

ACTUARY OF THE FUTURE

(Vote for up to three candidates)

Joe Kra

Sanchita Sanganeria

Austin Kang

Kwesi S. Acquah

Joe Kra, FSA, MAAA
Senior Partner, Tri-state Office Leader
Mercer
New York, NY

Professional Background

Since 2021, Joe Kra has been the Tri-State Office Leader for Mercer in NY, NJ and CT, leading approximately 800 colleagues in Health, Wealth, Career, Global Consulting and M&A practices. Joe is responsible for fostering individual growth, ensuring the delivery of high quality and valued advice, expanding Mercer's market presence and ideating relevant, forward looking innovation.

Previously, Joe was the leader for Mercer's Health practice in NY and the Northeast. His first leadership role was serving for three years as Mercer's Health Actuarial and Financial Group (AFG) leader in the Northeast and then serving as the Interim Co-lead Health Actuary for the US.

Prior to joining Mercer as a Health actuarial analyst, Joe interned at Mercer and PricewaterhouseCoopers for three summers collectively focused on executive compensation, health consulting and pension valuations.



Society of Actuaries Experience (Section and committee memberships and participation)

Actuary of the Future: Member
Health: Member

Other Relevant Volunteer Experience:

Teaneck Junior Soccer League: Volunteer Coach

Why are you interested in leading this section?

It is an exciting (and sometimes confounding) time to be an actuary! Businesses and societies are being challenged by new and evolving risks, and actuaries are well positioned to be leaders in advancing relevant and creative solutions. We have access to unprecedented volumes of data and new analytic capabilities. These capabilities are evolving at an increasingly rapid pace, especially as a result of the evolution of generative AI. Fortunately, actuaries have the skills and training to creatively deploy these resources and to be a trusted, guiding voice.

As a member of the Actuary of the Future Section, I look forward to identifying opportunities to help fellow actuaries advance their expertise and further establish themselves as trusted analytic leaders in our evolving business environment. I also look forward to helping attract others with a passion for tackling new risk and analytic challenges to the actuarial profession.

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Sanchita Sanganeria, FSA
Senior
Ernst & Young
New York, NY

Professional Background

Been practicing as an actuary for almost 4 years with experience in both P&C and Life. Relevant experiences include performing audit procedures for various lines of annuity businesses, analyzing accuracy of reserves for numerous P&C companies, modeling using platforms such as Prophet, DCS, PolySystems and Moses.

Society of Actuaries Experience (Section and committee memberships and participation)

Member of the Actuary of the Future Section.

Other Relevant Volunteer Experience:

Volunteered as a Math tutor in university.

Why are you interested in leading this section?

To be able to share my experiences with aspiring actuaries and meet individuals with similar interests.

To be able to anticipate and keep up with actuarial industry trends, learn about and promote innovation, learn to collaborate and build meaningful networks.



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Austin Kang, FSA, CERA, MAAA
Principal
Mercer
New York, NY

Professional Background

Austin is a Principal in Mercer's Health consulting practice in the New York office. His clients are primarily in large market and represent a variety of industries such as retail, manufacturing, pharmaceutical, and financial services.

As a healthcare consultant, Austin has worked with clients on strategic and financial projects ranging from selecting innovative solutions to meet healthcare needs, managing cost to stay within internal budgets, and harmonizing benefits after acquisitions/divestitures. His experience also extends to different aspects of benefit plans: competitive benchmarking, wellness programs, and compliance with federal, state, and local regulation.

Austin also has a background in data analytics, and employs his skills in R, SAS, and SQL on highly technical projects for his own clients, as well as for other Mercer clients. He also has experience with multiple data warehouses, both those offered through carriers and third parties. Data-intensive project examples include evaluations of CDHPs, onsite clinics, and point solutions, among others.

Austin is a Fellow of the Society of Actuaries, Chartered Enterprise Risk Analyst, and a Member of the American Academy of Actuaries. He has a BA in Statistical Science and Economics from Cornell University and holds a life, accident, and health insurance license in New York.

Society of Actuaries Experience (Section and committee memberships and participation)

Member of the Health and Actuary of the Future sections.

Other Relevant Volunteer Experience:



Mentor in the Streetwise Partners Program, which advances economic equity by connecting underrepresented talent to mentorship and career opportunities.

Why are you interested in leading this section?

Similar to me, there are many who have not heard about the actuarial profession until college or later in life. Even after acquiring an actuarial position, new professionals can struggle to navigate corporate culture and further career progression. Leveraging my past experiences and current role in recruitment and people management at my current company, I'd like to help support actuaries at all stages in their career, but especially those who are new into their careers.

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Kwesi S. Acquah, FSA, MAAA
Senior Manager
Deloitte Consulting LLP
Minneapolis, MN

Professional Background

Life Actuary with Deloitte Consulting LLP. Has extensive consulting experience in Annuities and Insurance products, primarily in financial reporting, valuation, actuarial modeling. Other areas of experience include audit support, financial transformation, and actuarial valuation capability enhancements.

Society of Actuaries Experience (Section and committee memberships and participation)

Actuary Of the Future Section– Section Member (2023)
Marketing and Distribution Section – Friend of the Council, participating in meetings. (2022-2023)

Other Relevant Volunteer Experience:

TWIN CITIES ACTUARIAL CLUB Board (2017-2022)

- President 2021-2022
- Vice President 2020-2021
- Treasurer 2019-2020
- Board member at Large (2017-2019)



Diversity, Equity, and Inclusion Working Group @ Deloitte (2019-Present)

Why are you interested in leading this section?

I have a passion for developing future actuaries and for empowering Diversity, Equity, and Inclusion integration within actuarial firms. I believe it's important for future actuaries to understand the career path, and why our role is important. The actuarial skillset will continue to serve the insurance industry well into the future. I want to be able to help empower young actuaries to navigate changes that will come, remain strong contributors, while continuing to provide excellent service delivery in the workplace.

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