



SOCIETY OF ACTUARIES

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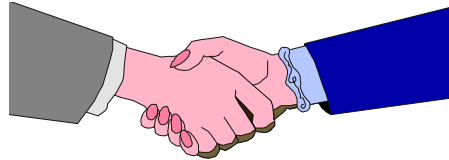
The Stepping Stone

April 1999 – Issue No. 1

Management and Personal Development Section Mission Statement and Objectives

The mission of the Management and Personal Development Section shall be to plan, implement and actively promote management and business skill development for members, using a variety of channels, including:

- Seminars, workshops, panel discussions and teaching sessions in conjunction with the Spring and Annual Meetings of the Society of Actuaries.
 - Articles in *The Actuary* under "The Complete Actuary" byline.
 - Resource materials, such as *The Actuary's Career Planner*, *Actuarial Competencies*, and *Professional Actuarial Specialty Guides* for members.
- The key objectives of the section will be to:
- Provide tools to facilitate personal career development.
 - Provide results-oriented skills and knowledge for current and developing managers.
 - Build a bridge from technical knowledge to decision-making and its implementation.
 - Develop educational opportunities and provide resources for all actuaries who strive to become more effective managing members within their business organizations.
 - Offer opportunities to network, enhance management practice, and experience professional feedback.



Congratulations Are in Order

Congratulations to the nine Management and Personal Development (M&PD) Section members voted in to the Section Council. At its first meeting, on October 18, 1998, the Council approved officers, terms of office and appointments.

The Council approved the following officers:

- ***Chairperson:***
Greg Childs
- ***Vice-Chairperson:***
Lisa Tourville
- ***Secretary:***
Jim Trefz
- ***Treasurer:***
Ed Martin

The following term lengths were approved:

- ***3 year terms:***
Phil Lehpamer
Dan Shinnick
Lisa Tourville
- ***2 year terms:***
Greg Childs
Vince Mace
Jim Trefz
- ***1 year terms:***
Michael Braunstein
Ed Martin
Dean Taylor

The following appointees were named:

- ***Complete Actuary Editor:***
David Lee
- ***Newsletter Editor:***
Michael Braunstein
- ***Continuing Education Representative:***
Phil Lehpamer
- ***Academic Issues Liaison:***
To be determined (if interested, contact Greg Childs)
- ***1999 Spring Meetings Representative:***
Dan Shinnick
- ***1999 Annual Meeting Representative:***
Lisa Tourville

UPCOMING 1999 SESSIONS

Society of Actuaries Meeting in Atlanta

Monday, May 24, 1999

10:30 a.m. - 12:00 p.m.,

That Drives Me Nuts

(in conjunction with The Actuary of the Future Section)

3:30 p.m. - 5:30 p.m.,

The Actuary's Career Planner

Tuesday, May 25, 1999

7:30 a.m. - 8:30 a.m.,

Section Breakfast

10:30 a.m. - 12:00 p.m.,

Managing Difficult Employees

Society of Actuaries Meeting in Seattle

Wednesday, June 16, 1999

10:30 am - 12:00 pm,

You Have Arrived...Now What?

1:30 pm - 3:00 pm,

Managing the Process of Change

Thursday, June 17, 1999

7:30 a.m. - 8:30 a.m.,

Section Breakfast

1:30 p.m. - 3:30 p.m.,

The Actuary's Career Planner

Society of Actuaries Meeting in San Francisco, October 17-20, 1999

- The Actuary's Career Planner
- Executive Training for Actuaries
- Hiring Skills
- Employee Retention
- Ethics (followup workshop to October 18 luncheon speaker)
- That Drives Me Nuts!
- The Mentor/Mentee Relationship (Co-sponsor with Education & Research and The Actuary of the Future Sections)
- The Actuary as CEO (Co-sponsor with The Actuary of the Future Section)
- Working Better with Others (Co-sponsor with The Actuary of the Future Section)

The Management and Personal Development Section is also currently working on other co-sponsored sessions.