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As a longtime critic of the same actuarial principles and practices that they criticize, I welcome the initiative taken by Bader and Gold. They have clearly articulated the fundamental sources of error in the actuarial model and indicated how they might be corrected. I would add to their list of references some earlier articles from the financial economics literature that might help to further elucidate and support their arguments. I believe that the seminal paper was "What are Corporate Pension Liabilities?" Quarterly Journal of Economics, (August 1982): 435-52. It was written by the economist, Jeremy I. Bulow, and it is reproduced in the collection of papers which I co-edited with Phil Davis, The Foundations of Pension Finance, published by Edward Elgar in January 2001. My own article on this subject is "The ABO, the PBO, and Pension Investment Policy," Financial Analysts Journal, September/October 1990. It too is reproduced in The Foundations of Pension Finance.

References

Bodie, Z., The ABO, the PBO and Pension Investment Policy. Financial Analysts Journal, Sept.-Oct. 1990.

Bodie, Z. and Davis, E. P., Eds., The Foundations of Pension Finance, Cheltenham: Edward Elgar, 2000.

Bulow, J. I., What are Corporate Pension Liabilities? *Quarterly Journal of Economics*, August 1982, pp.435-52,

 $http:/\!\!/\widehat{f}aculty-gsb.stanford.edu/bulow/articles/what\%\,20are\%\,20corporate\%\,20pension\%\,20\,liabilities.pdf$