

## **CAREER DEVELOPMENT COMMUNITY**

*(Vote for up to four candidates)*

Ariel Weis

Jane Jiang

Yisi Wang

Hongjuan Zhou

Justin Williford

Shruti Gupta

Fong Nei Chan

Gary Mevorah

**Ariel Weis, FSA, FCIA, MAAA**  
**AVP Actuary**  
**Pacific Life**  
**Newport Beach, CA**

### **Professional Background**

Ariel is AVP Actuary at Pacific Life. With 15+ years of experience, Ariel has held a variety of positions across companies in the US, Canada, the UK, and Argentina, with a focus on Life & Annuities. In his current role, Ariel focuses on Actuarial Transformation, GenAI, and Actuarial Career Development. Prior roles include product development and pricing, consulting, ERM, valuation, and inforce management at a variety of Life Insurers.

Ariel has been involved with the SOA and other professional organizations over the last several years, and has been a speaker at ImpACT, ValACT, and other professional conferences.

### **Society of Actuaries Experience (Section and committee memberships and participation)**

- DEIC, Vice Chair (2025), member (2024)
- CEC, member (2024-ongoing)
- JRMSC, Chair (2023), member (2021-2022)
- LTAM grader (2020-2022)
- Section Membership: Actuary of the Future, Education & Research, Entrepreneurial Innovation, Financial Reporting, International, Investment, Joint Risk Management, Leadership Development, Marketing & Distribution, Product Development, Reinsurance



### **Other Relevant Volunteer Experience:**

CIA Research Council, Member (2025-ongoing)

Volunteer Engagement and Development Advisory Group, CIA, Lead (2023-2025)

### **Why are you interested in leading this Community?**

I am excited about the opportunity to lead the newly formed Career Development Community because it aligns with one of my current areas of professional focus and some of my personal passions, and would be a meaningful way for me to contribute back to our profession.

Throughout my career, I've had the opportunity to be a part of career development in multiple forms at various companies: mentoring colleagues, designing development programs, and advocating for growth opportunities. I

believe that providing support to find fulfillment in what we do, what we're good at, and what makes a positive impact in the world strengthens not only all of us, but also our profession.

My interests in organizational and social psychology have given me a better understanding of how people grow, adapt, and find meaning, through navigating change, building leadership skills, and fostering well-being.

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**Jane Jiang, FSA, FCIA**  
**Senior Manager, Pensions**  
**KPMG**  
**Zurich, Switzerland**

### **Professional Background**

I'm a Canadian pensions actuary. I began my actuarial career in a boutique pension consulting firm in the GTA. In 2016, I moved to KPMG (Toronto, Amsterdam, now Zurich). My three primary areas of work focus: audit, consulting, and due diligence.

### **Society of Actuaries Experience (Section and committee memberships and participation)**

This is my first involvement with the SOA that requires an election process. I have been supporting the exam process (question writing and grading) since becoming a fellow in 2018. More recently, I am facilitating the SOA book club (L&D Section) in June 2025.

### **Other Relevant Volunteer Experience:**

Volunteering is a key part of my identity. Whether in school, at work, or in the community, I'm always one of the first to put my hands up to support... something. Key to my heart is: gender equity (where I know a lot but will be a lifelong learner), mentorship/teaching (makes me happy) and sustainability (I'm a beginner).

### **Why are you interested in leading this Community?**

My career has taken me to unexpected places (professionally and physically). While I continue to try to figure out "what I want to do when I grow up", I hope to guide others along on their own journeys.

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**Yisi Wang, FSA, CFA**  
**Lead Actuarial Modeler**  
**Midwest Holding**  
**Lincoln, NE**

**Professional Background**

Yisi Wang is the Lead Actuarial Modeler at Midwest Holding, where she oversees actuarial modeling processes and drives model modernization initiatives. Prior to this role, she held the role of Director & Actuary at Corebridge Financial. Yisi brings over a decade of actuarial experience spanning financial reporting, modeling, financial planning and analysis, and experience studies. She holds a Bachelor's degree in Actuarial Science from the University of Iowa and a Master's degree in Statistics from the University of Texas at Austin. She is a Fellow of the Society of Actuaries (FSA) and a Chartered Financial Analyst (CFA).



**Society of Actuaries Experience (Section and committee memberships and participation)**

- Young Professional Advisory Council (2024 - present)
- Entrepreneurship & Innovation Section Council, Secretary (2024 – present)

**Other Relevant Volunteer Experience:**

- Local Program Coordinator for Actuarial Development Program at Corbridge Financial
- Member, Texas Fort Bend ISD Gifted and Talented Parent Advisory Committee

**Why are you interested in leading this Community?**

I'm passionate about creating pathways for others to grow in their careers because I've seen firsthand how guidance, shared experiences, and access to the right resources can make a meaningful difference. Throughout my own career, I've benefited from mentors, peer support, and professional communities that helped me navigate challenges and opportunities. By leading a career development community, I hope to foster that same environment—one where people can exchange insights, build connections, and gain confidence in their career paths.

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**Hongjuan Zhou, ASA, Ph.D.**  
**Professor of Practice**  
**Arizona State University**  
**Tempe, AZ**

**Professional Background**

As a faculty member in the School of Mathematical and Statistical Sciences at ASU, I am dedicated to advancing actuarial education and strengthening the pipeline of future actuaries. I teach a broad range of actuarial courses and mentor both undergraduate and graduate students in their academic and professional growth. I conduct high-quality research and present at professional conferences. Additionally, I perform applied research that addresses problems arising from practice and foster connections with actuarial organizations and the insurance industry.

**Society of Actuaries Experience (Section and committee memberships and participation)**

I have participated in activities organized or sponsored by the SOA, including serving as a faculty adviser for the SOA Student Research Case Study Challenge and presenting at the SOA health meeting and actuarial research conferences.

**Other Relevant Volunteer Experience:**

N/A



**Why are you interested in leading this Community?**

I would like to take an active role in the community to advance actuarial education and raise awareness of the actuarial profession. Through my position as a faculty member, I am well positioned to contribute by aligning academic education with the dynamic needs of the industry and helping to strengthen the profession's relevance and impact. My engagement in this community enables me to bridge and foster collaborations that benefit both academia and practice.

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**Justin Williford, FSA, CERA**  
**Actuarial Director in US Employer FP&A**  
**The Cigna Group**  
**Springfield, MA**

**Professional Background**

Experienced health actuary & finance leader at The Cigna Group, with deep exposure to both Employer-based and ACA Individual markets. Proven expertise across Pricing, Finance, and Analytical functions.

**Society of Actuaries Experience (Section and committee memberships and participation)**

- Health and Education & Research Sections, Member
- SOA Research Project Oversight Group, Member

**Other Relevant Volunteer Experience:**

- The Actuaries' Club of Hartford & Springfield, Member & Speaker (2023)
- NextGen Leaders Disability:IN Mentor (2020-)

**Why are you interested in leading this Community?**

I'm interested in joining the Career Development community to support actuaries at all career stages as they navigate an increasingly complex and evolving industry. I'm passionate about creating opportunities for mentoring, upskilling, and community-building, having personally benefited from the time and effort others have dedicated to building these kinds of resources for myself and my peers. Through this role, I hope to contribute meaningfully to the growth and development of both individuals and the profession as a whole.

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**Shruti Gupta, ASA, MAAA**  
**Senior Associate**  
**KPMG**  
**New York, NY**

**Professional Background**

I started my actuarial journey 13 years ago in Australia, juggling university lectures by day and actuarial exams by night. I've worked across three countries India, Australia, and the U.S., gaining hands-on experience in life, annuities, long-term care, and health.

Over the years, I've grown from being an individual contributor to leading cross-functional teams, blending technical depth with communication and leadership. My work has spanned valuation, pricing, modeling, and transformation projects – each step shaping my perspective on what it means to grow and lead in this profession.

**Society of Actuaries Experience (Section and committee memberships and participation)**

I've supported and engaged with SOA's students and professional actuaries through various in-person and online panel discussions, webinars and super fun Instagram reels. Though this is my first committee run, I've already sparked career-growth discussions beyond exams. I'm excited to lead and bring this energy into the Career Development Community Advisory Team.



**Other Relevant Volunteer Experience:**

In 2020, I co-founded SANA, South Asian Network of Actuaries, to build a community where actuaries could connect, learn and grow. As President, I helped grow the network from the ground up – reaching 500+ members, increasing scholarship grants and corporate engagement.

Volunteering is how I give back to the profession that gave me so much.

**Why are you interested in leading this Community?**

I want to share the knowledge and experience I've gained over the years, providing guidance to help shape the future career paths of fellow actuaries. I aim to lead this community to create a space for every actuary to grow, find support and thrive; regardless of where they are on their journey.

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**Fong Nei Chan, FSA**  
**Gallaher Re**  
**Tokyo, Japan**

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**Gary Mevorah, ASA, EA, MSPA**  
**Self Employed**  
**Woodland Hills, CA**

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