# TRANSACTIONS OF SOCIETY OF ACTUARIES 1966 REPORTS

# II. GROUP COMPREHENSIVE MEDICAL EXPENSE BENEFITS INSURANCE

THIS is the fourth annual report on the study of the morbidity experience of Group Comprehensive Medical Expense insurance. Rules similar to those applicable to the group hospital and surgical studies were used to select the groups whose experience would be included in the report. In addition, groups which the contributing companies individually classify as substandard and groups with eligibility limited to only high-salaried employees are excluded from the study.

The tables in this report show the experience for all exposure-size groups combined or for nonjumbo groups only. Nonjumbo groups are those with less than 5,000 insured employees. These size groups are shown in order to minimize the effect that jumbo groups might have upon the ratio of actual to tabular claims in any of the groupings shown. This report contains experience for policy years ending in 1960, 1961, 1962, 1963, 1964, and 1965. The central period of exposure for each policy year is approximately January 1 of that year. Tables in this report show claims to the nearest \$1,000.

### Ratios of Actual to Tabular Claims

The results are presented in the form of ratios of actual to tabular claims. Nonmaternity tabular claims are based on the nonmaternity tabular factors presented in the Pettengill-Burton paper "Development of Expected Claim Costs for Comprehensive Medical Expense Benefits and Ratios of 1959 and 1960 Actual Experience Thereto" (TSA, Vol. XV), while maternity tabular claims are based on the maternity tabular factors set forth in Table 1 of Mr. Hoffman's discussion of that paper. These tabular factors are known as the 1960 Tabular. The Committee suggests that those interested in the level and development of the tabular should refer to the paper and the discussions of the paper.

Although the 1960 Tabular reflects many factors which influence the cost of Comprehensive Medical Expense Benefits, there are a number of factors for which no adjustment is made. Among these are "all cause" versus "each illness" deductibles, maximum benefit provided, income distribution of the employee group, restrictions on the period of time during which the deductible must be accumulated, and restrictions in connection with the amount of payment for treatment of mental and nervous conditions. This report contains experience tabulated for cases

grouped according to these factors, except that experience grouped according to the period of time during which the deductible must be accumulated is not shown since the results were irregular and did not appear to show any consistent relationship between the various accumulation periods. The distribution of the combined 1963–65 employee years of exposure for nonjumbo groups, "all cause" plans, according to the deductible accumulation period is as follows:

Deductible Accumulation Period	Per Cent of Exposure
30–59 days	1%
60-89 days	10
90-119 days	11
120 or more days, but less than	
entire benefit period	12
Entire benefit period	66

The Committee wishes to point out that the tabular claim basis was developed using only a limited amount of data under Group Comprehensive Medical Expense plans. Because of the large number of variables affecting the claim level under these plans, actual claims often differ considerably from the tabular claims calculated for a group, particularly for groups of small or modest size. In light of the foregoing, caution should be used when interpreting the data contained in this report. Caution should also be exercised since the tabular is based on experience for the years 1959–60, with no adjustments for the increased cost prevailing for the years studied in this report.

### Contributing Companies

Ten companies have contributed to the investigation covered in this report. The results are the composite experience of variations in company practice, in underlying administration and claim procedures as well as variations in experience among groups.

Aetna Life Insurance Company
Connecticut General Life Insurance Company
Continental Assurance Company
Equitable Life Assurance Society
John Hancock Mutual Life Insurance Company
Metropolitan Life Insurance Company
New York Life Insurance Company
Occidental Life Insurance Company of California
Prudential Insurance Company of America
The Travelers Insurance Company

### Analysis of Experience

Table 1 shows combined 1963-65 nonmaternity experience for all size groups. Table 2 contains nonmaternity ratios of actual to tabular by year of experience for nonjumbo groups only. The remaining tables are based upon the combined 1963-65 experience under "all cause" plans covering nonjumbo groups.

Table 1 summarizes the nonmaternity experience for broad groups of plans. Since the 1960 Tabular was designed to measure claim costs for "all cause" plans, the experience is shown separately for these plans and for "each illness" plans with a further separation of the latter group for plans requiring total disability. The ratio of actual to tabular claims for plans without full reimbursement of hospital expenses and no waiver of deductible for any type of expense is higher than for any other "all cause" plan. This variation, which is contrary to expectations, may be the result of the tendency on the part of employers with poor experience to reduce benefits by eliminating any 100 per cent reimbursement feature and any waiver of the deductible for hospital or surgical expenses.

A summary of the experience in Table 1 with a \$5,000 or \$10,000 maximum benefit is shown in Table 1A. This table was prepared to determine whether some of the variations by plan indicated in Table 1 might be caused by disproportionate amounts of experience on plans with high maximum benefits, for which no tabular adjustment is made. The results indicate that similar patterns of A/T ratios by plan exist for both \$5,000 and \$10,000 maximum benefits and that no such disproportionate variation occurs.

Table 1 also measures the difference in the level of cost between "each illness" plans and "all cause" plans. The results appear to indicate that there may be a modest difference between the cost of an "all cause" plan and an "each illness" plan, particularly for "each illness" plans which include a total disability requirement.

Table 2 summarizes the ratios of actual to tabular for years 1960 through 1965 and indicates the trend of experience. Employee and dependent experience shows an increase in claim costs by year of experience, with a modest increase for all plans during 1965. The amount of exposure, which had been increasing with each year of the study prior to 1964, showed no significant increase during 1964 or 1965, and this may have had a significant effect on the trend table.

Table 3 contains the nonmaternity and maternity experience by average age factor subdivided into two broad classes of female percentage. The average age factor is a measure of the age distribution of the employees and increases as the ages of the employees increase. The ratios of actual to

#### TABLE 1

## COMPREHENSIVE MEDICAL ALL SIZE GROUPS

### NONMATERNITY EXPERIENCE BY PLAN COMBINED 1963-65 POLICY YEARS' EXPERIENCE

Plan	Number of Ex- perience Units	Employee Years of Exposure*	Actual Claims (000)	Ratio Actual to 1960 Tabular
		Em	ployee	
All-Cause plans: Without full reimbursement of hospital expenses: Deductible applied to all expenses. Deductible waived for hospital expenses.	1, 192 126	182,550 34,199	10,308 1,649	129% 118
Deductible waived for hospital and surgi- cal expenses	102	21,794	1,216	124
Total.	1,420	238,543	13,173	127%
With full reimbursement of hospital expenses: Deductible applied to all expenses. Deductible waived for hospital expenses. Deductible waived for hospital and surgical expenses.	362 1,852 783	144,262 252,527 104,604	7,295 15,383 6,357	113% 120
Total	2,997	501,393	29,035	118%
Total, All-Cause plans	4,417	739,936	42,209	121%
Total, Each-Illness plans, total disability not required		101,884	5,861	120%†
Total, Each-Illness plans, total disability required	253	35,542	1,569	100%†
		Depe	ndent	
All-Cause plans: Without full reimbursement of hospital expenses:		115 74	11 622	12207
Deductible applied to all expenses  Deductible waived for hospital expenses.  Deductible waived for hospital and surgi-	1,177	115,764 26,118	11,622 2,366	133% 121
cal expenses	87	12,622	1,288	126
Total	1,394	154,504	15,276	130%
With full reimbursement of hospital expenses.  Deductible applied to all expenses.  Deductible waived for hospital expenses.  Deductible waived for hospital and surgi-	362 1,825	101,225 172,280	9,902 18,066	123% 117
cal expenses	739	66,629	7,555	125
Total	2,926	340,134	35,523	120%
Total, All-Cause plans	4,320	494,638	50,800	123%
Total, Each-Illness plans, total disability not required	627	64,024	6,345	118%†
Total, Each-Illness plans, total disability required	247	23,384	1,869	102%†

<sup>\*</sup> For dependents, exposure of employees insured with respect to their dependents.

<sup>†</sup> Tabular nonmaternity claims based on All-Cause tabular.

### TABLE 1A

### COMPREHENSIVE MEDICAL

## ALL SIZE GROUPS

### Nonmaternity Experience by Plan Combined 1963-65 Policy Years' Experience

		Maximum nefit	\$10,000 Maximum Benefit		
Plan	Actual Claims (000)	Ratio Actual to 1960 Tabular*	Actual Claims (000)	Ratio Actual to 1960 Tabular*	
		Emp	loyee		
All-Cause plans: Without full reimbursement of hospital expenses:					
Deductible applied to all expenses Deductible waived for hospital expenses Deductible waived for hospital and surgical	1,924 121	125% 115	6,311 1,393	130% 116	
expenses	142	100	738	111	
Total	2,187	122%	8,442	126%	
With full reimbursement of hospital expenses: Deductible applied to all expenses Deductible waived for hospital expenses Deductible waived for hospital and surgical	838 2,573	117% 114	4,896 10,713	110% 121	
expenses	1,774	114	3,928	123	
Total	5,185	114%	19,537	118%	
Total, All-Cause plans	7,372	117%	27,979	120%	
Total, Each-Illness plans, total disability not required	1,269	98%†	3,478	132%†	
Total, Each-Illness plans, total disability required	866	95%†	644	106%†	
		Depe	ndent		
All-Cause plans: Without full reimbursement of hospital ex-					
penses: Deductible applied to all expenses Deductible waived for hospital expenses Deductible waived for hospital and surgical	2,271 121	131% 135	6,590 2,101	130% 121	
expenses	141	123	846	124	
Total	2,533	130%	9,537	127%	
With full reimbursement of hospital expenses: Deductible applied to all expenses Deductible waived for hospital expenses Deductible waived for hospital and surgical	1,077 3,012	131% 111	6,814 12,285	122% 117	
expenses	2,087	117	4,630	129	
Total	6,176	116%	23,729	121%	
Total, All-Cause plans	8,709	120%	33,266	123%	
Total, Each-Illness plans, total disability not required	1,407	104%†	2,996	121%†	
Total, Each-Illness plans, total disability required	1,058	102%†	741	99%†	

<sup>\*</sup> Tabular claims do not vary by maximum benefits.

<sup>†</sup> Tabular nonmaternity claims based on All Cause tabular.

TABLE 2
COMPREHENSIVE MEDICAL
NONJUMBO GROUPS

### RATIOS OF ACTUAL TO TABULAR NONMATERNITY CLAIMS 1960-65 POLICY YEARS' EXPERIENCE, BY PLAN

_	RATIO OF ACTUAL TO 1960 TABULAR						
Plan	1960	1961	1962	1963	1964	1965	
	_		Empl	oyee			
All-Cause plans: Without full reimbursement of hospital ex-							
penses	107%	108%	109%	114%	129%	132%	
With full reimbursement of hospital expenses	102	105	107	110	121	128	
Total, All-Cause plans	102%	106%	108%	111%	123%	129%	
Total, Each-Illness plans, total disability not re- quired	110%*	98%*	101%*	103%*	122%*	131%*	
Total, Each-Illness plans, total disability required.	75%*	81%*	106%*	98%*	98%*	105%*	
		•	Deper	ndent			
All-Cause plans: Without full reimbursement of hospital ex-							
penses	102%	107%	111%	115%	127%	136%	
of hospital expenses	100	106	108	114	121	130	
Total, All-Cause plans	100%	106%	109%	114%	122%	132%	
Total, Each-Illness plans, total disability not re- quired	94%*	96%*	109%*	105%*	118%*	128%*	
Total, Each-Illness plans, total disability required.	82%*	83%*	100%*	95%*	108%*	104%*	

<sup>\*</sup> Tabular nonmaternity claims based on All-Cause tabular.

TABLE 3

### COMPREHENSIVE MEDICAL

## NONJUMBO GROUPS, ALL-CAUSE PLANS ONLY TERNITY AND MATERNITY EXPERIENCE BY AGE AND FEMALE PER C

NONMATERNITY AND MATERNITY EXPERIENCE BY AGE AND FEMALE PER CENT COMBINED 1963-65 POLICY YEARS' EXPERIENCE

		Non <b>ma</b> ternity		Maternity Experience		
AVERAGE AGE FACTOR AND FEMALE PER CENT	Number of Experience Units	Employee Years of Exposure	Actual Claims (000)	Ratio of Actual to 1960 Tabular	Actual Claims (000)	Ratio of Actual to 1960 Tabular
			Employ	ee		
60-79: <31% 31% or more	175 68	17,854 9,892	769 402	128% 111	31 25	91%* 77*
Total	243	27,746	1,171	122%	56	84%
80-89: <31% 31% or more	341 171	31,343 20,121	1,406 1,143	123% 133	30 58	85%* 84
Total	512	51,464	2,549	127%	88	84%
90–99: <31% 31% or more	587 251	83,863 41,841	4,157 2,572	116% 132	70 61	89% 60
Total	838	125,704	6,729	122%	131	72%
100-109: <31% 31% or more	610 267	101,881 40,690	5,299 2,490	120% 119	112 106	108% 71
Total	877	142,571	7,789	120%	218	86%
110–119: <31% 31% or more	522 267	103,148 63,833	6,390 4,160	124% 119	76 110	91% 81
Total	789	166,981	10,550	122%	186	85%
120 or more: <31% 31% or more	771 377	88,227 39,206	5,912 2,828	118% 118	40 58	88%* 64
Total	1,148	127,433	8,740	118%	98	72%
All ages: <31%	3,006 1,401	426,316 215,583	23,933 13,595	120% 122	359 418	94% 72
Total	4,407	641,899	37,528	121%	777	81%

<sup>\*</sup>Less than \$50,000 of tabular claims.

TABLE 3—Continued

	:	Nonmaternity Experience				Maternity Experience				
	Number of Experience Units	Employee Years of Exposure†	Actual Claims (000)	Ratio of Actual to 1960 Tabular	Actual Claims (000)	Ratio of Actual to 1960 Tabular				
		Dependent								
60–79: <31% 31% or more	167 68	11,859 4,892	1,168 419	137% 119	281 101	111% 85				
Total	235	16,751	1,587	132%	382	103%				
80-89: <31% 31% or more	335 166	22,818 11,126	2,304 1,014	139% 110	502 116	110% 66				
Total	501	33,944	3,318	129%	618	98%				
90–99: <31%	581 248	60,569 21,075	6,268 2,188	126% 119	727 210	85% 77				
Total	829	81,644	8,456	124%	937	83%				
100-109: <31%	599 260	78,195 21,227	7,893 2,194	129% 116	1,058 247	87% 81				
Total	859	99,422	10,087	126%	1,305	86%				
110-119: <31% 31% or more	507 263	76,730 33,913	8,184 3,616	122% 114	817 251	88% 70				
Total	770	110,643	11,800	119%	1,068	83%				
120 or more: <31%	757 359	63,797 18,400	6,880 2,060	117% 113	541 131	80% 72				
Total	1,116	82,197	8,940	116%	672	78%				
All ages: <31	2,946 1,364	313,968 110,633	32,698 11,492	125% 115	3,926 1,056	90% 75				
Total	4,310	424,601	44,190	122%	4,982	86%				

<sup>†</sup> For dependents, exposure of employees with respect to their dependents.

tabular claims for nonmaternity experience are reasonably consistent and appear to indicate that the 1960 Tabular age scale satisfactorily represents the pattern of claim costs by age. The dependent tabulars are not adjusted for variations in the composition of the dependent unit which can occur as a result of variations in the age and percentage female content of the employees. The dependent unit composition assumed for each dependent unit is 93 per cent with spouse and 73 per cent with child or children. This may account for the dependent ratios, which are relatively high for very young age groups and relatively low for very old age groups, and for the consistently lower dependent ratios of actual to tabular for groups with 31 or more per cent female employees.

The ratios of actual to tabular claims for maternity experience are based upon a tabular which reflects the combined age distribution of all employees, without regard to sex or marital status. The results appear to indicate that the 1960 Tabular maternity age scale represents the pattern of claim costs fairly well by age for groups with less than 31 per cent female employees, but the ratios are somewhat higher for young age groups than old age groups. Ratios of actual to tabular for groups with 31 or more per cent female employees are irregular but substantially lower than for groups with less than 31 per cent female employees. These lower ratios may be a reflection of the differing composition of the dependent units and the use of a combined age distribution of all employees. It should be noted that there has been a substantial decrease in the maternity ratios of actual to tabular claims since the development of the maternity tabular based on the experience for policy years 1959–61, at which time the level of ratios of actual to tabular claims was approximately 100 per cent.

Table 4 contains nonmaternity and maternity experience by female per cent without regard to the age factor. The ratios of actual to tabular claims are reasonably consistent, with due regard for the points discussed in connection with Table 3.

Table 5 shows the nonmaternity experience by percentage of employees earning \$10,000 or more annually for that portion of the experience for which contributing companies were able to submit an income distribution of covered employees. Tabular claims are not adjusted to reflect the increase in claim cost expected on account of high income. Therefore, the ratios of actual to tabular claims shown for the indicated salary groupings may be indicative of the effect of income on claim costs.

Table 5A shows separate experience for the \$5,000 and \$10,000 maximum benefit plans included in Table 5. Both maximum amounts exhibit

TABLE 4

## COMPREHENSIVE MEDICAL

### Nonjumbo Groups, All-Cause Plans Only Nonmaternity and Maternity Experience by Female Per Cent Combined 1963-65 Policy Years' Experience

		Nonma ternity	Experience		Mate Exper	
FEMALE PER CENT	Number of Experience Units	Employee Years of Exposure*	Actual Claims (000)	Ratio of Actual to 1960 Tabular	Actual Claims (000)	Ratio of Actual to 1960 Tabular
			Employ	ee		
<11% 11-21 21-31 31-41 41-51 51-61 61-71 71-81 81-91 91-100 Total	1,340 1,033 633 357 347 309 218 107 44 19	185,153 146,620 94,543 48,726 62,796 49,444 31,882 13,379 5,567 3,789	9,980 8,527 5,425 2,930 4,418 2,970 1,886 828 321 242 37,527	116% 124 122 121 135 120 112 111 99 101	96 148 115 80 92 129 67 43 2 6	161% 90 74 76 71 84 66 70 30† 30† 81%
			Depende	nt	The second of th	
<11% 11-21 21-31 31-41 41-51 51-61 61-71 71-81 81-91 91-100 Total	1,303 1,015 628 351 335 304 210 105 40 19	142,284 107,744 63,940 28,278 33,338 25,446 13,931 5,092 2,636 1,912	14,569 11,507 6,622 3,074 3,798 2,486 1,226 493 246 170	122% 128 125 122 120 115 99 108 100 87	1,674 1,464 789 322 296 254 107 33 28 16	87% 95 86 83 82 81 47 46 98† 77†

<sup>\*</sup> For dependents, exposure of employees insured with respect to their dependents.

<sup>†</sup> Less than \$50,000 of tabular claims.

a similar trend, with comparable distributions by per cent earning \$10,000 or more annually, of experience for the earning categories shown.

Table 6 presents the combined employee and dependent nonmaternity experience by metropolitan area, state, and region. The 1960 Tabular area factor is also shown in the table in order to facilitate comparisons with actual experience. In assigning metropolitan area codes to the data submitted, contributing companies used state and region codes in those instances where it was not known whether 75 per cent of the covered employees were in a given metropolitan area. Hence, the experience shown for states and regions may include a few cases where a substantial proportion of the employees are actually located in one of the metropolitan areas

TABLE 5

COMPREHENSIVE MEDICAL

NONJUMBO GROUPS, ALL-CAUSE PLANS ONLY

NONMATERNITY EXPERIENCE BY PER CENT OF EMPLOYEES

EARNING \$10,000 OR MORE ANNUALLY

COMBINED 1963-65 POLICY YEARS' EXPERIENCE

Number of Experience Units	Employee Years of Exposure*	Actual Claims (000)	Ratio of Ac- tual to 1960 Tabular†						
Employee									
2,495 837 356 144 100 475	392,570 116,524 46,285 25,510 8,388 52,622 641,899	22,853 6,708 2,869 1,616 520 2,961	119% 119 131 135 138 121 121%						
Dependent									
2,437 824 352 146 101 450	251,042 80,700 32,282 18,756 5,865 35,956	25,573 8,481 3,724 2,001 747 3,665	118% 125 134 134 156 126						
	2,495 837 356 144 100 475 4,407  2,437 824 352 146 101	Experience Units Years of Exposure*    Emplo	Experience Units Years of Exposure* Claims (000)  Employee  2,495 392,570 22,853 837 116,524 6,708 356 46,285 2,869 144 25,510 1,616 100 8,388 520 475 52,622 2,961  4,407 641,899 37,527  Dependent  2,437 251,042 25,573 824 80,700 8,481 352 32,282 3,724 146 18,756 2,001 101 5,865 747 450 35,956 3,665						

<sup>\*</sup> For dependents, exposure of employees insured with respect to their dependents.

<sup>†</sup> Tabular claims do not vary by income distribution.

shown in the table. In general, the ratios of actual to tabular claims appear to indicate that the 1960 Tabular area factors adopted are reasonably satisfactory, at least for those metropolitan areas and states with a substantial volume of experience.

Table 7 summarizes the experience in Table 6 for the 15 metropolitan areas and the 18 states for which the largest amount of experience data was submitted. It provides a comparison of the relative level of experience with the previous intercompany area study results published in TSA, Volume XIII. The ratio to Los Angeles of 1963–65 experience was obtained by first determining for each area the 1960 Tabular area factor

TABLE 5A

COMPREHENSIVE MEDICAL

NONJUMBO GROUPS, ALL-CAUSE PLANS ONLY

NONMATERNITY EXPERIENCE BY PER CENT OF EMPLOYEES

EARNING \$10,000 OR MORE ANNUALLY

COMBINED 1963-65 POLICY YEARS' EXPERIENCE

Dec Core Discours	\$5,000 MAX	IMUM BENEFIT	\$10,000 MAX	\$10,000 MAXIMUM BENEFIT			
PER CENT EARNING \$10,000 OR MORE ANNUALLY	Actual Claims (000)	Claims tual to 1960		Ratio of Ac- tual to 1960 Tabular*			
		Emp	loyee				
<11%	4,810 1,040 731 82 37 673	116% 115 126 151 137 111	15,233 4,745 1,680 1,002 470 1,961 25,091	120% 118 132 136 136 126			
	Dependent						
<11%	5,445 1,267 1,079 84 57 776	116% 122 138 116 154 126	16,756 5,944 2,000 1,253 681 2,444 29,078	119% 124 130 136 157 126			

<sup>\*</sup> Tabular claims do not vary by income distribution.

### TABLE 6

### COMPREHENSIVE MEDICAL

### NONJUMBO GROUPS, ALL-CAUSE PLANS ONLY

# NONMATERNITY EXPERIENCE BY REGION, STATE, AND METROPOLITAN AREA EMPLOYEE AND DEPENDENT COMBINED 1963-65 POLICY YEARS' EXPERIENCE

Region,* State,† or Metropolitan Area	Number of Expe- rience Units‡	Years of Exposure‡	Actual Claims (000)	Ratio of Actual to 1960 Tabular	1960 Tabular Area Factor
Total, all locations	4,407	641,899	81,717	121%	
Region	7	1,358	242	144%	100%
Connecticut	10 5 11	2,470 1,037 537	306 96 87	113% 95 139	100% 100 100
Total	26	4,044	489	113%	
Maine	23	7,420	1,164	137%	92%
Massachusetts Boston Springfield-Holyoke	35 42	3,193 4,812	377 592	121% 108	100% 108 100
Total	77	8,005	969	113%	
New Hampshire	9	707	56	74%	92%
Rhode Island Providence	§		§	§	108% 108
Vermont	10	2,249	211	116%	92%
Region total	154	23,933	3,148	121%	
Region	9	1,266	183	140%	100%
Delaware	§		§	8	92%
District of Columbia	3	1,456	203	133%	100%
New Jersey	38	5,097	566	106%	100%
New York Albany-Schenectady-Troy Buffalo New York-Northeastern N.J. Rochester Syracuse	104 14 § 232 6 10	8,726 3,804 33,141 1,397 6,163	938 427 § 4,578 166 824	124% 95 § 124 110 114	92% 100 100 108 100 100
Total	372	53,617	6,987	120%	
Pennsylvania	71	14,954	1,413	98%	92% 92
Allentown-Bethlehem-Easton Philadelphia Pittsburgh Wilkes-Barre–Hazelton	35 5 8	3,819 2,911	404 492	102 138 §	100 100 92
Total	114	21,789	2,323	105%	
Region total	537	83,680	10,313	116%	

<sup>\*</sup> Excludes groups coded for a specific state or metropolitan area.

<sup>†</sup> Excludes groups coded for a specific metropolitan area.

<sup>‡</sup> Employee only.

Less than \$50,000 of tabular claims and less than ten experience units.

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Region,* State,† or Metropolitan Area	Number of Expe- rience Units‡	Years of Exposure‡	Actual Claims (000)	Ratio of Actual to 1960 Tabular	1960 Tabular Area Factor
Region	22	5,089	564	118%	100%
Illinois	178 264	20,528 32,714	2,418 4,033	123% 124	92% 100
Total	442	53,242	6,451	124%	
IndianaIndianapolis	63 32	12,878 6,952	1,502 883	128% 122	84% 84
Total	95	19,830	2,385	126%	
KentuckyLouisville	33 19	3,719 5,040	477 777	137% 152	84% 92
Total	52	8,759	1,254	146%	
Michigan	73 35	8,348 5,035	1,095 741	125% 115	100% 116
Total	108	13,383	1,836	121%	
Ohio Akron Cincinnati Cleveland	62 7 §	11,322 997 2,853	1,216 110	121% 102 \$ 105	92% 108 100 108
Columbus Dayton Toledo	20 5 §	3,068 553	346 77	105 115 120 §	100 100 100 100
Youngstown	3				100
Total	111	19,514	2,172	116%	
West Virginia	37	2,683	304	127%	84%
(Ohio)	§			§	92
Total	39	2,813	313	126%	
Wisconsin	58 47	5,395 4,774	654 690	124% 129	92% 100
Total	105	10,169	1,344	127%	
Region total	974	132,799	16,319	124%	
Region	10	1,595	196	115%	100%
Iowa	45	7,746	1,157	131%	100%
Kansas	18	2,014	273	159%	92%
Minnesota	21 47	3,782 5,796	575 811	140% 125	92% 108
Total	68	9,578	1,386	130%	
Missouri. Kansas City	29 31 78	2,072 2,550 6,015	292 362 717	132% 132 122	92% 100 100
Total	138	10,637	1,371	126%	

<sup>\*</sup> Excludes groups coded for a specific state or metropolitan area.

<sup>†</sup> Excludes groups coded for a specific metropolitan area.

<sup>‡</sup> Employee only.

Less than \$50,000 of tabular claims and less than ten experience units.

	<del>,</del>				
Region,* State,† or Metropolitan Area	Number of Expe- rience Units‡	Years of Exposure‡	Actual Claims (000)	Ratio of Actual to 1960 Tabular	1960 Tabular Area Factor
Region— <i>Continued</i> Nebraska Omaha	14 §	577	61	126%# §	92% 100
Total	19	808	83	118%	
North Dakota	16	737	81	104%	92%
South Dakota	29	1,674	162	110%	92%
Region total	343	34,789	4,710	128%	
Region	§			§	100%
Colorado Denver	11 24	2,692 2,749	426 343	154% 136	100% 108
Total	35	5,441	769	146%	
Idaho	46	1,626	215	113%	100%
Montana	35	1,708	173	95%	100%
Nevada	28	1,601	185	118%	108%
Utah	41	3,052	416	135%	92%
Wyoming	20	715	107	136%	92%
Region total	206	14,238	1,872	129%	
Region	9	4,251	583	108%	124%
California Los Angeles San Diego San Francisco–Oakland	215 391 34 96	34,333 43,075 3,358 13,813	4,660 6,135 424 2,053	111% 123 128 126	132% 140 132 140
Total	736	94,579	13,272	119%	
Oregon Portland	30 16	3,576 875	431 115	109% 118	108% 116
Total	46	4,451	546	110%	
Washington Seattle	33 28	4,116 1,331	568 163	126% 108	108% 116
Total	61	5,447	731	122%	
Region total	852	108,728	15,134	119%	
Region	5	669	67	102%	100%
Arizona	102	6,313	1,026	136%	116%
Arkansas	44	3,813	378	115%	84%
Louisiana	56 18	6,973 1,464	801 193	112% 111	100% 108
Total	74	8,437	994	112%	
New Mexico	42	2,096	278	121%	100%

<sup>#</sup> Less than \$50,000 of tabular claims.

Region*, State,† or Metropolitan Area	Number of Expe- rience Units‡	Years of Exposure‡	Actual Claims (000)	Ratio of Actual to 1960 Tabular	1960 Tabular Area Factor
Region—Continued Oklahoma	32	2,594	375	139%	92%
Texas Dallas. Fort Worth Houston. San Antonio	112 22 14 43 17	9,482 940 1,438 8,692 1,199	1,208 116 196 1,150 125	124% 112 112 87 110	108% 124 124 140 108
Total	208	21,751	2,795	104%	
Region total	507	45,673	5,913	113%	
Region	14	4,682	513	126%	92%
Alabama Birmingham	44 24	5,059 1,817	787 251	152% 137	92% 100
Total	68	6,876	1,038	148%	
Florida Miami Tampa	82 42 20	8,160 2,934 2,656	992 415 361	133% 133 120	92% 108 108
Total	144	13,750	1,768	130%	
GeorgiaAtlanta	44 33	5,246 5,957	525 562	115% 115	92% 100
Total	77	11,203	1,087	115%	
Maryland	25 22	3,522 4,856	435 526	133% 83	84% 92
Total	47	8,378	961	100%	
Mississippi	17	848	123	165%	92%
North Carolina	21	2,502	259	126%	84%
South Carolina	42	4,104	540	141%	76%
Tennessee Knoxville Memphis	3	3,662 890 5,433	469 144 721	131% 140 127	92% 100 100
Total	70	9,985	1,334	130%	
Virginia	53 11	6,394 590	718 57	130% 97	84% 92
Total	64	6,984	775	127%	
Region total	564	69,312	8,397	126%	
Hawaii	§			§	100%
Alaska	25	1,342	260	137%	132%
Total, States and Regions	4,171	514,793	66,125	121%	
All other	236	127,106	15,592	123%	100%

<sup>\*</sup> Excludes groups coded for a specific state or metropolitan area.
† Excludes groups coded for a specific metropolitan area.

<sup>‡</sup> Employee only.

<sup>§</sup> Less than \$50,000 of tabular claims and less than ten experience units.

 $<sup>\</sup>parallel$  Less than 75% of employees in one region, state, or metropolitan area.

TABLE 7

### COMPREHENSIVE MEDICAL

### NONJUMBO GROUPS, ALL-CAUSE PLANS ONLY

# NONMATERNITY EXPERIENCE BY STATE AND METROPOLITAN AREA EMPLOYEE AND DEPENDENT COMBINED 1963-65 POLICY YEARS' EXPERIENCE

Metropolitan Area	EXPERIENCE YEAR			RATIO OF ACTUAL TO 1960 TABULAR	1960 Tabular Area Factor	RATIO TO LOS ANGELES		
		EMPLOYEE YEARS OF EXPOSURE*	Actual Claims (000)			1960 Tabu- lar Area Factor	1963-65 Actual Experience	1959 Area Study†
Baltimore, Md	22	4,856	526	83%	92%	66%	45%	59.8%
Boston, Mass.	42	4,812	592	108	108	77	68	69.6
Chicago, Ill.	264	32,714	4,033	124	100	71	72	68.7
Detroit, Mich	35	5,035	741	115	116	83	78	88.6
Houston, Tex	43	8,692	1,150	87	140	100	71	91.5
Indianapolis, Ind	32	6,952	883	122	84	60	60	55.1
Los Angeles, Cal	391	43,075	6,135	123	140	100	100	100.0
Louisville, Ky	19	5,040	777	152	92	66	82	89.8
Memphis, Tenn	32	5,433	721	127	100	71	73	86.6
Milwaukee, Wis	47	4,774	690	129	100	71	74	66.2
Minneapolis-St. Paul, Minn	47	5,796	811	125	108	77	78	66.4
New York, N.Y	232	33,141	4,578	124	108	77	78	77.2
San Francisco-Oakland, Cal	96	13,813	2,053	126	140	100	102	93.6
St. Louis, Mo	78	6,015	717	122	100	71	70	48.6
Syracuse, N.Y	10	6,163	824	114	100	71	66	62.9
Total	1,390	186,311	25,231	120%				

<sup>\*</sup> Employee only.

TABLE 7—Continued

			ACTUAL CLAIMS (000)	RATIO OF ACTUAL TO 1960 TABULAR	1960 Tabular Area Factor	RATIO TO LOS ANGELES		
State‡	Number of Experience Units*	Employee Years of Exposure*				1960 Tabu- lar Area Factor	1963-65 Actual Experience	1959 Area Study†
Alabama	44	5,059	787	152%	92%	66%	82%	89.8%
Arizona	102	6,313	1,026	136	116	83	92	98.9
California	215	34,333	4,660	111	132	94	85	84.8
District of Columbia	3	1,456	203	133	100	71	77	71.9
Florida	82	8,160	992	133	92	66	71	122.1
Ilinois	178	20,528	2,418	123	92	66	66	66.8
ndiana	63	12,878	1,502	128	84	60	62	50.5
owa	45	7,746	1,157	131	100	71	76	73.6
ouisiana	56	6,973	801	112	100	71	65	74.8
Massachusetts	35	3,193	377	121	100	71	70	121.0
Michigan	73	8,348	1,095	125	100	71	72	75.4
Minnesota	21	3,782	575	140	92	66	75	63.8
New Jersey	38	5,097	566	106	100	71	61	21.0
New York	104	8,726	938	124	92	66	67	70.0
Ohio	62	11,322	1,216	121	92	66	65	58.0
Pennsylvania	71	14,954	1,413	98	92	66	53	<b>67</b> . <b>4</b>
Гехаs	112	9,482	1,208	124	108	77	78	57.2
Wisconsin	58	5,395	654	124	92	66	67	47.9
Total	1,362	173,745	21,588	120%		. ,		

<sup>\*</sup> Employee only.

† TSA, XIII, 573-74.

<sup>‡</sup> Excludes groups coded for a specific metropolitan area.

which would have produced the same ratio of actual to tabular as observed in Los Angeles and then reducing to a base 100 by dividing by the 1960 Tabular area factor for Los Angeles.

A comparison of actual to tabular ratios by area with those of previous reports would appear to indicate significant changes in the level of experience in some areas. However, these variations may be the result of chance fluctuations, since the basic hospital and surgical tables by area do not indicate changes of this magnitude.

Table 8 shows the nonmaternity experience for plans classified accord-

TABLE 8 COMPREHENSIVE MEDICAL NONJUMBO GROUPS, ALL-CAUSE PLANS ONLY NONMATERNITY EXPERIENCE BY MENTAL AND NERVOUS RESTRICTION COMBINED 1963-65 POLICY YEARS' EXPERIENCE

Code*	Number of Experience Units	Employee Years of Exposure†	Actual Claims (000)	Ratio of Actual to 1960 Tabular‡				
	Employee							
1	898 1,658 341 1,495 15 4,407	163,203 346,050 30,108 100,862 1,676	9,591 20,151 1,914 5,782 89 37,527	123% 120 126 117 115				
	Dependent							
1	881 1,656 326 1,433 14	115,141 225,462 19,382 63,598 1,018	12,059 23,001 2,104 6,926 99	125% 121 111 125 115				
Total	4,310	424,601	44,189	122%				

\* Mental and Nervous Restriction Code:
1. Covered for full plan benefits whether or not confined in a hospital.
2. Covered for full plan benefits while confined in a hospital and reduced or limited

benefits while not confined in a hospital.

3. Covered for full plan benefits while confined in a hospital and no benefits while

not confined in a hospital.

<sup>4.</sup> Covered for reduced or limited benefits whether or not confined in a hospital.

<sup>†</sup> For dependents, exposure of employees insured with respect to their dependents.

<sup>‡</sup> Tabular claims do not vary by mental and nervous restrictions.

ing to the type of restriction applicable to treatment of mental and nervous disorders. The 1960 Tabular was not adjusted to reflect these restrictions. The ratios of actual to tabular claims are generally less for plans including a restriction on the treatment of mental and nervous disorders.

Table 9 shows the nonmaternity experience by amount of maximum benefit provided by the plan, a factor for which the 1960 Tabular was not adjusted. The ratios of actual to tabular claims indicate that plans with higher maximum benefits have significantly higher levels of claim costs. Tables 1A and 5A, as previously indicated, show an analysis of \$5,000 and \$10,000 maximum benefit plans according to certain deductible features and earnings characteristics. These tables appear to indicate that

TABLE 9

COMPREHENSIVE MEDICAL
NONJUMBO GROUPS, ALL-CAUSE PLANS ONLY
NONMATERNITY EXPERIENCE BY MAXIMUM BENEFIT
COMBINED 1963-65 POLICY YEARS' EXPERIENCE

Maximum Benefit Lifetime or per Cause	Number of Experience Units	Employee Years of Exposure*	Actual Claims (000)	Ratio of Actual to 1960 Tabular†			
	Employee						
\$2,500-\$4,999 \$5,000 \$5,001-\$9,999 \$10,000 \$10,001-\$19,999 \$20,000 or more.	49 1,523 146 2,606 67 16 4,407	3,889 134,015 29,210 420,754 39,420 14,611 641,899	181 7,373 1,593 25,092 2,163 1,125 37,527	98% 117 115 121 121 155 121%			
	Dependent						
\$2,500-\$4,999. \$5,000. \$5,001-\$9,999. \$10,000. \$10,001-\$19,999. \$20,000 or more.	65 1,451 148 2,565 65 16 4,310	2,573 86,419 21,351 274,982 29,413 9,863	243 8,708 2,152 29,078 2,818 1,190 44,189	112% 120 120 122 122 141			

<sup>\*</sup> For dependents, exposure of employees insured with respect to their dependents.

f Tabular claims do not vary by maximum benefit.

### TABLE 10

### COMPREHENSIVE MEDICAL

### Nonjumbo Groups, All-Cause Plans Only Nonmaternity Experience by Coinsurance Percentage Combined 1963-65 Policy Years' Experience

Coinsurance Percentage	Number of Ex- perience Units	Employee Year of Exposure*	Actual Claims (000)	Ratio of Actual to 1960 Tabular
	Employee			
75/25%: Without full reimbursement of hospital expenses With full reimbursement of hospital expenses	49 227	4,011 59,173	244 3,215	137% 112
Total	276	63,184	3,459	119%
80/20%: Without full reimbursement of hospital expenses. With full reimbursement of hospital expenses	1,367 2,764	186,301 392,414	10,766 23,302	126% 120
Total	4,131	578,715	34,068	122%
Total	4,407	641,899	37,527	121%
	Dependent			
75/25%: Without full reimbursement of hospital expenses With full reimbursement of hospital expenses	45 237	2,082 41,685	190 4,002	125% 112
Total	282	43,767	4,192	113%
80/20%: Without full reimbursement of hospital expenses. With full reimbursement of hospital expenses Total.	1,345 2,683 4,028	118,529 262,305 380,834	11,969 28,030 39,999	127% 122 123%
Total	4,310	424,601	44,191	122%

<sup>\*</sup> For dependents, exposure of employees insured with respect to their dependents.

the variations in A/T shown in Table 9 are not the result of variations in plan or earnings.

Table 10 shows the nonmaternity experience according to the coinsurance provision of the plan. Even though the tabulars were adjusted for coinsurance, the ratios of actual to tabular for 80 per cent coinsurance plans are greater than those for 75 per cent coinsurance plans.

The 1964 Reports showed distributions of exposure by age, income, and dependent unit composition for "all cause" nonjumbo plans. No significant changes in these distributions have occurred since that report.