there are a few irregularities in the increasing claim costs by year of experience, the trend of annual increases is clearly evident. Because of the age of the data and the substantial increases in claim costs which have occurred in the past, caution should be used when projecting the data contained in these reports to estimate current or future claim costs.

EMPLOYEE AND DEPENDENT HOSPITAL EXPENSE INSURANCE GROUPS WITH LESS THAN \$10,000 DAILY BENEFIT EXPOSED, EMPLOYEE-RATED INDUSTRIES EXCLUDED 1963-65 POLICY YEARS' EXPERIENCE, BY PLAN

	No	nmaternity Combined E	and Matern Experience*	ITY		Nonmaternity and Maternity Separate Experience*							
Plan	Number of	Daily Benefit			Number of	Daily	Actual	Claims		tio of Actua Hospital Ta			
	Experience Units	Exposed (000)	Claims (000)	1957 Hospital Tabular	Experience Expos	Benefit Exposed (000)	Non- maternity (000)	Maternity (000)	Non- maternity	Maternity	Combined		
	<u>_</u>		·	Employee	Plans with 10	× and 14+	× Maternity	Benefits	<u></u>	1	1		
10X: 31-day	1,877 457 22	2,539 630 53	4,869 1,190 106	113% 112 121	1,038 146 1	1,376 223 1	2,389 372 1	154 31†	116% 111 1	68% 91† 1	112% 109		
Total	2,356	3,222	6,165	113%	1,187	1,610	2,778	186	116%	71%	111%		
15X: 31-day	779 390 54	1,162 628 105	2,373 1,290 186	118% 119 109	564 194 ‡	802 312 ‡	1,523 584 ‡	53 25†	120% 121 ‡	54% 89	115% 120		
Total	1,223	1,895	3,849	118%	766	1,127	2,135	80	121%	62%	117%		
20×: 31-day	2,131 2,656 332	3,147 3,672 594	6,636 8,138 1,206	120% 125 119	1,602 1,736 169	2,383 2,285 295	4,731 4,780 566	233 227 27†	124% 129 123	73% 75 70†	120% 125 119		
Total	5,119	7,413	15,980	123%	3,507	4,963	10,077	487	126%	74%	122%		
20× +75% of excess: 31-day. 70-day. 120-day.	608 940 122	861 1,366 221	2,186 3,469 556	133% 133 139	483 598 63	695 906 135	1,689 2,219 324	80 90 11†	138% 138 140	75% 83 97†	133% 135 138		
Total	1,670	2,448	6,211	134%	1,144	1,736	4,232	181	138%	80%	134%		
	Employee Plans with "Other" Maternity Benefits§												
Total					690	992	1,893	<u> </u>	121%	1			

^{*} The separate experience exposure is less than the combined experience exposure because separate experience is not available for all groups.

[†] Less than \$50,000 of actual claims.

¹ Less than \$50,000 of actual claims and less than ten experience units.

[§] Nonmaternity experience only submitted for these plans.

TABLE 5 Continued

	No	NMATERNITY COMBINED F	AND MATERN XPERIENCE*	1114		Nonmaternity and Maternity Separate Experience*							
Plan	Number of	Daily Benefit		Ratio of Actual to	Number of	Daily Benefit	Actual	Claims	Ratio of Actua 1957 Hospital Ta Non-maternity Maternity 126% 77% 128 72 1 127% 76% 133% 87% 97 72† 138% 90%				
	Experience Units Exposed (000) Comparison (000) Comparison (1957 Hospital Tabular Comparison (1957 Hospital Comparis	Experience Units	Exposed (000)	Non- maternity (000)	Maternity (000)		Maternity	Combined					
				Depe	endent Plans v	vith 10× Ma	aternity Benef	its	<u>'</u>		<u></u>		
10×: 31-day 70-day 120-day		1,925 512 59	7,469 1,994 195	113% 115 101	1,174 195 ‡	1.159 293 ‡	3,842 972	731 170 ‡	128	72	115% 115 ‡		
Total	2,247	2,496	9,658	113%	1,373	1,463	4,848	908	127%	76%	115%		
15×: 31-day 70-day 120-day	879 423 71	915 526 150	4.011 2,365 677	124% 129 133	626 264 11	658 335 26	2,389 1,300 85	468 261 15†	147	97	123% 136 116		
Total	1,373	1,591	7,053	126%	901	1,019	3,774	744	138%	90%	127%		
20×: 31-day. 70-day. 120-day.	2,956 3,965 556	3,106 3,530 645	14.244 16,379 3,041	129% 133 137	2,082 2,541 289	2,246 2,238 291	8,622 8,755 1,156	1,641 1,615 214	142% 145 152	90% 90 93	130% 132 139		
Total	7,477	7,281	33,864	132%	4,912	4,775	18,533	3,470	144%	90%	131%		
20× +75% of excess: 31-day. 70-day 120-day	743 1,359 210	773 1,431 277	3,943 7,581 1,499	134% 140 149	548 723 94	581 813 170	2,552 3,743 848	406 634 138	148% 156 174	86% 96 101	135% 143 158		
Total	2,312	2,481	13,023	139%	1.365	1,564	7,143	1,178	155%	93%	141%		
	ļ'		<u> </u>	Depen	dent Plans wit	h "Other" M	faternity Ben	! efits§	1	1			
Total					1,017	943	3,275	<u></u>	131%				
				Der	endent Plans	with No Ma	ternity Benefi	ts			·		
Total					252	265	931	1	130%				

^{*} The separate experience exposure is less than the combined experience exposure because separate experience is not available for all groups.

[†] Less than \$50,000 of actual claims.

[‡] Less than \$50,000 of actual claims and less than ten experience units.

EMPLOYEE AND DEPENDENT GROUP HOSPITAL EXPENSE EXPERIENCE GROUPS WITH LESS THAN \$10,000 DAILY BENEFIT EXPOSED EMPLOYEE-RATED INDUSTRIES EXCLUDED RATIOS OF ACTUAL CLAIMS TO 1957 HOSPITAL TABULAR LATEST SIX POLICY YEARS, BY PLAN

	1		1			
Plan	1960	1961	1962	1963	1964	1965
			Emp	loyee		_
Plans with 10× and 14+n× ma-						
ternity benefits: Nonmaternity and maternity combined experience:	1					
10×	104% 107 111	106% 106 112	107% 109 115	111% 117 118	$\frac{114\%}{118}$ $\frac{125}{125}$	115% 120 125
20× 20×+75% of excess Nonmaternity and maternity	116	119	124	128	133	142
separate experience:* Nonmaternity:						
10× 15×		\		114 119 119	115 121 131	118 123 129
$20 \times \dots$ $20 \times +75\%$ of excess Maternity (all plans)				130 78	140 74	149 66
Combined: 10×				110	111	113
15×				115 117	117 126	118 124
20×+75% of excess Plans with "other" maternity benefits:				126	135	144
Nonmaternity				112	128	122
			Depe	ndent		
Plans with 10× maternity benefits: Nonmaternity and maternity combined experience:						
10× 15×	106% 113	116	122	109% 120	115% 132	116% 127
20×	122	121 129	127 129	129 135	133 142	133 142
Nonmaternity:			, 	119	131 141	131 141
15× 20×				131 136	147	148
20×+75% of excess Maternity (all plans) Combined:				149 93	156 89	162 83
10×				110 122	117 130	117 128
20× 20×+75% of excess Plans with "other" maternity bene-				127 138	134 143	133 144
fits:	ļ					
Nonmaternity	ļ			123	138	132
10×	104	102	123	125	129	140

^{*} The nonmaternity and maternity separate experience is also included in the nonmaternity and maternity combined experience.

The ratios in Table 6 also indicate that the use of the 1957 Hospital Tabular results in a higher ratio of actual to tabular claims as the size of the miscellaneous benefit increases. The 1957 Hospital Tabular is based upon an annual frequency of claim which does not vary by plan and an average miscellaneous benefit which does vary by plan. This average benefit is based upon an actual distribution of miscellaneous benefit charges. No direct evidence is available to indicate whether the variations in actual to tabular by miscellaneous benefit are the result of inflation, the average miscellaneous benefit assumed by the tabular, an increased frequency of claim under plans with larger miscellaneous benefits, or other factors.

Table 7 shows the results of an analysis by state of employee plus dependent experience for all plans included in Table 4 for the three latest policy years combined. The experience is presented for all exposure size groups combined and for groups with exposures of less than \$10,000 of daily benefit. The groups included in the experience for any state are those groups with 75 per cent or more of the insured employees in that state. Where it was not possible to assign a group to a particular state, it was assigned to a region if 75 per cent or more of the insured employees were in that region.

When interpreting the variations in experience by area, it should be borne in mind that the hospital tabulars do not include an adjustment for the expected variation in costs by area. On the other hand, the tabulars do recognize that for any given dollar maximum miscellaneous-fee benefit the average benefit payable will increase as the dollar amount of daily benefit increases. For the 1957 Hospital Tabular to produce reasonably accurate miscellaneous-fee claim costs, it is necessary that the amount of daily benefit provided be reasonably related to the level of hospital roomand-board charges. The area variations in experience shown in Table 7 may be due to variations in the relationship of miscellaneous charges to room-and-board charges in an area, variations in frequency or average duration of hospital confinement, or a combination of these factors. However, since the daily room-and-board benefit provided is limited to a dollar amount and the miscellaneous-fee benefits provided have aggregate dollar maximums, it is possible that a substantial part of the variations in experience for area shown in Table 7 is due to the frequency of hospital confinement.

The volume of hospital experience shown for California is relatively small and may be atypical because of the exclusion of Employee Hospital plans which are integrated with California UCD Hospital benefits.

TABLE 7

EMPLOYEE AND DEPENDENT GROUP HOSPITAL EXPENSE INSURANCE
EMPLOYEE-RATED INDUSTRIES EXCLUDED
COMBINED 1963-65 POLICY YEARS' EXPERIENCE, BY STATE

Loca-	State	Gr	OUPS WITH LES DAILY BENES		00	ALL SIZE
CODE	OR REGION	Number of Experience Units	Daily Bene- fit Exposed (000)	Actual Claims (000)	Ratio A/T*	GROUPS, RATIO A/T*
	Total, all locations	24,029	29,092	96,734	127%	127%
20 21 22 23 24 25 26	Region Connecticut Maine Massachusetts New Hampshire Rhode Island Vermont	151 473 148 921 157 19 74	221 615 237 1,222 277 22 81	621 1,762 779 3,455 721 35† 241	125% 115 127 118 105 75† 128	125% 121 123 118 106 75† 130
	Total	1,943	2,675	7,614	117%	119%
30 31 32 33 34 35	Region Delaware Dist. of Columbia New Jersey New York Pennsylvania	95 21 60 575 1,657 2,123	134 27 90 523 1,814 2,541	410 74 281 1,436 4,865 7,634	125% 118 128 108 110 119	125% 118 128 108 109 119
	Total	4,531	5,129	14,700	115%	114%
40 41 42 43 44 45 46 47	Region Illinois Indiana Kentucky Michigan Ohio Wisconsin West Virginia	395 1,899 992 193 1,256 1,388 584 330	501 2,252 1,391 213 1,724 1,901 940 303	1,673 7,866 4,218 684 5,719 6,247 3,344 1,215	132% 131 115 120 135 128 133 141	137% 132 117 126 134 131 134 141
	Total	7,037	9,225	30,966	129%	131%
50 51 52 53 54 55 56	Region Iowa Kansas Minnesota Missouri Nebraska North Dakota South Dakota	78 440 348 279 616 268 44 51	147 399 325 263 517 296 35 35	465 1,494 1,257 1,049 1,953 1,011 115 162	121% 131 140 143 131 127 125 158	121% 131 147 143 133 127 125 158
	Total	2,124	2,017	7,506	133%	135%

^{*} Ratio of Actual to 1957 Hospital Tabular. Note that these ratios are not expressed as a percentage of the national average. For the distribution of experience in this table, the national average is shown in "Total, all locations."

[†] Less than \$50,000 of actual claims.

Loca-	Sta te	Gr	OUPS WITH LES DAILY BENEF		00	ALL Size
TION CODE	OR REGION	Number of Experience Units	Daily Bene- fit Exposed (000)	Actual Claims (000)	Ratio A/T*	GROUPS, RATIO A/T*
60 61 62 63 64 65 66	Region Colorado Idaho Montana Nevada Utah Wyoming	12 83 27 16 14 62 ‡	40 76 20 43 14 79	105 303 52 144 68 213 ‡	97% 149 97 104 171 113	110% 154 97 103 152 128 ‡
	Total	220	277	906	122%	133%
70 71 72 73	Region California § Oregon Washington	6 233 27 46	14 310 19 60	1,012 65 168	140% 124 116 96	132% 126 116 97
	Total	312	403	1,307	120%	121%
80 81 82 83 84 85 86	Region Arizona Arkansas Louisiana New Mexico Oklahoma Texas	64 95 291 516 72 294 1,047	61 123 306 374 66 196 912	246 501 1,111 1,702 275 782 3,785	151% 153 126 166 138 135 147	151% 153 124 164 138 135 153
	Total	2,379	2,038	8,402	146%	149%
90 91 92 93 94 95 96 97 98	Region Alabama Florida Georgia Maryland Mississippi North Carolina South Carolina Tennessee Virginia	259 204 528 656 321 162 814 182 363 767	535 186 653 646 386 122 748 237 367 773	1,719 759 2,516 2,277 1,127 534 2,395 911 1,360 2,578	120% 150 140 130 113 151 117 143 137 125	119% 150 144 129 113 151 117 143 140 122
į	Total	4,256	4,653	16,176	129%	129%
01 02	Hawaii Alaska	10 ‡	23	105	118% ‡	113% ‡
	Total, states and regions	22,819	26,444	87,702	127%	127%
	All other#	1,210	2,648	9,032	126%	128%

^{*} Ratio of Actual to 1957 Hospital Tabular. Note that these ratios are not expressed as a percentage of the national average. For the distribution of experience in this table, the national average is shown in "Total, all locations."

Less than \$50,000 of actual claims and less than ten experience units.

[§] The California experience above excludes plans integrated with UCD benefits. The corresponding California experience including plans integrated with UCD is as follows: 395 units, 573 exposed, 1,495 claims, 135 per cent A/T, and 137 per cent A/T.

[#] Less than 75 per cent of employees in one state or region.

The experience of these plans is included in a footnote to Table 7. To reflect the UCD Hospital benefit of \$12 for the first 20 days of confinement, the 1957 Hospital Tabulars were reduced by \$8.28 per male employee and by \$9.24 per female employee.

The results of the area analysis can be presented only as a composite experience of groups having various industry classification, distributions of exposure by age, and different types of claim administration. Moreover, it should be understood that the experience of any particular area is affected by various social and economic factors and that variations in experience may be chance fluctuations resulting from an insufficient volume of experience. The analysis indicates a higher claim level in the Plains States and the Southwestern States. A lower claim level is indicated in the Middle Atlantic States and the New England States. The experience of some states within a given region varies considerably from the region average. There may also be marked variations within a given state.

SURGICAL

The basic results of the study of Surgical Expense insurance are presented in Table 8 for all size groups for the latest policy years combined.

Experience for the three latest policy years on groups with less than 2,000 surgical units exposed is presented in Table 9. Separate obstetrical and nonobstetrical experience is shown as in Tables 2 and 5 for weekly indemnity and hospital. As was noted with respect to the weekly indemnity and hospital maternity experience, the obstetrical portion of the 1957 Surgical Tabular is too high when compared with the 1965 policy year obstetrical experience.

Ratios of actual to tabular claims for each of the six latest years are summarized in Table 10.

Table 11 contains an analysis by state of employee plus dependent surgical experience for all plans included in Table 8 for the three latest policy years corresponding to Table 7 for hospital experience. The experience is presented for all exposure size groups and for groups with less than 2,000 surgical units exposed. Some of the warnings given with respect to the interpretation of hospital experience by area also apply to the surgical experience. The Committee would like to point out that the tabulars do not include a factor for variations in claim costs by area or by amount of schedule maximum.

The surgical analysis by area indicates a higher claim level in the Mountain States, the Pacific States, and the Southwestern States. A lower claim level is indicated in the Middle Atlantic States and the New

England States. The experience of some states within a given region varies considerably from the region average. There may also be marked variations within a given state.

The surgical variations in ratios of actual to tabular claims by area are probably due primarily to the variations in claim frequencies, since nearly all claim payments are for the maximum amount allowed by the procedure performed. If frequencies are the same, minor variations in the ratios by area may still occur because of differing frequency distributions of procedures performed, provided such distributions result in different average benefits.

TABLE 8

EMPLOYEE AND DEPENDENT GROUP SURGICAL EXPENSE INSURANCE
ALL SIZE GROUPS, ALL INDUSTRIES
COMBINED 1963-65 POLICY YEARS' EXPERIENCE, BY PLAN

Plan	Number of Experience Units	Maximum Indemnity Exposed per \$150, \$200, or \$300 Basic Units (000)	Actual Claims (000)	Ratio of Actual to 1957 Surgical Tabular
Employee: With obstetrical benefits:* \$150 schedule\$200 schedule. \$300 schedule.	3,046 14,686 3,094	876 4,338 688	4,063 27,268 5,697	115% 116 112
Total	20,826	5,902	37,028	115%
Dependent: With obstetrical benefits:* \$150 schedule \$200 schedule \$300 schedule	1,992 17,382 5,014 24,388	495 3,224 590 4,309	6,513 52,605 13,554 72,672	106% 109 113
No obstetrical benefits: \$150 schedule. \$200 schedule. \$300 schedule. Total.	222 2,477 1,019 3,718	58 352 71 481	524 4,759 1,356 6,639	119% 132 144 133%

^{*} Plans with "other" obstetrical benefits are excluded. Dependent obstetrical benefits are subject to a nine-month waiting period.

TABLE 9

EMPLOYEE AND DEPENDENT SURGICAL EXPENSE INSURANCE
GROUPS WITH LESS THAN 2,000 SURGICAL UNITS EXPOSED, ALL INDUSTRIES

1963-65 POLICY YEARS' EXPERIENCE, BY PLAN

	Nonobstetrical and Obstetrical Combined Experience*			Nonobstetrical and Obstetrical Separate Experience*							
PLAN	Maximum Number of Surgical Ac	Actual	Ratio of Actual to		Maximum Surgical	Actual Claims		Ratio of Actual to 1957 Surgical Tabular			
	Experience Units	Indemnity Exposed (000)	Claims (000)	1957 Surgical Tabular	Experience Units	perience Indemnity	Nonob- stetrical (000)	Obstetri- cal (000)	Nonob- stetrical	Obstetri- cal	Combined
	Employee Plans with Standard Obstetrical Benefits										
\$150. \$200. \$300.	2,980 14,372 3,059	621 2,860 515	2,889 17,697 4,137	112% 113 111	1,671 8,673 2,114	293 1,674 404	1,206 9,458 2,929	150 807 301	121% 118 115	63% 74 76	110% 113 110
Total	20,411	3,996	24,723	113%	12,458	2,371	13,593	1,258	118%	73%	112%
		Employee Plans with "Other" Obstetrical Benefits†									
Total					528	127	711		113%		
	Dependent Plans with Standard Obstetrical Benefits										
\$150. \$200. \$300.	1,959 17,195 4,993	360 2,417 501	4,532 39,089 11,360	101% 108 112	1,113 10,298 2,728	171 1,385 358	1,591 17,258 5,828	541 5,141 2,162	121% 121 124	66% 78 85	100% 108 110
Total	24,147	3,278	54,981	108%	14,139	1,914	24,677	7,844	122%	79%	108%
	Dependent Plans with "Other" Obstetrical Benefits†										
Total					744	115	1,359		115%		
	Dependent Plans with No Obstetrical Benefits										
\$150. \$200. \$300.					215 2,456 1,018	39 265 61	365 3,486 1,167		122% 128 145		
Total					3,689	365	5,018		131%		

^{*} The separate experience exposure is less than the combined experience exposure because separate experience is not available for all groups.

[†] Nonmaternity experience only submitted for these plans.

EMPLOYEE AND DEPENDENT SURGICAL EXPENSE INSURANCE GROUPS WITH LESS THAN 2,000 SURGICAL UNITS EXPOSED, ALL INDUSTRIES RATIOS OF ACTUAL CLAIMS TO 1957 SURGICAL TABULAR LATEST SIX POLICY YEARS. BY PLAN

1960	1961	1962	1963	1964	1965
Employee					
				1	
109%	106%	105%	110%	114%	112%
	107	108 125	111	116 114	112 111
ļ	į				
			119	121	125 118
			108	120	116
			79	74	67
			110	110	111 111
-			104	114	110
		ŀ	}	}	
			103	126	115
Dependent					
			1	[
			ļ)	
100%	101%	100%	102%	102%	99%
104	107	113	108	114	106 108
	i	1			
					122 124
 			125	127	120
			84	19	73
		.	101	101	99 107
			113	112	107
	[. <i></i> !		106	127	116
	l				
123	122	124	123	113	126
	109% 106	109% 106% 107 100% 101% 101% 107	Deper 100% 101% 100% 103 103 103 104 107 113	Employee 109% 106% 105% 110% 108 111 125 107 119 115 108 79 110 111 104 103 Dependent 100% 101% 100% 102% 104 107 107 108 114 113 114 120 119 125 84 101 108	109% 106% 105% 110% 114% 116 115 122 108 120 79 74 110 110 111 116 104 114 103 126 108 120 79 74 103 126 103 126 104 107 107 108 108 108 113 114 114 114 114 114 115 122 125 127 125 127 128 108

^{*} Standard obstetrical benefits: benefit for normal delivery is \$50 under the \$150 and \$200 schedules; benefit is \$75 under the \$300 schedule.

[†] The nonobstetrical and obstetrical separate experience is also included in the nonobstetrical and obstetrical combined experience.

TABLE 11

EMPLOYEE AND DEPENDENT GROUP SURGICAL EXPENSE INSURANCE
ALL INDUSTRIES
COMBINED 1963-65 POLICY YEARS' EXPERIENCE, BY STATE

		G				
Loca- tion Code	STATE OR REGION	Number of Experience Units	Maximum Surgical In- demnity Ex- posed (000)	Actual Claims (000)	Ratio A/T*	ALL SIZE GROUPS, RATIO A/T*
	Total, all locations	48,247	7,636	84,722	110%	112%
20 21 22 23 24 25 26	Region Connecticut Maine Massachusetts New Hampshire Rhode Island Vermont	315 1,001 216 1,669 222 74 144	53 198 33 267 48 9 20	535 2,118 368 2,827 504 68 188	98% 101 103 108 99 109 104	98% 104 103 108 99 109
	Total	3,641	628	6,608	104%	105%
30 31 32 33 34	Region Delaware Dist. of Columbia New Jersey New York Pennsylvania	191 30 152 1,004 3,180 3,630	38 5 25 128 438 576	384 63 238 1,269 4,345 5,772	104% 121 98 97 98 104	104% 121 98 102 100 105
	Total	8,187	1,210	12,071	101%	103%
40 41 42 43 44 45 46 47	Region Illinois Indiana Kentucky Michigan Ohio Wisconsin West Virginia Total	883 3,970 1,660 320 2,761 2,803 1,084 555	166 620 283 38 401 542 247 59	1,898 5,947 3,103 396 5,123 5,913 3,167 657	111% 98 113 107 121 110 118 108	111% 96 116 114 122 112 118 108
50 51 52 53 54 55 56	Region Iowa Kansas Minnesota Missouri Nebraska North Dakota South Dakota	141 799 669 738 1,032 379 117 127	40 114 82 119 146 39 10	485 1,356 933 1,723 1,508 453 111 137	118% 116 112 119 104 109 109 118	117% 116 112 121 105 109 109 118
	Total	4,002	561	6,706	113%	113%

^{*}Ratio of Actual to 1957 Surgical Tabular. Note that these ratios are not expressed as a percentage of the national average. For the distribution of experience in this table, the national average is shown in "Total, all locations."

TABLE 11-Continued

		G				
LOCA- TION CODE	STATE OR REGION	Number of Experience Units	Maximum Surgical In- demnity Ex- posed (000)	Actual Claims (000)	Ratio A/T*	ALL SIZE GROUPS, RATIO A/T*
60 61 62 63 64 65	Region Colorado Idaho Montana Nevada Utah Wyoming	26 202 63 41 51 174 23	11 20 5 12 13 24 3	156 289 55 190 204 360 44†	143% 137 112 155 135 134 112†	144% 140 112 155 138 142 112†
	Total	580	88	1,298	137%	140%
70 71 72 73	Region California Oregon Washington	39 2,585 131 179	13 334 17 26	183 4,060 204 352	125% 131 118 114	130% 130 116 106
	Total	2,934	390	4,799	129%	127%
80 81 82 83 84 85	Region Arizona Arkansas Louisiana New Mexico Oklahoma Texas	97 278 493 1,001 144 471 2,447	17 49 71 99 23 45 313	195 749 655 1,206 282 538 3,535	132% 136 103 123 121 122 122	137% 135 103 127 119 122 124
	Total	4,931	617	7,160	122%	124%
90 91 92 93 94 95 96 97 98	Region Alabama Florida Georgia Maryland Mississippi North Carolina South Carolina Tennessee Virginia	345 401 1,108 938 599 392 1,156 341 315 1,254	78 60 141 103 79 46 146 54 46 127	768 632 1,752 1,210 857 536 1,461 577 535 1,336	102% 114 119 107 103 114 103 111 114 105	100% 114 120 111 111 114 101 118 119 109
	Total	6,849	880	9,664	109%	111%
01 02	Hawaii Alaska	32 44	9	107 46†	115% 119†	115% 119†
	Total, states and regions	45,236	6,743	74,663	110%	111%
	All others‡	3,011	893	10,059	111%	116%

^{*} Ratio of Actual to 1957 Surgical Tabular. Note that these ratios are not expressed as a percentage of the national average. For the distribution of experience in this table, the national average is shown in "Total, all locations."

[†] Less than \$50,000 of actual claims.

[‡] Less than 75 per cent of employees in one state or region.