



SOCIETY OF ACTUARIES

Article from:

Actuary of the Future

November 2007 – Issue No. 23

Younger Actuary Network

Mentoring Update



The Younger Actuary Network (YAN) is currently recruiting mentors in all actuarial areas of practice.

The YAN, a subsection of the Actuary of the Future Section, has developed a mentoring program that offers its members opportunities to foster trusting relationships for networking, coaching, counseling and teaching life's lessons. Being a mentor is a great way to share your knowledge, experience and expertise with those seeking a role model.

The YAN believes it is important that younger actuaries have a mentor who can serve as a counselor, advisor and confidant to turn to with questions and concerns about personal growth in the actuarial profession. The interaction also promotes educational and networking opportunities in the actuarial profession.

The YAN's 'IDEA' approach to a mentoring program is four simple steps toward achieving personal satisfaction not only for the younger actuary, but also for the mentor. A simple example of how the IDEA program works as follows:

Interest: An actuarial student contacts the YAN. The YAN helps the student select a mentor in accordance with certain profile matching criteria.	Direction: The mentor initiates the first meeting/call with the protégé to understand his or her interests so that the mentor is able to set the right direction for the protégé over a period of time.
Education: The mentor educates the protégé about the different arms of the SOA and CAS, the exam structure and other pertinent information so that the protégé can remain competitive	Action: The mentor and protégé develop a plan together to fulfill the protégé's objectives.

A database, or network, of mentors is currently being created to assist in the matching of a protégé to his or her mentor. We are developing two levels of mentors to establish a wider range of interest:

1. Experienced FSA/ASA mentors for those at the ASA level and above, or
2. Recent FSA mentors for those below the ASA level and college students.

If you are interested in learning more about being a mentor please contact Troy Holm, ASA, MAAA, at troy.holm@trustmarkins.com.

You could be holding the key to somebody's future success!