

## **ACTUARY OF THE FUTURE**

*(Vote for up to three candidates)*

Kevin (Jiance) Xiao

Andrew Meier

Yang Pan

Zane Wong

Austin Lee Gwinner

**Kevin (Jiance) Xiao, FSA**  
**Consulting Actuary**  
**Ernst & Young LLP**  
**New York, NY**

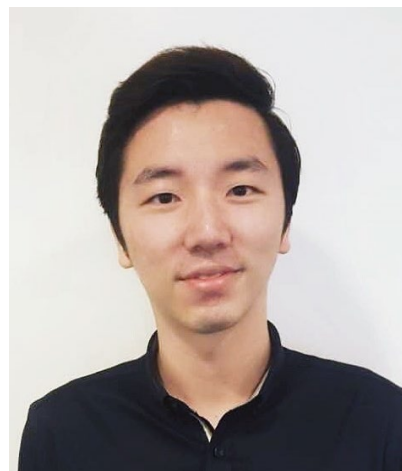
### **Professional Background**

Kevin is a consulting actuary at Ernst & Young based in the firm's New York Office. He has 4 years of experience in actuarial transformation, model conversion and model validation, with knowledge in various modeling software. Kevin has been involved in various multi-national transformation and large-scale model conversion projects. He had helped clients improve end-to-end actuarial process, establish better model control frameworks and convert from various legacy systems including MG Alfa, PolySystems and MoSes.

Kevin graduated from the University of Wisconsin – Madison, with a B.S. in actuarial science and he is a Fellow of the Society of Actuaries.

### **Society of Actuaries Experience (Section and committee memberships and participation)**

- Friend of Actuary of the Future (AOF) Section (2020-2021): Actively participate in council meetings and act as a liaison for AOF and Actuarial Innovation and Technology (AIT) on collaborated research topic - "Fostering Innovation"
- Active member of the AOF (2018-2020): Participate in organized webcasts and events



### **Other Relevant Volunteer Experience:**

- Greater University Tutoring: Volunteer as a math tutor at University of Wisconsin – Madison to help younger students on calculus
- Porch Light: Volunteered at homeless shelter in Madison to support food distribution and home cleaning
- Local Community Support: Frequent volunteer at local community in Madison to help elders with home cleaning

### **Why are you interested in leading this section?**

I have been an active member of the AOF for the past 2 years and recently became a friend of AOF. Over the past few years, AOF has been the main channel for me to learn about disruptive forces that impact the future of actuaries. This had benefited me greatly. For this past year, I was able to observe the hard work behind the scenes and contribute to the section as a friend. I enjoyed the opportunity to support and give back to the community, and I am hoping that I can continue to help out as a council member with more involvement. I am also hoping to leverage my interest in technology and past experience to support the section in identifying critical topics related to disruptive forces in the actuarial industry.

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**Andrew Meier, ASA, MAAA**  
**Associate Actuary**  
**Prudential Financial**  
**Hartford, CT**

**Professional Background**

Life Insurance Actuary at Prudential Financial working in a pricing and product development role. Experience pricing a wide range of products including VUL, IUL, GUL, survivorship products, and term. My other areas of experience include a retirement valuation role, commercial auto ratemaking, and an internship working in pension consulting.

**Society of Actuaries Experience (Section and committee memberships and participation)**

Newer member of the Actuary of the Future section looking to get more involved.

**Other Relevant Volunteer Experience:**

Volunteered as a panelist for exam information sessions. Volunteered to be an enterprise mentor for summer interns.

**Why are you interested in leading this section?**

I think it's very important to be thinking about the future. I want to help ensure the profession attracts top talent, provides the best training possible, stays current with the ever-changing work landscape, and adapts well to emerging environments and technologies.



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**Yang Pan, FSA**  
**Consultant**  
**Oliver Wyman**  
**Boston, MA**

**Professional Background**

I am a consultant working at Oliver Wyman in the US Life practice. I have advised and provided actuarial services to a wide array of clients, including life insurers and private equity firms.

My particular areas of specialization include:

- Annuity products (FIA, DA)
- Model conversion
- Model building and testing
- IFRS17

Prior to joining Oliver Wyman, I worked at John Hancock as an IFRS17 actuary and Protective Life Insurance Company as a pricing actuary for deferred and variable annuities.

**Society of Actuaries Experience (Section and committee memberships and participation)**

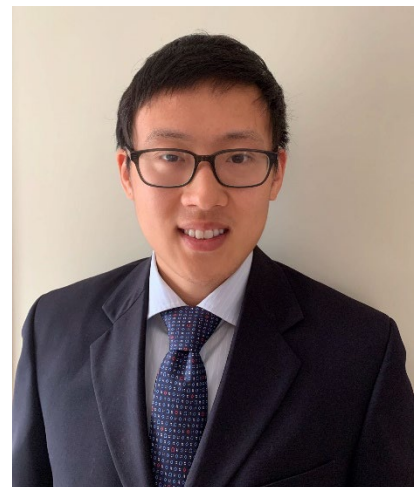
Member, Actuary of the Future

**Other Relevant Volunteer Experience:**

SOA grading, and exam writing

**Why are you interested in leading this section?**

As a current FSA of the Society of Actuaries, I have been lucky enough to receive support and guidance from the numerous SOA professionals and volunteers that surround me. It is part of what has molded me into the



professional that I am today; and it is an important goal of mine to give back and contribute to help making all of us better “actuaries of the future”.

The actuarial profession is constantly growing and diving into very exciting/new opportunities in the world of big data, artificial intelligence and machine learning. It is useful to help actuaries, young and old, understand the changes that will become of the actuaries of the future. In this way, actuaries can better understand the industry, and develop their career paths to better achieve their full potential. In addition, I would like to increase engagement in actuarial field, especially from younger and aspiring actuaries. As a result, I would like to become part of this initiative.

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**Zane Wong, FSA, MAAA, CERA**  
Senior Manager  
PwC  
Chicago, IL

### **Professional Background**

Zane is a key member of the Actuary of the Future (AoF) program at PwC. She leads the actuarial upskilling initiative (as part of the AoF program), where she challenges companies to transform their workforce and embrace emerging technologies. Additionally, she has over 8 years of experience in the life insurance industry, where she specializes in actuarial modernization, model risk management, model conversions and process improvement. Prior to joining PwC, Zane worked in valuation, financial reporting and asset liability management at Transamerica.



### **Society of Actuaries Experience (Section and committee memberships and participation)**

Zane is a member of the Actuary of the Future section and has moderated SOA webcasts.

### **Other Relevant Volunteer Experience:**

Zane is a current member of the International Committee of the Advisory Board for University of Nebraska Lincoln’s Actuarial Science Program, where she develops programs and policies to support soon-to-graduate university students seeking career opportunities around the world.

She also volunteered as a council member within Transamerica’s actuarial development program and assisted in recruiting activities. Outside of the Actuarial space, Zane also volunteered at Trees Forever.

### **Why are you interested in leading this section?**

I am running for the Actuary of the Future section council because I want to inspire my fellow actuaries to think bigger and make a difference outside of what’s normally expected of them as an actuary. Throughout my career, I have learned and applied different skills to reinvent the way actuaries work and how we think.

I am an avid believer that actuaries can combine their passions in life and their unique skill sets to explore new domains and expand the role of the actuary. For me, that passion is caring for nature and the environment, and I carry that perspective with me every day to find opportunities to make a difference. I look forward to bringing fresh perspectives to this section and am excited about the possibility of transforming the actuarial profession and our future way of working.

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**Austin Lee Gwinner, ASA**  
TIAA-CREF  
Charlotte, NC

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