## Amanda Hug, FSA, MAAA Actuary & Chief of Staff to the CFO MassMutual Springfield, MA

### **Professional Background**

Amanda Hug is an Actuary at MassMutual currently working as chief of staff to the CFO. Her past roles at the company were in annuity innovation, worksite pricing, retirement pricing, and life valuation. Amanda has held various leadership roles at MassMutual, including hiring manager for the Actuarial Leadership Development Program, chair of the Actuarial Exposure Committee, and coordinator of the Actuarial Intern Program.

Amanda is active in the industry, most recently serving as President of the Actuaries' Club of Hartford & Springfield (ACHS), the largest actuarial club in the country, attracting 400+ attendees at semi-annual meetings. She regularly presents at industry events, such as her recent presentation at the ACHS spring 2018 meeting to an audience of 150 attendees on leveraging behavioral finance in retirement plans. She also authored an article related to this topic in the February 2018 Entrepreneurial & Innovation SOA section newsletter.



Amanda graduated summa cum laude from Wheaton College in Wheaton, IL with a B.S. in Mathematics and a minor in Bible. She is currently pursuing a Master's of Business Administration at the University of Chicago Booth School of Business. In her spare time, she loves adventure travel and is active in her local church.

#### Society of Actuaries Experience (Section and committee memberships and participation)

- **Author**, SOA Entrepreneurial & Innovation Newsletter, *Nudge for Good: Lessons from Nobel Prize Laureate Richard Thaler* (2018)
- Author, SOA Actuary of the Future Newsletter, Actuarial Student Programs (2015)
- Presenter, SOA Annual Meeting, Austin, TX, Supplemental Health Products (2014)
- Presenter, SOA Candidate Connect Webcast, How to Land Your Dream Job (2015)
- **Presenter**, SOA Center of Actuarial Excellence Student Summit, Chicago, IL, *Featured Actuary Panel* (2015)
- Presenter, SOA Candidate Connect, Hartford, CT, Insider Insights into Recruiting (2015)
- Presenter, SOA Candidate Connect, Hartford, CT, Pathway to SOA Membership (2014)
- Member, SOA Sections (Actuary of the Future, Entrepreneurial & Innovation, Leadership & Development) (2015 – Present)

# Other Relevant Volunteer Experience

- **President**, Actuaries' Club of Hartford & Springfield (400+ members) (2017 2018)
- Vice President, Actuaries' Club of Hartford & Springfield (400+ members) (2016 2017)
- **Presenter**, Actuaries' Club of Hartford & Springfield Spring Meeting, Hartford, CT, *Retirement Plans: Leveraging Behavioral Finance & Data Analytics* (2018)
- Hiring Manager, MassMutual Actuarial Leadership Development Program (2014 2016)
- Chair, MassMutual Actuarial Exposure Committee (2013 2014)
- **Coordinator**, MassMutual Actuarial Internship Program (2012 2013)
- **Advisor**, University of Hartford Industry Advisory Board (2014 2016)
- **Member**, Valley Community Baptist Church (2,000+ members) Finance Committee (2014 2016)

Member, Valley Community Baptist Church (2,000+ members) Ministry Vision Team (2010 – 2016)

# Why are you interested in leading this section?

Thanks for asking! I am interested in leading the L&D section as I am passionate about the fact that leadership is a critical, yet often overlooked, skill for actuaries to develop.

As President of the Actuaries' Club of Hartford & Springfield (ACHS), I ensured that our meetings offered practical and relevant education on leadership skills such as communication, decision-making, and influencing. Our most recent meeting was rated "Excellent" or "Very Good" by 82% of surveyed attendees. I will bring this experience to help generate high-quality L&D content for SOA meetings and webcasts.

Beyond ACHS, I've held various leadership roles at MassMutual, in the industry, and within my community. I hope to bring this experience to the discussions of the council and the section at large. I'm excited about this opportunity!

. . . .