**2024 Election Questionnaire**

 **Deadline: APRIL 19, 2024**

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| **Name:**  |   |
| **Designation(s) (as stated in the SOA Directory) and Year Joined:** |  |
| **Current Employer, Job Position, City, and State (if retired, please provide city/state of residence):** |  |
| **Brief description of the type of work you currently do:** |  |
| **Primary Area of Practice (up to two, one must be reflected in the SOA Directory):** |  |
| **Other Areas of Practice/Interest:** |  |

***INSTRUCTIONS:*** *Your answers to the following questions, which are based on the* [*criteria for candidates for President-Elect*](https://www.soa.org/globalassets/assets/files/static-pages/about/elections/president-elect-criteria.pdf) *and the* [*criteria for candidates for Elected Board Member*](https://www.soa.org/globalassets/assets/files/static-pages/about/elections/board-member-criteria.pdf)*, should reflect your understanding and ability to demonstrate behaviors that exemplify these criteria. In preparing your responses to these questions, it would be helpful to reference the* [*SOA elections Fact Sheet*](https://www.soa.org/globalassets/assets/files/programs/elections/elections-fact-sheet.pdf)*, the current* [*SOA Strategic Plan*](https://www.soa.org/programs/strategic-planning/)*, and the* [*President-Elect Job Description*](file:///%5C%5CSoa.local%5Cfiles%5CData%5CExecutive%20Director%5CElections%5C2021%5CForms-info%5C1-Open%20Call%5C2021%20PE%20Criteria.docx) *or* [*Elected Board Member Job Description*](https://www.soa.org/programs/elections/board-member-job-description/)*.* ***If you are nominated, this questionnaire will be reproduced in the election ballot and posted on the SOA website.*** *There might be minor editorial changes made for consistency across the ballot and any responses longer than word limit will be truncated. You will receive a formatted ballot page for your approval before being placed on the website and ballot. It is suggested that you write your answers in full sentences. Bullet points can be utilized for any lists.*

***Each question has a strictly enforced word maximum.*** *It is not expected, nor recommended that you use the maximum for every question. Your specific background and experience should guide you regarding where you use the full limit. Our voters have expressed a preference for concise answers on the ballot.*

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| **Professional Background** |
| *Provide a description of your professional background and the type of work you have performed. Explain how these experiences have prepared you as an Elected Board Member and qualify you in carrying out the strategic direction of the SOA.* ***(300-word limit firm)*** |
| *Response:* |

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| **Volunteer and Governance Experience** |
| *Describe how your volunteer and governance experiences would strengthen your contributions to the SOA Board, the SOA, and strategic plan execution. List your relevant volunteer experience. Include the name of the organization, your role, and approximate dates.* ***(300-word limit firm)*** |
| *Response:* |
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|  **Leadership/Managing Change** |
| *Describe a significant project that you led in the workplace or in your volunteer activities. Describe how you addressed changes that were proposed, whether changes were made, or were not made after considering all options. How did you influence alignment in the final outcome, and what were the biggest challenges you had to overcome?* ***(400-word limit firm)*** |
| *Response:* |

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| **Diversity** |
| *What should the SOA’s goals be in the area of diversity, equity and inclusion? You can read more about current efforts by the organization at* [*www.soa.org/programs/diversity-inclusion*](www.soa.org/programs/diversity-inclusion)***(300-word limit firm)*** |
| *Response:* |
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| **International** |
| *The SOA has been growing internationally. How would your experiences help the SOA further the needs of the membership outside of North America?* ***(300-word limit firm)*** |
| *Response:* |

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| **Emerging** |
| *The SOA needs to continue to attract the brightest students to our actuarial profession and now there are more technical career options available. What do you recommend that the SOA do to continue to attract the right people to the actuarial profession?* ***(300-word limit firm)*** |
| *Response:* |

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| **Personal Experience** |
| *Share a personal experience, trait, or characteristic that will help the membership to better understand you and your candidacy.* ***(200-word limit firm)*** |
| *Response:* |