



Screen Actors Guild–Producers Pension Plan Stats for 2016

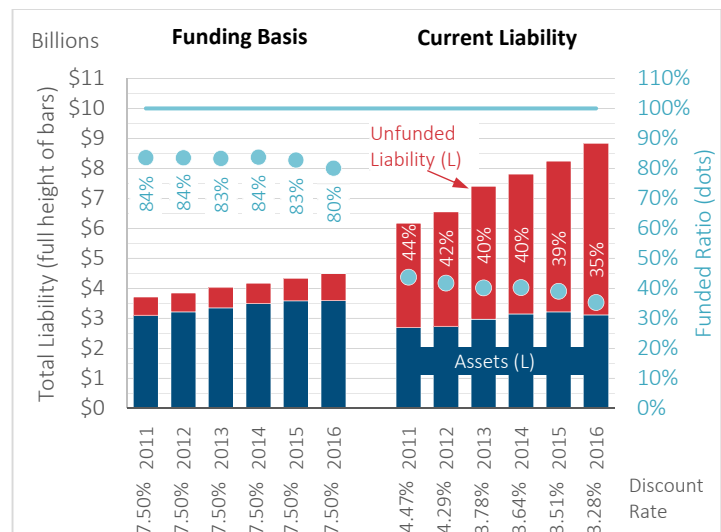
Screen Actors Guild–Producers Pension Plan provides pension benefits for actors as well as Guild and Plan office employees. Benefits for each year of service are based on a percentage of compensation.¹ The plan considers age 65 to be standard retirement age, but participants may begin receiving retirement benefits as early as age 55 with reductions to reflect that they will probably receive them for a longer time.

Pension Plan Stats²

As of Jan. 1, 2016

Active participants	26,579
Retirees receiving pension benefits	12,811
Inactive participants ³	<u>19,969</u>
Total participants	59,359
Average approximate annual pension benefit \$20,000	
Total pension benefits paid for 2016	\$255 million
Contributions for 2016	\$232 million
Assets for minimum required funding ⁴ \$3.6 billion	
Liability for minimum required funding	\$4.5 billion
Unfunded liability for minimum funding	\$0.9 billion
Funded ratio (based on unrounded values)	80%
Market value of assets \$3.1 billion	
Current Liability ⁵	\$8.8 billion
Unfunded Current Liability	\$5.7 billion
Funded ratio (based on unrounded values)	35%

Plan Funded Status



About Pension Finances

For funding purposes, the discount rate used to compute liabilities represents the long-term expected return on assets; this plan uses 7.50%. In addition, assets may be smoothed. For funding purposes, the plan is 80% funded for 2016.

The discount rate for Current Liability must be based on a 4-year average of 30-year Treasury securities; this plan's rate is 3.28% for 2016. Against the market value of assets, the plan's Current Liability is 35% funded for 2016.



For more Society of Actuaries' pension plan stats: <https://www.soa.org/research-reports/2016/2016-multiemployer-pension-plan-stats/>



For more Society of Actuaries' research on pension plans and retirement issues in general: <https://www.soa.org/research/topics/pension-res-report-list/>

¹ Internal Revenue Code §401(a)(17) limits compensation that may be used to calculate pension benefits. The limit is \$265,000 for 2016, increasing to \$270,000 for 2017.

² Based on publicly available Department of Labor Forms 5500 with accompanying schedules. Some figures may not add because of rounding.

³ Formerly active participants who have not yet started to receive pension benefits.

⁴ As reported by the plan's actuary on the plan's Form 5500 Schedule MB. Internal Revenue Code §§431–432 and accompanying regulations define minimum funding requirements for multiemployer pension plans.

⁵ Current Liability for multiemployer pension plans is defined by Internal Revenue Code §431(c)(6).

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SOCIETY OF ACTUARIES
475 N. Martingale Road, Suite 600
Schaumburg, Illinois 60173
www.SOA.org