## TRANSACTIONS OF SOCIETY OF ACTUARIES 1984 REPORTS

## REPORT OF THE COMMITTEE ON RETIREMENT PLANS

## MORTALITY AMONG MEMBERS OF SELF-ADMINISTERED PENSION SYSTEMS

This report is the latest in a series of reports published by the Committee on Retirement Plans Research (formerly the Committee on Self-Administered Retirement Plans) presenting five-year experience on self-administered pension plans. Previous reports of the Committee were published in the 1958 Reports (covering exposure years 1935-57), 1962 Reports (covering exposure years 1935-61), 1966 Reports (covering exposure years 1935-64), 1971 Reports (covering exposure years 1933-70), 1976 Reports (covering exposure years 1945-74), and 1979 Reports (covering exposure years 1945-79).

Actual-to-expected ratios ( $\mathrm{A} / \mathrm{E}$ ) in the Committee's reports since 1976 have been measured against the UP-1984 Table* (set forward one year for males and set back four years for females, unless otherwise indicated). The UP-1984 mortality rates shown in Table 4 were based on the mortality experience published by the Committee in the 1976 Reports.

The 1979 report included data covering more than 30 years and six retirement systems. This report adds 1980-84 data from three of the former six systems, 1981-83 data from one other of the former six systems, and 1980-84 data on two new systems. The participants in the study have varied over the years, but two systems (the Federal Civil Service Retirement System and the Public Utility Company Pension Plan) have participated in each study and trends on those systems for the last 40 years provide an important historical perspective on mortality among pensioners in the United States. The participants in this report are covered by the following systems:

- Medicare participants in the United States Social Security System (Medicare)
- The Federal Civil Service Retirement System (CSRS)
- A Public Utility Company Pension Plan (Public Utility)
- An Electrical Union Pension Plan (Electrical Union)
- The New York State Employees' Retirement System (New York)
- The United States Military Retirement System (U.S. Military).

Most of the data are for retired members of the participating systems. Additional data on active and disabled employees from some of the systems permit a comparison among active, disabled and retired mortality; and data

[^0]weighted by dollar amount of annuity or by retirement class for three of the systems provide additional information on differences in mortality within a retirement system. The data reported here cover mortality experience between 1981 and 1983 for the Public Utility and 1980 and 1984 for the other systems. Additional data and analysis on the governmental programs can be obtained from the respective actuarial offices.

Reports on Medicare and Social Security experience can be obtained from the Office of the Actuary of the Social Security Administration. Reports include the Annual Report of the Board of Trustees of the Federal OASDI Trust Funds.

Reports on the U.S. Military Retirement System can be obtained from the Office of the Actuary of the Department of Defense. Two published reports are the Annual Statistical Report on the Military Retirement System and the Valuation of the Military Retirement System.

Reports on the Civil Service Retirement System can be obtained from the Office of the Actuary of the Office of Personnel Management. Two published reports are the Compensation Report and the Report of the Board of Actuaries of the Civil Service Retirement System.

The data were provided by the actuaries of each of the contributing systems. Again, where possible, the primary data exclude active employees and disability retirees. Major exceptions are the Medicare data, which include disabled retirees, and the Electrical Union data, which include actives and disabled retirees. The data for the Public Utility and the military exclude vested retirees.

## SUMMARY OF FINDINGS

This report finds that mortality has continued to improve as it has for almost every system in every report. The underlying trend over the past 40 years has been a reduction of 1.6 percent a year with an average improvement of 2.0 percent in the last five years. The five-year average improvement started at 2.1 percent in the first study, dropped to less than 0.7 percent a year in the early 1960s and increased to 2.3 percent in the prior study.

The rate of improvement has varied by system from 2.0 percent over 40 years for the largely white-collar Public Utility population to 0.9 percent over the last 25 years for the largely blue-collar Electrical Union population. Using the Medicare experience as the baseline, the actual-to-expected ratios within the last five years have ranged from 64.9 percent for males in the Public Utility to $\mathbf{1 0 5 . 2}$ percent for males in the New York system.

Three of the systems provided detailed information on subgroups within the system. Experience for these subgroups showed that mortality is significantly lower for those receiving higher pensions. Mortality in the years immediately following retirement is as much as a third lower for members who receive the higher annuities than for other annuitants. The differences by amount of annuity tend to decline as age increases and almost disappear by age 85 .

## COMPARISON AMONG SYSTEMS

Table 1 contains a description of the experience included in the current report. Table 2 contains a summary of the current pensioner mortality and a comparison of it to prior periods, where available, for each group. In Table 3 mortality trends are expressed as average annual improvements from the beginning of each system's participation in this series of reports.

TABLE 1
Group Experiences Included in Report

| Most Recent <br> Time Period <br> Covered | Number <br> of <br> Deaths | Description of Group |  |
| :---: | :---: | :--- | :---: |
| $1980 / 84$ | $6,647,588$ | Medicare from Social Security System | Table |
| $1980 / 84$ | 168,497 | Civil Service Retirement System | 7 |
| $1981 / 83$ | 19,074 | Public Utility | 9 |
| $1980 / 84$ | 25,833 | Electrical Union, including nonretired | 10 |
| $1980 / 84$ | 27,987 | New York State | 11 |
| $1980 / 84$ | 69,681 | U.S. Military | 12 |

In Graph 1 the period-to-period trends for all of the systems combined are compared. The average trend is the unweighted average for the separate groups. If a weighted average were used, the Medicare data would dominate the comparison since they include over 95 percent of the deaths. The averages are compared to the rates for CSRS males since that is the largest homogeneous group that has been in the study for the entire period.

The weighted average improvement in mortality for all systems was 1.6 percent a year during the 40 -year history of these studies. The average annual improvement started at 2.1 percent in the 1950 s and then dropped to as low as 0.7 percent before rising to 2.3 percent in the late 1970 s and 2.0 percent

TABLE 2
History of Pensioner Mortality
actual-to-Expected Mortality Ratios
on UP-1984 Basis

| Group | 1945-49 | 1950-54 | 1955-59 | 1960-64 | 1965-69 | 1970-74 | 1975-79 | 1980-84 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Medicarc* |  |  |  |  |  |  |  |  |
| Males | - | - | - | - | - | $122 \%$ | 113\% | 108\% |
| Females | - | - | - | - | - | 116 | 104 | 100 |
| CSRS |  |  |  |  |  |  |  |  |
| Males | 124\% | 120\% | $118 \%$ | 114\% | 109\% | 101 | 93 | 86 |
| Females | 125 | 112 | 102 | 99 | 92 | 90 | 82 | 82 |
| Flectrical Union | - | $\cdots$ | $\cdots$ | 131 | 127 | 124 | 120 | 109 |
| Public |  |  |  |  |  |  |  |  |
| Utility |  |  |  |  |  |  |  |  |
| Males | 144 | 134 | 132 | 132 | 128 | 115 | 96 | 70 |
| Females | 163 | 133 | 128 | 118 | 108 | 106 | 86 | 70 |
| Military | -- | - | - | - | - | - | - | 94 |
| New York | - | - | - | - | - | - | 109 | 94 |

*Medicare experience for the previous study was for exposure years 1973 through 1977. The 122 percent and 116 percent were derived by readjustments to approximate 1975 to 1979 experience. Other exceptions to the five-year groupings are the CSRS experience in the 1979 Reports, which was for 1975 through 1979, and the Public Utility experience, which was for 1976 and 1977 in the 1979 Reports and for 1981 through 1983 in the current study.

TABLE 3
Trends in Mortality Improvement

| Group | Earliest Period | Average Annual Improvement |  |
| :---: | :---: | :---: | :---: |
|  |  | Since Earlest Study | Since Last Stuty |
| Males |  |  |  |
| Medicare | 1970/74 | 1.2\% | 0.9\% |
| CSRS | 1945/49 | 1.0 | 1.4 |
| Public Utility | 1945/49 | 1.9 | 5.6 |
| Military | 1980/84 | NA | NA |
| Femalcs |  |  |  |
| Medicare | 1970/74 | 1.5 | 0.8 |
| CSRS | 1945/49 | 1.2 | 0.0 |
| Public Utility | 1945/49 | 2.3 | 3.7 |
| Unisex |  |  |  |
| Electrical Union | 1960/64 | 0.9 | 1.9 |
| New York | 1975/79 | 2.9 | 2.9 |

GRAPII 1
Anvlal Rate of Mortaliy Improniment
in 5-Ytar Periods

in the last five years. Improvement has generally been better for females than for males with an average of 1.7 percent for females and 1.4 percent for males for the three groups reporting data by sex. The highest rate of improvement has been for the Public Utility and the lowest for the Electrical Union.

The actual-to-expected ratios on the UP-1984 data present historical trends. However, use of the UP-1984 Table requires arbitrary adjustments to estimate the male/female mix. A table that separates the male/female experience provides better intergroup comparisons. The 1980 to 1984 Medicare experience was selected for this purpose since it covers almost the entire universe of pensioners in the United States. The table was extended before age 65 by multiplying the UP-1984 Table by the ratio of Medicare to UP-1984 experience from 65 to 69.

In Table 4 and Graph 2 the UP-1984 and Medicare mortality rates are compared. The UP-1984 Table, with its recommended one-year set-forward

TABLE 4
Comparison of Medicare to UP-1984 Mortality

| Agc | Males |  |  | Females |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Medicare | UP-1984 Plus 1 | Medicare! UP 1984 | Medicare | UP-1984 Minus 4 | Medicare/ <br> UP-1984 |
| 65. | 0.028 | 0.025 | 114.5\% | 0.015 | 0.016 | 95.0\% |
| 66. | 0.031 | 0.027 | 114.5 | 0.016 | 0.017 | 94.3 |
| 67. | 0.034 | 0.030 | 114.5 | 0.018 | 0.019 | 93.7 |
| 68 | 0.037 | 0.032 | 114.6 | 0.019 | 0.021 | 92.4 |
| 69 | 0.040 | 0.035 | 115.2 | 0.021 | 0.023 | 92.1 |
| 70 | 0.043 | 0.038 | 115.1 | 0.023 | 0.025 | 90.6 |
| 71 | 0.047 | 0.041 | 114.5 | 0.025 | 0.027 | 90.1 |
| 72 | 0.051 | 0.045 | 114.3 | 0.027 | 0.030 | 90.9 |
| 73 | 0.055 | 0.049 | 113.5 | 0.029 | 0.032 | 91.1 |
| 74 | 0.060 | 0.053 | 112.5 | 0.032 | 0.035 | 92.1 |
| 75 | 0.064 | 0.058 | 111.4 | 0.035 | 0.038 | 93.9 |
| 76. | 0.069 | 0.063 | 110.0 | 0.039 | 0.041 | 94.5 |
| 77. | 0.075 | 0.069 | 109.1 | 0.042 | 0.045 | 95.1 |
| 78 | 0.081 | 0.075 | 108.6 | 0.047 | 0.049 | 96.0 |
| 79 | 0.087 | 0.081 | 107.0 | 0.051 | 0.053 | 97.3 |
| 80. | 0.093 | 0.089 | 105.6 | 0.057 | 0.058 | 98.6 |
| 81. | 0.101 | 0.096 | 105.3 | 0.063 | 0.063 | 100.0 |
| 82. | 0.109 | 0.104 | 104.4 | 0.070 | 0.069 | 101.7 |
| 83. | 0.117 | 0.113 | 103.7 | 0.077 | 0.075 | 103.3 |
| 84 | 0.126 | 0.122 | 103.2 | 0.085 | 0.081 | 104.6 |
| 85. | 0.135 | 0.132 | 102.4 | 0.094 | 0.089 | 106.7 |
| 86. | 0.145 | 0.143 | 101.5 | 0.104 | 0.096 | 108.0 |
| 87. | 0.157 | 0.155 | 101.0 | 0.114 | 0.104 | 109.4 |
| 88. | 0.167 | 0.168 | 99.5 | 0.126 | 0.113 | 111.4 |
| 89. | 0.179 | 0.182 | 97.9 | 0.137 | 0.122 | 112.3 |
| 90. | 0.191 | 0.198 | 96.6 | 0.149 | 0.132 | 113.1 |
| 91. | 0.202 | 0.215 | 93.8 | 0.162 | 0.143 | 113.2 |
| 92. | 0.216 | 0.233 | 92.9 | 0.177 | 0.155 | 114.0 |
| 93. | 0.230 | 0.253 | 91.1 | 0.189 | 0.168 | 112.5 |
| 94. | 0.239 | 0.274 | 87.3 | 0.203 | 0.182 | 111.3 |

for males, provides a margin by being less than the Medicare experience in early years but then rises above the Medicare rates after age 87. The recommended four-year setback for females produces a table that falls within 10 percent of the Medicare experience for most ages. When the total actual-to-expected ratios are calculated, the UP-1984 with one-year set-forward is 93 percent of the Medicare male experience and the UP-1984 with four-year setback is exactly 100 percent of the Medicare female experience. The UP1984 Table set forward two years would produce a ratio of 101 percent of the male table. This suggests that a six-year difference is closest to the actual male/female difference.

GRAPH 2


In Table 5 the Medicare experience is compared to the experience summarized in two other standard tables that are often used in valuations of pension plans. These are the 1971 and 1983 Group Annuity Mortality (GAM) tables. Since these tables include margins against adverse experience, the rates shown are substantially lower than the underlying actual mortality experience. The margins built into the 1971 GAM still provide rates that are lower than the more recent experience. The 1983 GAM table contains margins that range up to 83 percent at the younger retirement years. The margins in both tables decline as age increases.

In Table 6 the UP-1984 and the Medicare experience are compared to the experience of some of the other groups. Actual-to-expected ratios are measured using the Medicare experience. While the UP-1984 results with the recommended adjustments are close to those of the Medicare experience, the rates do not include a margin to recognize that the typical pensioner group has better-than-average experience. A setback of one year would come closer to the actual pensioner experience for males and a setback of seven years would be needed to approximate the typical female pensioner group. These setbacks would have to be increased further to anticipate future improvement in mortality.

TABLE 5
Comparison of Medicare to Other Standard Tables
(Male Mortality)

| Age | Medicare | 1971 GAM |  | 1983 GAM |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Rates | Medicare/1971 GAM | Rates | Medicate/ 1983 GMM |
| 65. | 0.028 | 0.021 | $133.9{ }^{\circ} \mathrm{C}$ | 0.016 | 182.5\% |
| 66 | 0.031 | 0.024 | 131.9 | 0.018 | 177.4 |
| 67 | 0.034 | 0.026 | 128.9 | 0.020 | 171.4 |
| 68 | 0.037 | 0.029 | 126.0 | 0.022 | 165.4 |
| 69. | 0.040 | 0.032 | 123.4 | 0.025 | 161.3 |
| 70 | 0.043 | 0.036 | 120.1 | 0.028 | 157.5 |
| 7 | 0.047 | 0.040 | 117.0 | 0.030 | 154.2 |
|  | 0.051 | 0.044 | 116.1 | 0.033 | 152.5 |
| - | 0.055 | 0.047 | 116.11 | 0.0 .37 | $150 . \mathrm{i}$ |
| 7. | 0.060 | 0.051 | 116.2 | 0.041 | 147.4 |
| 5 | 0.064 | 0.055 | 116.4 | 0.045 | 144.4 |
| 7 | 0.069 | 0.060 | 115.7 | 0.049 | 140.6 |
| 7 | 0.075 | 0.060 | 113.6 | 0.055 | 136. ${ }^{\text {² }}$ |
| 78 | 0.081 | 0.073 | 111.7 | 0.061 | 133.6 |
| 79. | 0.087 | 0.080 | 109.1 | 0.067 | 129.5 |
| 80. | 0.093 | 0.087 | 107.0 | 0.074 | 126.2 |
| 81. | 0.101 | 0.095 | 106.2 | 0.081 | 124.4 |
| 82. | 0.109 | 0.104 | 105.0 | 0.089 | 121.9 |
| 83. | 0.117 | 0.112 | 104.2 | 0.098 | 120.0 |
| 84. | 0.126 | 0.121 | 104.0 | 0.106 | 118.8 |
| 85. | 0.135 | 0.130 | 104.0 | 0.115 | 117.8 |
| 86. | 0.145 | 0.139 | 104.3 | 0.124 | 117.0 |
| 87. | 0.157 | 0.149 | 105.4 | 0.134 | 117.1 |
| 88. | 0.167 | 0.159 | 105.6 | 0.144 | 116.2 |
| 89. | 0.179 | 0.169 | 105.9 | 0.155 | 115.3 |
| 90. | 0.191 | 0.180 | 106.6 | 0.166 | 115.1 |
| 91 | 0.202 | 0.191 | 105.8 | 0.178 | 113.1 |
| 92 | 0.216 | 0.202 | 107.3 | 0.191 | 113.6 |
| 93 | 0.230 | 0.213 | 108.0 | 0.203 | 113.3 |
| 94 | 0.239 | 0.227 | 105.6 | 0.218 | 109.8 |

TABLE 6
actual-to-Expected on Medicare Experience


## Medicare

The data from the Social Security system are for all Medicare enrollees. Data for the five-year period (1980-1984) by age group are shown in Table 7. With the exception of the CSRS retirees, the Medicare experience is the universe from which the other experience in this study is drawn. Before 1983, federal civilian employees were not covered by Medicare, so that the CSRS data include some experience that is not in the Medicare data. However, 80 percent of federal retirees had managed to obtain Medicare coverage from other employment even before 1983 so the large majority of those retirees are also in the Medicare base.

TABLE 7
Medicare

| Age Group | Mates |  | Females |  |
| :---: | :---: | :---: | :---: | :---: |
|  | AE LP 1994 | Number of Deaths | AE UP-1984 | Number of Deaths |
| 65-69. | $115 \%$ | 505,428 | 94\% | 319,296 |
| 70-74. | 115 | 715,728 | 91 | 507,384 |
| 75-79. | 110 | 712,642 | 94 | 617,223 |
| 80-84. | 105 | 595,722 | 100 | 693,127 |
| 85-89. | 102 | 428,323 | 108 | 679,850 |
| 90-94 | 95 | 211,917 | 113 | 441,226 |
| 95-99 | 81 | 60,819 | 106 | 158,903 |
| Total. | 108\% | 3,230,579 | 100\% | 3,417,009 |

The average improvement in the last five years has been 0.9 percent for males and 0.8 percent for females, compared to the 2.0 percent unweighted average for all experience groups. The Medicare experience may differ from that of the other groups in the study for two reasons: (1) the Medicare experience includes disability retirees, and (2) data for the other systems are mainly on retirees who have worked a full career for a large employer. These full-career employees may be in better health than the average person in the general population.

The Medicare experience is drawn from a very large group, with over a million deaths a year. Therefore, significant trends can be drawn from year-to-year experience. The experience for 1970 through 1984 is shown in Table 8 and Graph 3. From 1970 through 1984, the average annual improvement was 1.1 percent for males and 1.2 percent for females. Half of the total drop in the 15 -year period occurred between 1973 and 1975. The average decreases shown in Table 8 differ slightly from the averages shown for Medicare in Table 3 since the latter are based on five-year accumulations of the single-year data.

TABLE 8
Trend in Medicare Mortality
(Actual-to-Expected on UP-1984 Table)

| Year | Male | Fcmale |
| :---: | :---: | :---: |
| 1970 | $123 \%$ | $118 \%$ |
| 1971 | 123 | 118 |
| 1972 | 124 | 118 |
| 1973 | 124 | 117 |
| 1974 | 119 | 112 |
| 1975 | 116 | 107 |
| 1976 | 115 | 107 |
| 1977 | 113 | 103 |
| 1978 | 112 | 103 |
| 1979 | 109 | 100 |
|  | 111 | 103 |
| 1980 | 108 | 92 |
| 1981 | 105 | 98 |
| 1982 | 107 | 100 |
| 1983 |  | 99 |
| 1984 | $1.1 \%$ |  |
|  |  | $1.2 \%$ |

GRAPH 3
Trend is Medicarl Mortality (Actual-to-Expected on UP-1984 Table)


## The Civil Service Retirement System

Experience on the Civil Service Retirement System (CSRS) has been observed for all 40 years covered by these studies. During that period the average annual improvement in mortality has been 1.0 percent for males and 1.2 percent for females. In the most recent period the improvement has been 1.4 percent for males, but there was no noticeable improvement for females. Summarized data for CSRS are shown in Table 9.

## Public Utility Company Retirement Plan

The Public Utility Retirement Plan is the other system that has been represented in all studies in this series. The data shown in Table 10 are for 1981 through 1983. The Public Utility experience has typically been better than for the other groups. In the last five years, the average annual improvement has been 5.6 percent for males and 3.7 percent for females compared to the average 2.0 percent among all groups. Over the 40 years of these reports, the average improvement has been 1.9 percent for males and 2.3 percent for females compared to an average of 1.6 percent among all groups.

TABLE 9
Civil Service Retirement System

| Agc Group | Males |  | Females |  |
| :---: | :---: | :---: | :---: | :---: |
|  | AE UP. 1984 | Number of Deaths | AEEP-198+ | Number of Deaths |
| Under 55 | $73 \%$ | 318 | $122 \%$ | 73 |
| 55-59. | 72 | 3,902 | 85 | 579 |
| 60-64. | 77 | 12,421 | 70 | 1,947 |
| 65-69 | 79 | 20,338 | 70 | 4,055 |
| 70-74 | 86 | 24,262 | 69 | 5,548 |
| 75-79 | 90 | 22,789 | 78 | 6,956 |
| 80-84. | 93 | 20,899 | 88 | 7,859 |
| 85-89. | 94 | 17,407 | 96 | 6,474 |
| 90-94 | 94 | 7.222 | 103 | 3,113 |
| 95-99 | 85 | 1,561 | 107 | 774 |
| Total. | 86 | 131,119 | 82 | 37,378 |

TABLE 10
Plblic Utilay

| Agc Group | Males |  | Fimales |  |
| :---: | :---: | :---: | :---: | :---: |
|  | AE UP. 1984 | Number of Deaths | AELP-1984 | Number of Deatas |
| Under 55 | $266 \%$ | 152 | 215\% | 119 |
| 55-59. | 229 | 407 | 102 | 286 |
| 60-64 | 120 | 946 | 72 | 467 |
| 65-69 | 79 | 1,215 | 63 | 778 |
| 70-74. | 64 | 1,505 | 60 | 1,409 |
| 75-79 | 69 | 2,335 | 66 | 1,993 |
| 80-84. | 68 | 1,988 | 68 | 1,724 |
| 85-89. | 65 | 1,096 | 77 | 1,240 |
| 90-94. | 71 | 481 | 83 | 607 |
| 95 and over | 6.3 | 152 | 87 | 174 |
| Total. | $70 \%$ | 10,277 | $70 \%$ | 8,797 |

The actual-to-expected ratios are very high under age 60. This indicates that the relatively few employees who retire early under this system are in worse health than the employees who wait until age 60 or later to retire.

## Electrical Union

The Electrical Union data represent commingled active and retired mortality. The total experience improved by 8 percent since the last study. When those over 65 (primarily pensioners) are considered, as shown in Table 11, the improvement has been an average of 1.9 percent in the last five years and 0.9 percent a year over the 25 years these data have been observed. This compares to 2.0 percent in the last five years and 1.6 percent over the past 25 years for all groups combined. The Electrical Union improvement in mortality has been significantly lower than the general improvement in past studies, but the improvement for the last five years is close to average.

Some of the observed variations in trend may, however, be an artifact of the method used to measure the mortality. Data on the system are available only by five-year age groups. Expected mortality must be assigned based on an assumed average age for each of the groupings. Shifts in these ages may mask the actual trend, although the long-term variations are valid.

TABLE 11
Electrical Union

| Age Group | AE UP-1984 | Number of Deaths |
| :---: | :---: | :---: |
| Under 25 | $73 \%$ | 80 |
| 25-29 | 108 | 196 |
| 30-34 | 99 | 236 |
| 35-39. | 82 | 288 |
| 40-44. | 77 | 355 |
| 45-49 | 76 | 492 |
| 50-54 | 82 | 905 |
| 55-59 | 92 | 1,728 |
| 60-64 | 98 | 2,532 |
| 65-69 | 98 | 3,228 |
| 70-74. | 107 | 4,318 |
| 75-79. | 107 | 4,802 |
| 80-84. | 113 | 3,710 |
| 85 and over | 123 | 2,963 |
| Total. | 105\% | 25,833 |
| 65 and over | $109 \%$ | 19,021 |

## New York State

The New York State data have been added for this study. New York was able to provide a ten-year history so that a comparison of trends with the other groups was possible. When the data were combined for males and females, the average increase in the last decade was 2.9 percent compared with 2.0 percent for all systems in the study.

Table 12 contains the experience by male and female for the 1980 to 1984 period. The males averaged 116 percent of the results in the UP-1984 Table and the females averaged 97 percent of the results in that table.

TABLE 12
New York State

| Age Group | Mates |  | Fermales |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 八工 UP.1984 | Namber of Deaths | NE UP.19\%. | Number of Death |
| [nder 60. | 1894 | 609 | $125 \%$ | 305 |
| 6)-64 | 180 | 1,698 | 122 | 1,069 |
| $65-69$ | 121 | 3,632 | 98 | 1,790 |
| 7974 | 109 | 4, 367 | 83 | 1,896 |
| $75-79$ | 11.3 | 3,784 | 90 | 1,602 |
| $80-84$ | 108 | 2,445 | 96 | 1.347 |
| $85-89$ | 106 | :.331 | 107 | 946 |
| 90-94 | 111 | 482 | 119 | 406 |
| 95 and over | 80 | 96 | 102 | 122 |
| Total. . . | 116 c | 18,444 | 976 | 9.543 |

## U.S. Military Retirement System

This study includes data, for the first time, on the military retirement system, as shown in Table 13. The data are for nondisabled retirees from active duty. The data are not broken down by sex, but almost 99 percent are male. The actual deaths average 94 percent of expected compared to 86 percent for CSRS males and 108 percent for Medicare males.

TABLE 13
Military Retirement System

| Age Group | IE UP-1984 | Number of Deaths |
| :---: | :---: | :---: |
| 35-39. | $125 \%$ | 71 |
| 40-44 | 91 | 1,364 |
| 45-49. | 94 | 4,484 |
| 50-54 | 97 | 8,787 |
| 55-59 | 102 | 10,904 |
| 60-64 | 92 | 14,178 |
| 65-69 | 90 | 11,459 |
| 70-74 | 94 | 7,445 |
| 75-79 | 94 | 5,231 |
| 80-84 | 91 | 3,218 |
| 85-89 | 91 | 1,637 |
| 90-94 | 91 | 711 |
| 95-99 | 72 | 163 |
| 100 and over | 17 | 29 |
| Total. | 94\% | 69,681 |

Active, Disabled, and Retired
Data for subgroups of the CSRS and U.S. Military retirement system permit a comparison of active and retired mortality and of mortality of disabled and nondisabled retirements.

In Table 14 the disabled and retired mortality for U.S. Military and CSRS annuitants are compared. U.S. Military experience can be compared as early as age 42 , since members can retire on full annuity at any age with 20 years of service. Valid CSRS experience begins at age 50 since involuntary immediate retirement can take place after age 50 if the employee then has at least 20 years of service. Disability experience begins at four times nondisability experience in the early ages of comparison. The difference gradually decreases until there is little noticeable difference after age 82 .

TABLE 14
Disability Mortality as Percentage of Nondisability Mortality

| Age | Military | CSRS Males" | CSRS Females* |
| :---: | :---: | :---: | :---: |
| 42 | 37396 | - | - |
| 47 | 358 | - | $-\overline{7 \%}$ |
| 52 | 236 | $336 \%$ | $407 \%$ |
| 57 | 194 | 308 | 288 |
| 62 | 156 | 239 | 292 |
| 67 | 143 | 195 | 185 |
| 72 | 129 | - | - |
| 87 | 117 | - | - |

*Derived from publisted tables.

In Table 15 the active and retired mortality are compared for CSRS annuitants. Mortality for active employees averages less than two-thirds of the mortality for retirees. The difference increases by age, indicating that employees who work to the older ages are substantially healthier than those who retire at earlier ages.

TABLE 15
Active Mortality as Percentage of Retired Mortality*

| Age | CSRS Males | CSRS Females |
| :---: | :---: | :---: |
| 50 | $66 \%$ | $89 \%$ |
| 55 | 79 | 56 |
| 60 | 68 | 57 |
| 65 | 54 | 42 |
| 70 | 44 | 40 |

*Derived from published tables.

The CSRS experience is taken from rates published by the Office of Personnel Management (OPM). Since the rates were graduated by OPM actuaries, actual age-to-age fluctuations may be masked. In Graph 4 the three sets of data are compared.

GRAPH 4
Active, Retired avd Disabled Mortality
CSRS Experience:


## Class of Retiree

This series of reports has shown historical trends of the experience by number and amount of pension for the Public Utility retirees. The mortality rates by number have always been significantly higher than by amount and this trend, shown in Table 16, has continued in the latest reporting period. The difference reflects the fact that mortality is lower for people who earn higher pay.

TABLE 16
Mortality by Number and amount of Annuity Public Utility Retrement Plan

| Age Group | Males |  |  | Females |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | AE on Number | AE on Amount | Amount/ Number | A/E on Number | AE on Amount | Amount/ Number |
| 60-64.. | 120\% | 64\% | 54\% | 72\% | $67 \%$ | 94\% |
| 65-69... | 79 | 55 | 70 | 63 | 56 | 89 |
| 70-74... | 64 | 62 | 97 | 60 | 57 | 96 |
| 75-79. | 69 | 62 | 90 | 66 | 63 | 95 |
| 80-84.... | 68 | 59 | 87 | 68 | 65 | 95 |
| 85-89. | 65 | 65 | 100 | 77 | 66 | 85 |

The Public Utility experience is corroborated in this report by similar data for the two new participant systems. The New York State data in Table 17 show that the average rate of mortality by number was 19 percent higher than the rate by amount of pension from 60 to 64 , with the difference gradually declining thereafter.

TABLE 17
Mortality by Number and Amount of Annuity
New York State

| Age Group | Average Morality Rate |  | Amount/Number |
| :---: | :---: | :---: | :---: |
|  | Number | Amount |  |
| 60-64 | 0.021 | 0.017 | $81 \%$ |
| 65-69. | 0.027 | 0.024 | 87 |
| 70-74 | 0.037 | 0.034 | 91 |
| 75-79 | 0.055 | 0.054 | 98 |
| 80-84. | 0.083 | 0.083 | 100 |
| 85-89. | 0.127 | 0.128 | 101 |

In Table 18 the U.S. Military data are split between officers and enlistees. The officers, with an average annuity that is 127 percent greater than the average annuity of enlistees, enjoy mortality rates that are a third lower through age 70 , with the difference declining to zero after age 85 . The military experience is drawn from graduated tables produced by the military system actuaries so actual short-term trends may be masked.

TABLE 18
Officte wo Exlisted Mortality Rates
Malimary Retiremivt System*

| Contral Anc | Martaientuc |  | Officer, Enlistod |
| :---: | :---: | :---: | :---: |
|  | Enisted | Officer |  |
| 47 | 0.004 | 0.003 | $70 \%$ |
| 52 | 0.008 | 0.005 | 61 |
| 57 | 0.013 | 0.008 | 61 |
| 62 | 0.019 | 0.012 | 63 |
| 67 | 0.030 | 0.020 | 66 |
| 72 | 0.048 | 0.033 | 69 |
| 77 | 0.070 | 0.055 | 79 |
| 82 | 0.097 | 0.090 | 92 |
| 87 | 0.140 | 0.140 | 100 |

[^1]
[^0]:    *William W. Feller and Paul H. Jackson, "Noninsured Pensioner Mortality: The UP-1984 Table," PCAPP XXV(1975-76):456.

[^1]:    *From published tables.

