**2022 Election Questionnaire**

 **Deadline: APRIL 29, 2022**

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| **Name:**  |   |
| **Designation(s) (as stated in the SOA Directory) and Year Joined:** |  |
| **Current Employer, Job Position, City, and State (if retired, please provide city/state of residence):** |  |
| **Brief description of the type of work you currently do:** |  |
| **Primary Area of Practice (up to two, one must be reflected in the SOA Directory):** |  |
| **Other Areas of Practice/Interest:** |  |

***INSTRUCTIONS:*** *Your answers to the following questions, which are based on the* [*criteria for candidates for President-Elect*](https://www.soa.org/globalassets/assets/files/static-pages/about/elections/president-elect-criteria.pdf) *and the* [*criteria for candidates for Elected Board Member*](https://www.soa.org/globalassets/assets/files/static-pages/about/elections/board-member-criteria.pdf)*, should reflect your understanding and ability to demonstrate behaviors that exemplify these criteria. In preparing your responses to these questions, it would be helpful to reference the* [*SOA elections Fact Sheet*](https://www.soa.org/globalassets/assets/files/programs/elections/elections-fact-sheet.pdf) *and the* [*President-Elect Job Description*](file:///%5C%5CSoa.local%5Cfiles%5CData%5CExecutive%20Director%5CElections%5C2021%5CForms-info%5C1-Open%20Call%5C2021%20PE%20Criteria.docx) *or* [*Elected Board Member Job Description*](https://www.soa.org/programs/elections/board-member-job-description/)*.* ***If you are nominated, this questionnaire will be reproduced in the election ballot and posted on the SOA website.*** *There might be minor editorial changes made for consistency across the ballot and any responses longer than word limit will be truncated. You will receive a formatted ballot page for your approval before being placed on the website and ballot. It is suggested that you write your answers in full sentences. Bullet points can be utilized for any lists.*

***Each question has a strictly enforced 300-word maximum.*** *It is not expected, nor recommended that you use the maximum for every question. Your specific background and experience should guide you regarding where you use the full limit. Our voters have expressed a preference for concise answers on the ballot.*

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| **Professional Background** |
| *Provide a brief description of your professional background and the type of work you have performed and explain how these experiences have uniquely prepared you as an Elected Board Member and qualify you in carrying out the strategic direction of the SOA.*  ***(300-word limit firm)*** |
| *Response:*  |

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| **Volunteer, Governance, and Personal Experience** |
| *Describe how your volunteer, governance and personal experiences would strengthen your contributions to the SOA Board, the organization, and strategic plan execution. Please list your relevant volunteer experience. Please include the name of the organization, your role, and approximate dates.* ***(300-word limit firm)*** |
| *Response:* |
| **Agility/Change** |
| *Describe a significant change that you led in the workplace or in your volunteer activities. Explain what worked well and what could have gone better.* ***(300-word limit firm)*** |
| *Response:* |
| **Motivating/Influencing** |
| *Describe a difficult situation or disagreement that you had in a professional setting during which opinions varied and you worked through the issues that led to a successful result.*  ***(300-word limit firm)*** |
| *Response**:* |
| **Diversity** |
| *What additional actions do you think the Board should take regarding diversity, equity and inclusion?* ***(300-word limit firm)*** |
| *Response:* |

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| **International** |
| *What can the SOA Board do to balance the needs of our global membership? How will your experience help the Board accomplish this?* ***(300-word limit firm).***  |
| *Response:* |
| **Emerging** |
| *Recently, the number of new candidates for actuarial exams has been declining. What additional actions should the Board take on this topic in relation to keeping the SOA successful?* ***(300-word limit firm)*** |
| *Response:* |