

# EDUCATION COMMITTEE OF THE SOCIETY OF ACTUARIES (SOA)

## INTRODUCTORY STUDY NOTE

**EXAM SESSION:** FALL 2016

**EXAM:** GROUP AND HEALTH—CORE, CANADA

**DATE & TIME:** Wednesday, November 2, 2016; 8:30 a.m. – 11:45 a.m. and 1:30 p.m. – 3:45 p.m.

1. The examination will consist of five hours of written answer questions. A read-through time will be given prior to the start of the exam, 15 minutes in the morning session and 15 minutes in the afternoon session. No writing is allowed during the read-through time.
2. The following link shows a recommended FSA module/exam sequence for each track:  
<http://www.soa.org/Education/Exam-Req/edu-new-fsa-recommended.aspx>  
  
This order is NOT mandated. Each candidate will determine the appropriate sequence based on factors including readiness to sit for an exam, exam administration schedules, or study time available. However, the Education committees believe that these recommendations provide the most effective guide for candidate success. An examination/module may assume familiarity with material that is covered in any requirement that is recommended to come before that examination or module.
3. The Syllabus material includes textbooks, online readings, and the study notes listed in the Appendix. The Appendix also may contain additional important information regarding this exam. A complete listing of the Syllabus and Learning Objectives is located in this exam's home page on the SOA Web site. Study notes listed with an asterisk (\*) will also be included in the Revision set of study notes.
4. Several book distributors carry some or all of the textbooks for the Society of Actuaries exams. A list appears on the SOA Web site: <http://www.soa.org/education/exam-req/resources/edu-txt-manuals.aspx>.
5. Any changes in the Syllabus for this exam will be published under "Updates" in this exam's home page on the SOA Web site.
6. Past exams, solutions and case studies are available at: <http://www.soa.org/education/exam-req/syllabus-study-materials/edu-multiple-choice-exam.aspx>
7. A case study will be used as a basis for some questions on the examination. Be sure to answer the questions asked by referring to the case study. For example, if asked for advantages of a particular plan design to a company referenced in the case study, limit your response to the specifics for that company. Other advantages should not be listed as they are extraneous to the question and will result in no additional credit. Further, if they conflict with the applicable advantages, no credit will be given. Candidates are advised to familiarize themselves with the case study. A copy will be included in the examination booklet. Candidates will not be allowed to bring their study note copy of the case study into the examination room.

8. The candidate should be very familiar with the Learning Objectives. These Learning Objectives are the first ingredient in developing the syllabus and also guide the examination committee when writing questions. The Learning Objectives set out the cognitive level needed to pass this exam. You will notice that the candidates are expected to “analyze,” “explain,” “calculate,” “describe,” “apply,” etc. While studying the syllabus material, candidates may want to refer back to the Learning Objectives to remain focused on the goals of the exam.
9. The examination questions for this exam will be based on the required readings for this exam. If a conflict exists (in definitions, terminology, etc.) between the readings for this exam and the readings for other exams, the questions should be answered on the basis of the readings for this exam.
10. Candidates may ONLY use these battery or solar-powered Texas Instruments models: BA-35, BA II Plus\*, BAII Plus Professional\*, TI-30Xa, TI-30X II\* (IIS solar or IIB battery), and TI-30X MultiView\* (XS solar or XB battery). Candidates may use more than one of the approved calculators during the examination.

Calculator instructions may not be brought into the exam room. During the exam, the calculator must be removed from its carrying case so the supervisor can confirm that it is an approved model. Candidates using a calculator other than the approved models will have their exams disqualified.

Candidates can purchase calculators directly from: Texas Instruments, Attn: Order Entry, PO Box 650311, Mail Station 3962, Dallas, TX 75265, phone 800/842-2737 or <http://epsstore.ti.com>.

*\*The memory of the **BA II Plus, BA II Plus Professional, TI-30X II and TI-30X MultiView** calculators will need to be cleared by the examination supervisor upon the candidate's entrance to the examination room.*

11. A list of various seminars/workshops and study manuals appears on the SOA Web site <http://www.soa.org/education/exam-reg/resources/edu-sem-workshops.aspx> and <http://www.soa.org/education/exam-reg/resources/edu-txt-manuals.aspx>. These seminars/workshops and study manuals do not reflect any official interpretation, opinion, or endorsement of the Society of Actuaries or its Education Committee.

Please note that the Education Committee expects candidates to read the material cited in the *Syllabus* and to use other material as a complement to the primary sources rather than a substitution for them.

12. The Society of Actuaries provides study notes to persons preparing for this examination. They are intended to acquaint candidates with some of the theoretical and practical considerations involved in the various subjects. While varying opinions are presented where appropriate, limits on the length of the material and other considerations sometimes prevent the inclusion of all possible opinions. These study notes do not, however, represent any official opinion, interpretation or endorsement of the Society of Actuaries. The Society is grateful to the authors for their contributions in preparing study notes.

The American Academy of Actuaries, the Canadian Institute of Actuaries, the Conference of Consulting Actuaries, and the Society of Actuaries jointly sponsor various examinations administered by the Society of Actuaries.

## APPENDIX

Study notes for this exam

Code	Title
GHC-101-13	Group Disability Insurance (Sections 4 & 7)
GHC-102-13	Loss Ratios and Health Coverages, American Academy of Actuaries' Loss Ratio Work Group
GHC-103-13	The Challenges of Pricing Health Insurance for the 2014 Exchanges
GHC-105-14	Pricing Considerations for Drugs Covered Under Pharmacy Benefit Programs
GHC-106-16*	Health Plan Payroll contribution Strategies and Development for Employers
GHC-600-16*	Benefits Legislation in Canada, 2015
GHC-605-13	CIA Perspectives-National Pharmacare Coverage
GHC-608-13	Changes to Quebec Generic Drug Pricing
GHC-609-13	Ontario Generic Drug Pricing Reforms Finalized
GHC-612-13	Simplified Example of CALM Reserve Methodology
GHC-613-13	Educational Note: Classification of Contracts Under International Financial Reporting Standards
GHC-619-13	IFRS Phase II – Phase I was “easy”; Phase II will be a complete redo, CIA Annual Meeting, June 2012, Session 22 (Background only)
GHC-620-13	Educational Note on Source of Earnings Calculations – Group Life and Health
GHC-621-13	Canadian Life and Health Insurance Association: Guideline G3, Group Life and Health
GHC-625-16*	Legal Aspects of Group Insurance in the Province of Quebec (2015 Edition)
GHC-628-16*	The Quebec Act Respecting Prescription Drug Insurance and Its Impacts on Private Group Insurance Plans (2015)
GHC-631-13	Canadian Life & Health Insurance Association: The Protection of Personal Information Under Group Benefit Plans
GHC-632-13	IAS19
GHC-633-14	CIA Standards of Practice – Practice-Specific Standards for Post-Employment Benefit Plans
GHC-637-13	Chapters 16 and 17 of <i>Canadian Life &amp; Health Insurance Law</i> , Jones, H.E.
GHC-639-15	Passage of New Brunswick's Prescription and Catastrophic Drug Insurance Act
GHC-640-15	CIA Research Paper: IFRS Disclosure Requirements for Life Insurers

Code	Title
GHC-641-15	Practical Guide to IFRS: Revised Exposure Draft will Significantly Change Accounting for Insurance Contracts
GHC-642-15	Exposure Draft: Insurance Contracts Under IFRS
GHC-644-15	TACCESS: An Advisor's Guide to Understanding How Taxes Impact Group Insurance Benefits in Canada
GHC-647-15	Protecting Canadians' Long Term Disability Benefits
GHC-648-15	Canadian Life and Health Insurance Industry Agreement to Protect Canadians' Drug Coverage
GHC-649-15	Comparison of IAS 19, Rev. 2011 with FASB ASC 715: Summary of Provisions Affecting Accounting for Postretirement Benefits
GHC-650-15	Supplemental Calculation Note for IAS 19
GHC-651-16*	The High-Stakes Battle of Medications, Insurers and The Government
GHC-652-16*	Quebec Amends the Act Respecting Prescription Drug Insurance and the Health Insurance Act, 2015
GHC-653-16*	Telus Health Note: How Much Does that Drug Cost?
GHC-654-16*	Many Are Awaiting Developments on IFRS 4
GHC-655-16*	ASB Memorandum June 22, 2015
GHC-656-16*	State of Intent (SOI) for an International Standard of Actuarial Practice in Relation to IFRS X Insurance Contracts (ISAP[4])
GHC-657-16*	IASB Staff Paper, Effect of Board Deliberations on the 2013 Exposure Draft Insurance Contracts
GHC-658-16*	CIA Session 5–IFRS and Capital Development Home and Abroad
GHC-659-16*	Ontario 2014 Budget Will Forbid Employers from Self-Insuring Long Term Disability Plan to Employees
GHC-660-16*	Self-Funded Disability Plans: Time Running Out on Federally Regulated Employers
GHC-661-16*	Employee Life and Health Trusts and Health and Welfare Trusts
GHC-662-16*	Firefighter Who Died of Cancer was Killed in the Line of Duty, Court Says
GHC-663-16*	West Nile Victim Wins \$130,000 Insurance Payout
GHC-664-16*	Disability Insurance at Risk for 1.1 Million
GHC-665-16*	Nortel Employees Seek Legal Clarity Around Health and Welfare Trust
GHC-666-16*	<a href="#">Nortel Employees to Take Fight to SCC</a>
GHC-667-16*	Hicks Morley Pension and Benefits–2013 Case Law Update
GHC-668-16*	The New Reality of Retiree Benefits

Code	Title
GHC-669-16*	The End of Retiree Benefits?
GHC-671-16*	CLHIA Guideline G4: Coordination of Benefits
GHC-672-16*	CLHIA Guideline G17: Coordination of Benefits for Out-of-Country/Out-of-Province/Territory Medical Expenses