

2023 ELECTION QUESTIONNAIRE

DEADLINE: APRIL 28, 2023

Name:	
Designation(s) (as stated in the SOA Directory) and Year Joined:	
Current Employer, Job Position, City, and State (if retired, please provide city/state of residence):	
Brief description of the type of work you currently do:	
Primary Area of Practice (up to two, one must be reflected in the SOA Directory):	
Other Areas of Practice/Interest:	

INSTRUCTIONS: Your answers to the following questions, which are based on the [criteria for candidates for President-Elect](#) and the [criteria for candidates for Elected Board Member](#), should reflect your understanding and ability to demonstrate behaviors that exemplify these criteria. In preparing your responses to these questions, it would be helpful to reference the [SOA elections Fact Sheet](#), the current [SOA Strategic Plan](#), and the [President-Elect Job Description](#) or [Elected Board Member Job Description](#). **If you are nominated, this questionnaire will be reproduced in the election ballot and posted on the SOA website.** There might be minor editorial changes made for consistency across the ballot and any responses longer than word limit will be truncated. You will receive a formatted ballot page for your approval before being placed on the website and ballot. It is suggested that you write your answers in full sentences. Bullet points can be utilized for any lists.

Each question has a strictly enforced 300-word maximum. It is not expected, nor recommended that you use the maximum for every question. Your specific background and experience should guide you regarding where you use the full limit. Our voters have expressed a preference for concise answers on the ballot.

Professional Background

Provide a brief description of your professional background and the type of work you have performed. Explain how these experiences have uniquely prepared you as an Elected Board Member and qualify you in carrying out the strategic direction of the SOA. **(300-word limit firm)**

Response:

Volunteer, Governance, and Personal Experience

Describe how your volunteer, governance and personal experiences would strengthen your contributions to the SOA Board, the organization, and strategic plan execution. Please list your relevant volunteer experience. Please include the name of the organization, your role, and approximate dates. (300-word limit firm)

Response:

Agility/Change

Describe a significant change that you led in the workplace or in your volunteer activities. What were the largest obstacles you overcame, and what would you have done differently to ensure greater success. (300-word limit firm)

Response:

Motivating/Influencing

Describe a time when you helped resolve a difficult situation in a professional setting. Describe the situation, the actions you took, and the outcome. (300-word limit firm)

Response

Diversity

What steps might the SOA take to improve its diversity, equity and inclusion? You can read more about current efforts by the organization at www.soa.org/programs/diversity-inclusion. (300-word limit firm)

Response:

International

The [2022-2024 Strategic Plan](#) includes an objective to Accelerate International Growth. Please explain how you will help the Board accomplish this. **(300-word limit firm)**.

Response:

Emerging

The [SOA Long-Term Growth Strategy](#) outlines the six critical issues our research has identified as the trends changing our environment and impacting our work as actuaries. How might the Board address any of these issues to keep the SOA successful? **(300-word limit firm)**

Response: