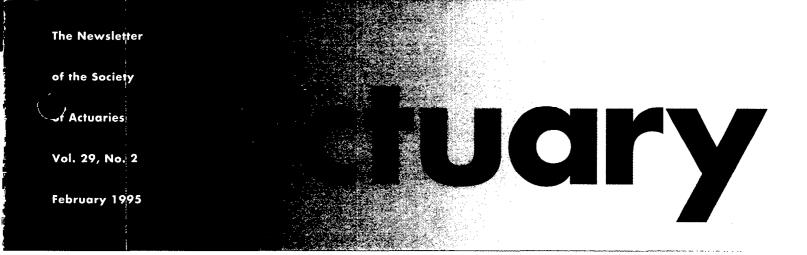


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Using core skills in value added analysis

by Sue A. Collins

mong the core skills possessed by most actuaries are two that can move us into an area that is not traditionally regarded as actuarial the value added by a business. These two core skills are:

 An in-depth knowledge of how insurance companies operate
 The ability to project future distributable carnings and discount them at appropriate rates

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These skills have traditionally been used by actuaries to develop and price life insurance products and to develop and calculate actuarial liabilities.

These skills also can be used to implement a new financial performance measurement system now receiving much attention. The system is known as "economic value added analysis" or "shareholder value added analysis."

Rather than just looking at the profit generated by a business unit, this measurement system shows whether the profit is sufficient to justify the amount of capital tied up. The "value added" is the after-tax operating profit less the annual cost of capital. (For non-insurance organizations, capital represents all the money invested in equipment, inventories, receivables, cash, and the like.)

Insurance company application

The approach to calculating value added for an insurance enterprise differs from that of other organizations, which generally recognize most of their profits in the year of sale. The concept, however, is the same. The premise is that value added provides a company with the right information to determine if the company and its subdivisions are increasing in value.

The increasing importance of this measure was discussed by Eugene B. Vesell, managing director at Oppenheimer Capital, at the October 1994 Society of Actuaries meeting in Chicago. His firm, with \$30 billion of

total assets under management, seeks to invest in organizations committed to maximizing long-term value added. Vesell noted these key advantages to a value added performance measurement system:

- Value added measures tie current management actions more strongly to long-term market value improvements than do traditional accounting measures.
- A value added system provides a common decision-making framework.
 It is comparable across business units and provides insights for allocating capital and managing operations.
- Value added measures put company management on the same side as shareholders, which provides shareholders with greater confidence in management's decisions.

To measure value added for an insurance company, two challenges arise: getting to an appropriate annual profit and estimating the amount of capital tied up in the organization.

For a given life insurance company or block of life insurance business, a good proxy for the amount of capital tied up is the amount that could be realized upon its sale. An acceptable estimate of this is the sum of the shareholders' net worth and the value of in-force business. This amount is often referred to as "the embedded value" of an insurance company.

(continued on page 4)

Value added (continued from page 1)

The calculation of the value of insurance in force begins with an estimate of distributable cash in each future year. It is derived as follows: projected future cash flows for each remaining year the policies are in force, plus annual adjustments that reflect the runoff of statutory reserves and required surplus over the remaining life of the policies.

The present value of this stream of distributable cash, at the shareholders' risk rate of return, is the value of the insurance in force. The shareholders' risk rate of return is the cost of capital for the insurance company; i.e., the rate that shareholders expect to receive on their invested capital given the riskiness of the business.

Next, the annual "profit" amount is determined by calculating the difference between the embedded value at two points in time.

Once the capital and "profit" are known, the value added during the year can be calculated. The value added during the year can be defined as the excess of (a) over (b) where

(a) equals the "annual" profit, i.e., the difference between the beginning and ending embedded values; and

(b) equals that portion of the increase in value represented by applying the shareholders' risk rate of return to the beginning embedded value. This item can be referred to as "the annual cost of capital."

If the difference is positive, value has been created. If it is negative, value has been destroyed.

General business application

Value added analysis provides insight into the key drivers of value in all businesses, not just insurance. Through its use, companies can understand where capital is employed and which products, services, or business units are providing an adequate return on that capital. Since capital is increasingly scarce, such a tool can provide the competitive edge that distinguishes the successful companies from the rest.

Actuaries are uniquely positioned to implement, calculate, and interpret the results of value added performance measurement systems. We are skilled at using judgment and analysis of past experience to make assumptions about future scenarios. We have learned to reflect risk and uncertainty through sensitivity analyses by varying levels of required surplus and by using

appropriate discount rates. Our communications should allow management to make informed decisions regarding the future direction of a company, since the financial impact of each of the following activities can be assessed through the use of value added:

- Selling new business
- Eliminating or adding products
- Entering or exiting certain markets
- Acquiring or selling portions of the business
- Altering distribution strategies
 The paper, "Capital Projects," by
 C.G. Lewin, S.A. Carne, and others,
 explores a similar theme and was
 presented in November 1994 to the
 Institute of Actuaries and the Faculty
 of Actuaries in the United Kingdom. It
 summarizes current knowledge about
 the appraisal and control of capital
 projects in all industries and identifies
 the useful contribution that actuaries
 can make to the process. This paper is
 in the Society of Actuaries library and
 is available for loan.

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New specialty guide available

by Peter Duran

new Professional Actuarial Study Guide (PASG), "Distribution Costs and Compensation," edited by Marshall Lykins, is now available from the Society. The guide is enclosed with this issue of *The Actuary* for members of the Product Development Section. Other Society members may obtain a copy by calling the Books Department at 708/706-3526. Also, the guide is available through Actuaries Online, the Society's electronic bulletin board.

PASGs are intended for actuaries who want to become familiar with various specialized areas of practice. They describe the area and the role of the actuary within the area. References covering all the major topics are provided.

Topics covered by the guide, "Distribution Costs and Compensation," include the financial management and cost of agency distribution systems, field compensation, profitability of field organizations, and New York expense limitations.

A revision of PASG H-1-91, "Life Insurance Company Investments," also is available and is enclosed with this issue for members of the Investment Section.

Peter Duran, partner at Ernst & Young LLP, New York, is chairperson of the Life Insurance Specialty Guides Committee.