

Authorisation

__ understand and agree that Mintz Group, LLC and its affiliates, subsidiaries and agents ("MG"), may make investigative enquiries about me and may, to the extent consistent with and permitted by applicable law, obtain the following information about me or bearing on my:

- character; a.
- general reputation; b.
- c. educational history;
- credit standing and history (including information concerning insolvencies, bankruptcies, d. judgments or liens);
- e. criminal records;
- f. court records (including records of civil litigation);
- records of regulators or licensing authorities; g.
- h. motor vehicle records;
- career history, including previous employment and any salary information disclosed in public i.
- board of director membership and/or disqualifications; į.
- other professional and personal affiliations k.
- professional licenses and credentials; 1.
- information from publicly available pages of my social media accounts and other personally m. identifying information otherwise found in the media or on the Internet; and/or
- such other information as may be necessary to verify my identity and the information I have n. provided in connection with my application for employment with, or in connection with my candidacy for the board of directors of, _____ (the "Company").

Privacy & Protection of Personal Data

I understand that the results of the investigative enquiries by MG will contain personal data relating to me, including all of the data listed above, as well as my name, address and contact information, including phone numbers and email addresses, and that these data will be communicated to the Company and/or one or more of its affiliates, for prospective employment or board selection purposes only, as applicable. I understand that it may be necessary to transfer my personal data outside my country to countries that may not have data protection laws equivalent to those in force in my country. I hereby expressly consent to the transfer and processing of my personal data for the above-mentioned purposes, including possible transfers outside my country, including the jurisdictions listed in Appendix A, which provides links to the data processing laws of the listed countries. I understand that my personal data may be transferred to MG in the United States for purposes of performing a background check. I am also aware of my right to apply for a copy of the personal data held and to have any inaccuracies corrected.

Verification

I confirm that the information given is, to the best of my knowledge, true and complete. I understand that MG will, if necessary, carry out verification of the information provided by me in this form and otherwise provided in connection with my application for employment with the Company and I consent to this. I agree to provide MG with such assistance as is necessary to verify these details should I be asked to do so. This includes, but is not limited to, providing documents and completing additional consent forms for its agents and/or subcontractors and other consents or applications necessary to obtain the information listed above. I take due note of the fact that this consent is valid for the duration of the purpose of processing employment or board candidacy information and for the retention periods specified in accordance with applicable law and that my consent may be revoked at any time. I confirm that I do not require notification about the destruction of the records containing my personal data and that this consent is given voluntarily and with full understanding of its contents.

I further understand and accept that any offer of employment by the Company or any offer by the Company to join its board of directors that I have received or will receive, as applicable, is conditioned upon the verification of any or all of the information I have supplied and that the provision of misleading, false or inaccurate information, or the omission of a material fact may be legitimate cause for the immediate withdrawal of any offer of employment or offer of a board position by the Company, or, if the Company has hired or selected me in the meantime, for disciplinary action up to and including dismissal.

Name: (First, Middle, Last)	Current Address:
Other Name(s) Used (such as maiden name):	Previous Address within Past 20 Years:
Name Written in Native Alphabet (if not Roman):	Next Most-Recent Address within Past 20 Years:
Driver's License Number and Country of Issuance:	Date of Birth:
National Identification Number:	Nationality:
	•
Signature:	Date:

APPENDIX A

<u>Jurisdiction</u>	<u>Information</u> ¹
Argentina	http://www.jus.gob.ar/datos-personales.aspx
Australia	https://www.oaic.gov.au/
Canada	https://www.priv.gc.ca/en/
Colombia	http://www.sic.gov.co/proteccion-de-datos-personales
Hong Kong	https://www.pcpd.org.hk/
India	http://meity.gov.in/content/information-technology-act
Israel	https://www.gov.il/en/departments/the privacy protection authority
Japan	http://www.ppc.go.jp/en/aboutus/roles/
Malaysia	http://www.pdp.gov.my/index.php/en/
Mexico	http://inicio.ifai.org.mx/SitePages/English_Section.aspx
Montenegro	http://www.azlp.me/index.php/me/
New Zealand	https://www.privacy.org.nz/
North Macedonia (formerly	https://www.dzlp.mk/en/node/46
Republic of Macedonia)	
Peru	https://www.minjus.gob.pe/registro-proteccion-datos-personales/
Philippines	http://privacy.gov.ph/
Serbia	https://www.poverenik.rs/en/o-nama/authority.html
Singapore	https://www.pdpc.gov.sg/
South Africa	https://www.justice.gov.za/inforeg/
South Korea	http://www.pipc.go.kr/cmt/main/english.do
Switzerland	https://www.edoeb.admin.ch/?lang=en
Taiwan	http://law.moj.gov.tw/Eng/LawClass/LawAll.aspx?PCode=I0050021
Turkey	https://www.kvkk.gov.tr/
United Arab Emirates	https://www.adgm.com/doing-business/registration-authority/office-of-data-
	protection/legislation/
	(Abu Dhabi Global Market Free Zone)
	https://www.difc.ae/business/operating/data-protection/ (UAE-DIFC)

¹ The information provided in this column consists of links to public online sources regarding data protection laws in the jurisdictions listed. Additional information on the Asia-Pacific Economic Cooperation Information Privacy Framework can be viewed at https://www.apec.org/Groups/Committee-on-Trade-and-Investment/Digital-Economy-Steering-Group/Cross-border-Privacy-Enforcement-Arrangement