**2021 Election Questionnaire**

 **Deadline: MAY 24, 2021**

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| **Name:**  |   |
| **Designation(s) (as stated in the SOA Directory) and Year Joined:** |  |
| **Current Employer, Job Position, City, and State (if retired, please provide city/state of residence):** |  |
| **Brief description of the type of work you currently do:** |  |
| **Primary Area of Practice (up to two, one must be reflected in the SOA Directory):** |  |
| **Other Areas of Practice/Interest:** |  |

***INSTRUCTIONS:*** *Your answers to the following questions, which are based on the* [*criteria for candidates for President-Elect*](https://www.soa.org/globalassets/assets/files/static-pages/about/elections/president-elect-criteria.pdf) *and the* [*criteria for candidates for Elected Board Member*](https://www.soa.org/globalassets/assets/files/static-pages/about/elections/board-member-criteria.pdf)*, should reflect your understanding and ability to demonstrate behaviors that exemplify these criteria. In preparing your responses to these questions, it would be helpful to reference the* [*SOA elections Fact Sheet*](https://www.soa.org/globalassets/assets/files/programs/elections/elections-fact-sheet.pdf) *and the* [*President-Elect Job Description*](file:///%5C%5CSoa.local%5Cfiles%5CData%5CExecutive%20Director%5CElections%5C2021%5CForms-info%5C1-Open%20Call%5C2021%20PE%20Criteria.docx) *or* [*Elected Board Member Job Description*](https://www.soa.org/programs/elections/board-member-job-description/)*. If you are nominated, this questionnaire will be reproduced in the election ballot and posted on the SOA website. There might be minor editorial changes made for consistency across the ballot and any responses longer than word limit will be truncated. You will receive a formatted ballot page for your approval before being placed on the website and ballot. It is suggested that you write your answers in full sentences. Bullet points can be utilized for any lists.*

***Each question has a strictly enforced word maximum.*** *It is not expected, nor recommended that you use the maximum for every question. Your specific background and experience should guide you regarding where you use the full limit. Our voters have expressed a preference for concise answers on the ballot.*

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| **Professional Background** |
| *Provide a brief description of your professional background and the type of work you have performed and explain how these experiences have prepared you as an Elected Board Member and qualify you in carrying out the strategic direction of the SOA.*  ***(300-word limit firm)*** |
| *Response:*  |

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| **Volunteer, Governance, and Personal Experience** |
| *Describe how your volunteer, governance and personal experiences would strengthen your contributions to the SOA Board, the organization, and strategic plan execution. Please list your relevant volunteer experience. Please include the name of the organization, your role, and approximate dates.* ***(200-word limit firm)*** |
| *Response:* |
| **Agility/Change** |
| *What did you learn in the COVID19 pandemic that will help you, post-pandemic?* ***(300-word limit firm)*** |
| *Response:* |
| **Motivating/Influencing** |
| *Describe a constructive conversation you had in a group setting or one-on-one during which opinions varied and you needed to get to a consensus.*  ***(300-word limit firm)*** |
| *Response**:* |
| **Diversity** |
| *Describe how your awareness of diversity, equity and inclusion has evolved throughout your life.* ***(300-word limit firm)*** |
| *Response:* |

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| **International – provide your response to either option a (for EBM) or b (for PE)** |
| *a.* ***(EBM only):*** *How would your experiences strengthen your understanding of international issues?* ***(300-word limit firm)****b****. (PE only****): Issues come before the SOA Board where there may be different perspectives or needs for North American members versus international members. How would you think about balancing these competing priorities or issues? Do any examples come to mind?* ***(300-word limit firm).***  |
| *Response:* |
| **Emerging** |
| *How does the SOA need to change to meet emerging challenges and opportunities?* ***(300-word limit firm)*** |
| *Response:* |