

#### 33 - Accelerated Underwriting Research

SOA Antitrust Disclaimer SOA Presentation Disclaimer

# **SOA Accelerated Underwriting Practices Survey**

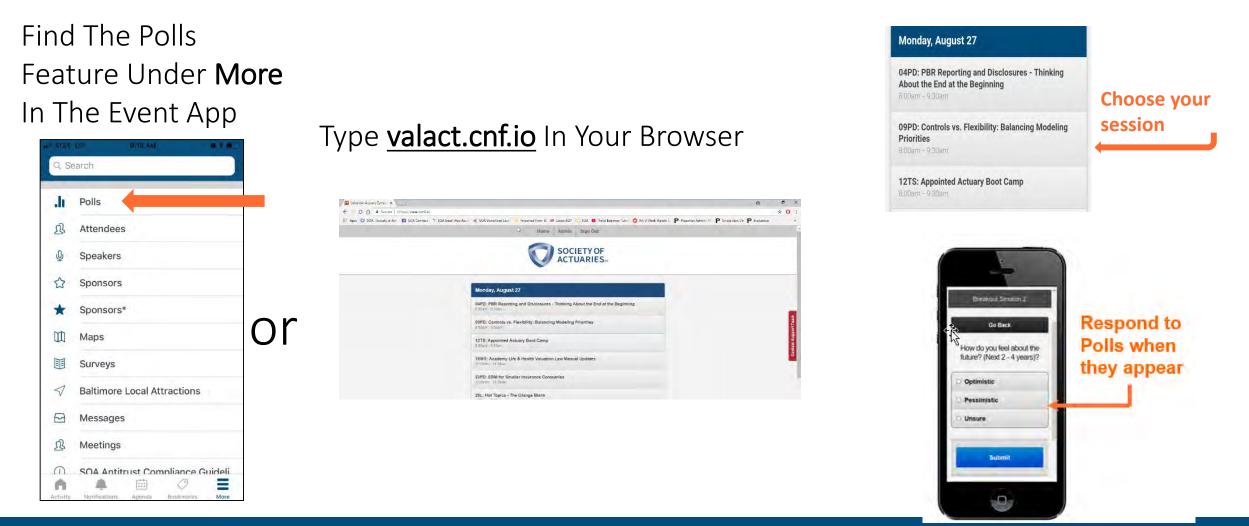
Valuation Actuary Symposium – Session 33

Al Klein and Karen Rudolph 26 AUGUST 2019





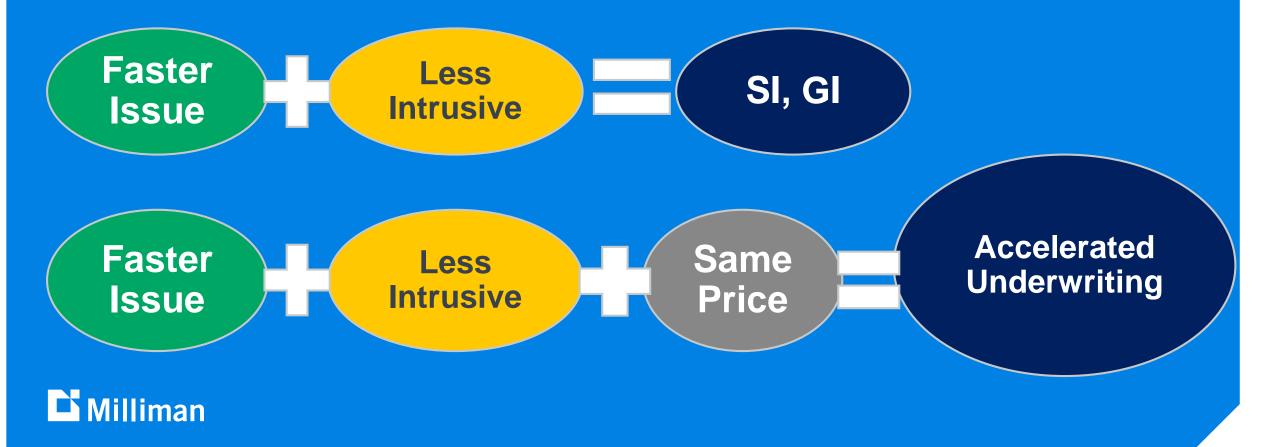
# To Participate, look for Polls in the SOA Event App or visit <u>valact.cnf.io</u> in your browser





# Why Accelerated Underwriting (AU)?

Background



# Introduction

Overview

- Milliman was hired to conduct an Accelerated Underwriting survey for the SOA
- Independent surveys were sent to direct companies and reinsurers
- 28 companies with AU programs responded to the direct company survey and 5 reinsurers responded to the reinsurer survey
- Several others without programs responded to direct company survey to answer our questions regarding future plans
- Asked 19 questions on practices, but some questions had multiple parts
- Most answers were based on information/data between 1/1/2017 to 9/30/2018





# Direct Company Practices

AI

Accelerated Underwriting "Any fully underwritten life insurance program that allows some applicants to forgo having a medical or paramedical exam and providing fluids, if they meet certain requirements and/or meet a certain pre-determined threshold."

## **Poll – What year did your company begin its first AU program?**

Before 2014
2014-2015
2016
2017
2018
2019
I work for a direct company and we do not have an AU program
I work for a direct company, but do not know
I do not work for a direct company
C Milliman

# Poll: What year did your company begin its first AU program?

10 20	30		tage of Res		70	00	90	100
t work for a	30 direct co	40	50	60	70	80	90	100
A second for the second	draw at the							
for a direct o	ompany,							
for a direct o	company a.							
2015								
2014								



## When AU programs began

28 companies responded

YEAR PROGRAM BEGAN	NUMBER OF COMPANIES	STILL IN TEST MODE
2011	1	
2014	2	
2015	1	
2016	4	
2017	10	3
2018	10	2



## **Products that have AU programs**

28 companies responded with between 1 (13 co.) and 6 (1 co.) products

AU PRODUCTS				
PRODUCT	NUMBER OF COMPANIES			
Term	23			
Equity Index Life	11			
Other UL (Other than ULSG)	10			
Whole Life (Par/Nonpar)	9			
UL with Secondary Guarantee	8			
Variable UL	6			
Interest Sensitive Whole Life	1			

## Limitations

Age, Amount, Risk Class

## **AU Age and Amount Limits**

Age Limits – 28 companies responded

MINIMUM AGE			MAXIMU	JM AGE	
MEASURE	AGE		MEASURE	AGE	
Low	18 (22 co.)		Low	39 (3 co.)	
Average	19.7		Average	55.4	
High	50		High	85	
Most common	18 (22 co.)		Most common	60 (9 co.)	

## **AU Age and Amount Limits**

Face Amount Limits – 28 companies responded

MINIMUM FACE AMOUNT			MAXIMUM FA	ACE AMOUNT	
MEASURE	FACE AMOUNT		MEASURE	FACE AMOUNT	
Low	\$0 (11 co.)		Low	\$300,000 (2 co.)	
Average	\$52,500		Average	826,800	
High	\$150,000		High	\$2,500,000	
Most common	mmon \$100,000 (12 co.)		Most common	\$1,000,000 (12 co.)	

## **Risk Class Limitations**

28 companies responded

<b>RISK CLASS LIMITATIONS</b>	NONSMOKER	SMOKER
Available for all risk classes (i.e., no restrictions)	21	18
Available for a <u>limited</u> number of risk classes	7	1
Not available for any risk classes	0	9



**AU Eligible Applications** "Applications for life insurance where: (1) an AU program is available, (2) age and amount requirements for the AU program are met, (3) an agent opts into the program either explicitly or implicitly by going through a specific process (such as a tele-interview), and (4) an agent cannot opt-out of the program once the application has been submitted."

## Percentage of all applications that are AU eligible

27 companies responded

AU ELIGIBLE APPLICATIONS					
PERCENTAGE OF ALL APPLICATIONS	NUMBER OF COMPANIES				
1%-25%	10				
26%-40%	6				
41%-60%	8				
61%-75%	1				
76%-100%	2				



# Algorithm

"The process that involves the use of rule sets/tools/calculations to determine who qualifies to have their underwriting requirements waived and if they are waived, what risk class they qualify for."

## Number of algorithms used in AU process

28 companies responded

AU ELIGIBLE APPLICATIONS					
NUMBER OF ALGORITHMS	NUMBER OF COMPANIES				
1	14				
2	13				
> 2	1				



### Who created the algorithm?

28 responded with between 1 (3 co.) and 5 (2 co.) resources, most common 3 and 4 (8 co.)

WHO CREATED THE ALGORITHM?					
RESOURCE	NUMBER OF COMPANIES				
Internal underwriting	24				
Internal actuary	23				
Reinsurer	16				
Internal data scientist	12				
Vendor	7				
Consultant	5				

## Underwriting tools used in AU program algorithms

28 companies responded, but waive requirements (26) and determine risk class (24) had less respondents

<b>TOP 10 UNDERWRITING TOOLS</b>	WAIVE REQUIREMENTS	DETERMINE RISK CLASS
Prescription histories	24	23
MIB	24	20
MVR	22	24
Electronic application	21	20
<b>Tele-underwriting interview</b>	19	20
Credit data	18	9
ID authentication	11	4
Consumer data	10	5
Paper application	9	10
ID verification	9	3

Other tools: Propensity to smoke model (1/0) and write-ins Public Record (2/1), Prior underwriting decisions (1/1), Vendor model risk factors (1/1)Other insurance coverage (1/0), Previous internal applications (1/0), Proprietary matrix (0/1)

# **Assumptions vs. Experience**

Waiver by age, Waived vs. Non-waived, Mortality, Lapse, Expenses

## Waiving of underwriting requirements on AU eligible apps

28 companies responded, but 14 provided either only one age group or an entry only for all ages

% AU ELIGIBLE EXPECTED TO WAIVE		% AU ELIGIBLE ACTUALLY WAIVED					
Measure	IA <u>&lt;</u> 50	IA > 50	ALL AGES	Range	IA <u>≤</u> 50	IA > 50	ALL AGES
Average	41.5%	41.8%	46.0%	1%-25%	7	5	9
, tronago				26%-50%	11	5	8
# Responses	24	14	27	51%-75%	5	2	6
Most common	40% (3 co.)	10%, 15% & 50%	40% & 50% (3 co.)	76%-100%	2	2	4
	(•••••)	(2 co.)		Average	39.7%	37.9%	43.5%

For all ages, 14 indicated actual was lower than expected, 8 indicated higher, 5 the same (+/- 1%)
Milliman

## Assumptions for waived vs. not waived policies

27 companies responded for best NS class, 26 for all risk classes

PRICING ASSUMPTIONS FOR POLICIES WHEN UNDERWRITING REQUIREMENTS WAIVED VS. WHEN UNDERWRITING REQUIREMENTS NOT WAIVED				
ASSUMPTION: WAIVED WAS	BEST PREFERRED NONSMOKER CLASS	ALL RISK CLASSES		
> 10% Lower	0	0		
1%-10% Lower	1	2		
The Same	6	6		
1%-10% Higher	13	13		
> 10% Higher	7	4		
Don't Know	0	1		



### **Poll – How does your mortality experience compare to assumptions?**

> 10% Lower

1% to 10% Lower

About the same

1% to 10% Higher

> 10% Higher

I work for a direct company and we do not have a program

I work for a direct company, but do not know

I do not work for a direct company

# Poll: How does your mortality experience compare to assumptions?

				Percen	tage of Res	nonses				
)	10	20	30	40	50	60	70	80	90	100
I d	o not wor	<mark>k for</mark> a di	irect co							
Iw	ork for a	direct co	mpany, .	2						
Ιw	ork for a	direct co	mpany a							
> 1	10% High	er								
1%	to 10%	Higher								
Abo	out the sa	ame								
1%	to 10%	Lower								
> 1	10% Lowe	er								



## How does mortality experience compare to assumptions?

24 companies responded

MORTALITY EXPERIENCE VS. ASSUMPTIONS				
EXPERIENCE WAS	WHEN REQUIREMENTS WAIVED	WHEN REQUIREMENTS NOT WAIVED		
> 10% Lower	0	0		
1%-10% Lower	1	1		
The Same	2	7		
1%-10% Higher	3	0		
> 10% Higher	4	2		
Don't Know	14	14		

### Lapse experience

Lapse experience below is based on duration 1-2 experience, 5 companies responded

- 4 of 5 responding companies indicated their lapse experience on policies that qualified to have the underwriting requirements waived was lower than expected, with the other company indicating the experience was higher
- 3 of 5 responding companies indicated their lapse experience on policies that qualified to have the underwriting requirements waived was lower than fully underwritten experience, with 1 being about the same and 1 being higher



## **Other Measures**

Incomplete, Withdrawn, Not taken

## Incomplete

"Applicant did not provide enough information for the algorithm/underwriter to make a decision (the case usually is changed to Incomplete after a waiting period)."

## Withdrawn

"The applicant withdraws their application either pre or post the underwriting decision."

## Not taken

"The applicant receives the policy but opts not to sign it or surrenders during the free look period. The latter might be difficult for companies to retrieve since it often resides in the Inforce Admin system rather than the New Business system."

## **Incomplete applications**

16 companies responded

Four couldn't divide the results between incomplete and withdrawn and one couldn't divide the results between incomplete, withdrawn, and not taken. In each of these instances, the total provided was divided equally between the categories.

INCOMPLETE					
MEASURE	% OF FULLY U/W BUSINESS PRIOR TO AU	% WHEN NOT WAIVED	% WHEN WAIVED		
Low	1.7%	1%	0.5%		
Average	7.1%	7.6%	4.0%		
High	14.1%	23.3%	9% (2 co.)		
Median	6.0%	6.5%	3.2%		

## Withdrawn applications

16 companies responded

Four couldn't divide the results between incomplete and withdrawn and one couldn't divide the results between incomplete, withdrawn, and not taken. In each of these instances, the total provided was divided equally between the categories.

WITHDRAWN					
MEASURE	% OF FULLY U/W BUSINESS PRIOR TO AU	% WHEN NOT WAIVED	% WHEN WAIVED		
Low	1.7%	1.7%	0.5%		
Average	6.6%	6.9%	3.8%		
High	13.2%	18.8%	9.8%		
Median	6.5%	6.9%	3.5%		

## **Not Taken applications**

15 companies responded to the % of fully underwritten prior to AU and when requirements not waived, 14 to when waived One company couldn't divide the results between incomplete, withdrawn, and not taken. In this instance, the total provided was divided equally between the categories.

NOT TAKEN					
MEASURE	% OF FULLY U/W BUSINESS PRIOR TO AU	% WHEN NOT WAIVED	% WHEN WAIVED		
Low	0.8%	0.6%	0.5%		
Average	8.8%	8.6%	5.8%		
High	30%	54%	29%		
Median	7.8%	6.0%	3.5%		



# Random Holdouts

"are where a company decides to put an applicant, who has qualified to have their requirements waived, through full underwriting. This is typically done randomly, e.g., every 10th case, every 25th case, etc."

### **Random Holdouts – Percentage Held Out**

15 companies responded

RANDOM HOLDOUTS			
MEASURE	PERCENTATGE HELD OUT		
Low	0.5%		
Average	5.9%		
High	11%		
Most common	5% (5 co.)		



# **Post-Issue Audits**

"are when an insurance company collects additional information on the applicant after the policy has been issued, e.g., an APS, to help determine if they missed any important information when they waived the underwriting requirements for that applicant."

## **Post-Issue Audits – Targeted vs. Actually Audited**

10 companies responded

TARGETED		AUD	DITED		
MEASURE	PERCENTATGE TARGETED	MEASURE	PERCENTAGE AUDITED		
Low	2%	Low	0%		
Average	18.7%	Average	10.4%		
High	100%	High	52%		
Most common	5% (2 co.)	Most common	None were same		



## **Tools used for post-issue audits**

15 companies responded with between 1 (6 co.) and 4 (1 co.) tools

TOOL	NUMBER OF COMPANIES
APS	11
MIB Plan F Follow up	6
Prescription histories	5
Inspection report	1
MIB	1
MVR	1
Consumer data	0
Credit data	0
Identification check	0
Telephonic follow up with insured	0
Other tool (write-in): Consulting company	

# **Top 3 reasons for conducting post-issue audits**

14 companies responded with 2 companies providing only their top reason

		RANK					
REASON	1	2	3	Wt'd Rank			
Determine magnitude of cases that slipped through	6	3	0	21			
Determine weaknesses in underwriting process *	3	2	8	21			
Determine % of cases that slipped through	2	4	2	16			
Determine if applicant smokes	2	1	1	9			
Be able to quickly catch errors and make changes	0	2	1	5			
Other companies do it	1	0	0	3			

\* One company indicated they look for ways to improve and strengthen the program

# Estimate of underwriting findings from random holdouts and post-issue audits

Only companies with  $\geq$  1,000 AU eligible apps that provided breakdowns were used to determine the estimates (Average of 7 random holdout companies and 5 post-issue audit companies used below)

FINDINGS	POS	TIVE	NEGATIVE			
AUDIT	BETTER THAN EXPCT'D	AS EXPCT'D	WORSE RISK CLASS	SMOKER	SUB-STD	DECLINE
Random holdouts	8%	70%	18%	2%	2%	1%
Post-issue audits	3%	83%	10%	1%	2%	1%
Estimated Mortality	75%	100%	125%	200%	200%	600%
Regulting martality is 100 5% for random haldouts and 109 7% for past issue audits						

Resulting mortality is 109.5% for random holdouts and 108.7% for post-issue audits.

# **Disclosures**

Waiving requirements, Rescissions

#### When post-issue audit finds a case that should have been declined

14 companies responded

DO YOU RESCIND	THE POLICY?
Yes, in all circumstances	1
Yes, some in some circumstances*	13
Never	0

\* Two companies indicated that they are currently reviewing their policy



# **Reasons for rescinding a AU policy**

24 companies responded

WILL YOU RESCIND A POLICY UNDER YOUR AU PROGRAM FOR:				
REASON	NUMBER OF COMPANIES			
Material nondisclosure	17			
Material misrepresentation	22			
Other reasons	0			
Not applicable, we never rescind	2			

Two companies indicated that they use the same rules as on traditional underwriting

# **Comparison of Nondisclosure and Material Misrepresentations between AU and Traditional**

21 companies responded

LEVEL	DO YOU EXPECT THE FOLLOWING TO BE LESS, THE SA OR MORE THAN ON YOUR TRADITIONAL PROGRAMS					
LEVEL	MATERIALMATERIALNONDISCLOSUREMISREPRESENTATION		FRAUD			
Less *	1	1	1			
Same	9	7	14			
More **	11	12	4			
# Companies	21	20	19			

\* The company that indicated less nondisclosure and misrepresentation did so because they have a different underwriting approach for AU.

\*\* Six companies indicated that they felt that there may be slightly more nondisclosure, but it shouldn't be significant. Milliman

#### When requirements are not waived

DO YOU RETAIN THE FOLLOWING?			DO YOU DISC	CLOSE THE FO	DLLOWING?
	REASON	SOURCE		REASON	SOURCE
Yes	23	21	Yes	6	6
Νο	3	3	Νο	19	9
% Yes	88%	88%	% Yes	24%	35%
# Companies	26	24	# Companies	25	17

Comments (from some) included that information generally retained and disclosed at high level and that disclosure sometimes varies between applicant and agent.

# **Challenges and Plans**

#### Poll – What are the top 3 challenges to designing/developing an AU program?

**Creating algorithm** 

**Determining mortality assumptions** 

Agent buy-in

Management buy-in

Deciding what data to use

**Emerging data sources** 

**Design of the program** 

**IT/Systems to implement** 

**Catching liars/clean-sheeters** 

**Catching smoker liars** 

# Poll: What are the top 3 challenges to designing/developing an AU program?

	10	20	30	40	50	60	70	80	90	10
Cate	ching sm	oker liars	õ							
Cate	ching liar	s/clean-s	sheeters							
IT/S	Systems	to impler	nent							
Des	ign of th	e prograr	n							
Eme	erging da	ita source	2 <mark>S</mark>							
Dec	iding wh	at data to	o use							
Man	nagemen	t buy-in								
Age	nt buy-ir	1								
Dete	ermining	mortality	y assump	)t						
Crea	ating alg	orithm								

Percentage of Responses



# **Top 5 challenges in designing/developing your AU program**

27 companies responded

			RA	NK		
CHALLENGE	1	2	3	4	5	Wt'd Rank
IT/Systems to implement	4	1	7	2	3	52
Creating algorithm	3	6	1	2	0	46
Design of program	3	2	3	6	1	45
Catching smoker liars	5	2	1	1	1	39
Agent buy-in	3	3	1	0	3	33
Determining mortality assumptions	2	1	3	2	1	28
Assumption setting	0	1	5	0	4	23
Management buy-in	2	2	1	0	0	21
Ensuring mortality is close to expected	2	1	1	1	0	19
Catching liars/clean-sheeters	0	1	2	4	0	18
Deciding what data to use	1	2	1	0	1	17
Internal underwriter buy-in	1	2	0	0	2	15
Emerging data sources	1	0	1	1	1	11
Deciding what vendor to use	0	0	1	2	3	10
IT/Systems to manage/monitor	0	0	0	4	2	10

Other challenges (Wt'd Rank): Other internal stakeholder buy-in (8), Internal actuarial buy-in (4), Reinsurer buy-in (4), Rescissions from post-issue audit findings (3), Random holdouts (2), Vendor buy-in (2), Post-issue audits (1), Determining lapse assumptions (0), Write-ins: Filing and approval of new app (5), Updating preferred criteria (4)

# **Highlights of Current/Planned Changes**

As of 2018 companies indicated they were working on or planned changes to:

- Their algorithms (16), with 7 to be additions and 6 to be less restrictive
- Face Amount limits (13), with 12 being less restrictive
- Their data sources (9), with 8 being new additions
- The way they collect app data (9)
- Random holdouts (8), with half making them more and half making them less restrictive
- Issue age limits (7), with 6 being less restrictive
- Risk classes that can qualify for waiver (6), with 5 being added and all 6 being less restrictive
- Instant decisions (5), with all being new additions
- Products (5), with all 5 being new additions
- Vendor score(s) (5), with 4 being less restrictive

# Direct Company PBR

Karen

# **Aggregation (of Mortality Segments) in the Valuation Manual**

# 2017, 2018, 2019 Valuation Manuals

- No contemplation for aggregating policy groups with dissimilar underwriting (as well, "similar" underwriting not defined)
- Only adjustments for *incremental* changes in underwriting, with published medical/clinical studies underpinning the estimated impact, were contemplated

This left Accelerated Underwriting techniques somewhat unguided.....



# **Aggregation (of Mortality Segments) in the Valuation Manual**

# 2020 Valuation Manual

- Permits aggregation of underwriting processes that are expected to produce similar mortality if supported by back-testing performed at least every 3 years, reinsurer studies, or published studies.
- Permits aggregation of underwriting processes for which the expected change to mortality has been reasonably estimated and is due to one or more specific, identifiable modifications to the established underwriting process if supported by back-testing performed at least every 3 years, reinsurer studies, or published studies



## **Aggregation (of Mortality Segments) in the Valuation Manual**

2020 language introduces flexibility in aggregating mortality segments

Without this flexibility AU policy groups would have to stand on their own

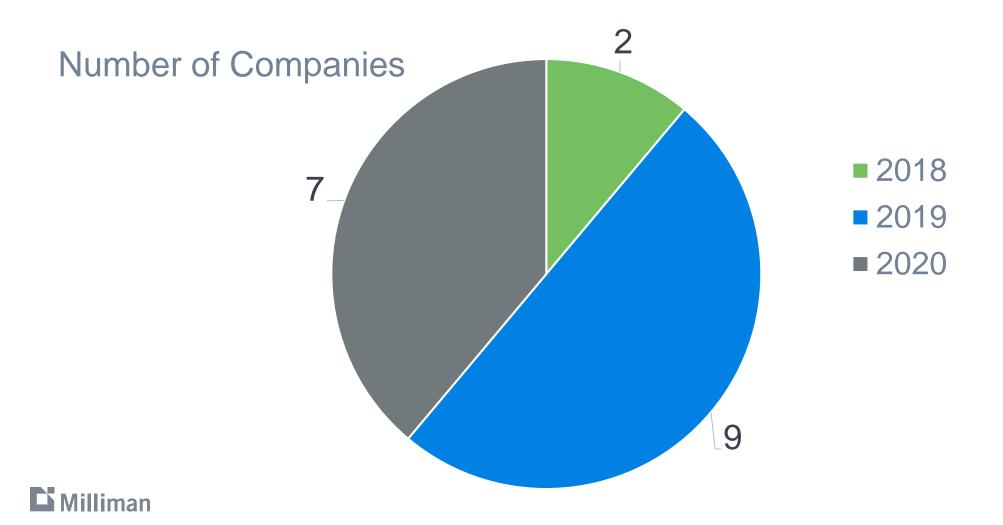
- Critical mass not achieved
- 0% (or very low) partial credibility
- Would lead to use of industry table + industry margin

Additional margin for uncertainty considered a requirement

#### **VM-20 AU Mortality Assumption Status**



#### **Expected VM-20 Valuation Year for policy groups with AU**





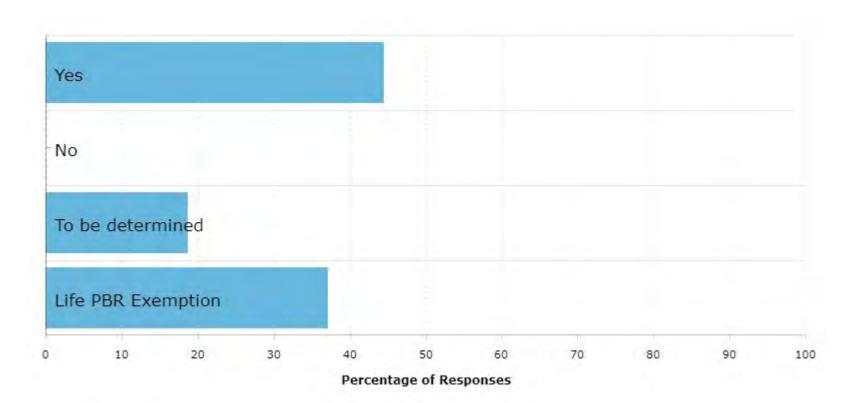
When you develop VM-20 mortality assumption for policy groups which use an AU program, will you (or have you already) aggregated these policies with traditionally underwritten policies for purposes of credibility?

A: Yes

B: No

- C: To be determined
- D: Life PBR Exemption

Poll: When you develop VM-20 mortality assumption for policy groups which use an AU program, will you (or have you already) aggregated these policies with traditionally underwritten policies for purposes of credibility?





# **Aggregating for VM-20 Credibility**

#### Of 28 companies with AU programs





# **Supporting Rationale for Aggregating**

#### Of 28 companies with AU programs



# **Level of Partial Credibility**

		Number of
Aggregation Position	Partial Credibility Reported	Responses
Will Be Aggregated	0-20%	1
Will Be Aggregated	51% +	14
Will Not Be Aggregated	0-20%	1
Will Not Be Aggregated	51% +	1
Unsure, To Be Determined	Unreported	3
Unsure, To Be Determined	0-20%, if AU stands alone	4
Unsure, To Be Determined	0-20%, even if AU aggregated	1
Life PBR Exemption	NA	<u>3</u>
Total		28



# **Polling Time**

For policy groups which use an AU program, indicate the choice which most closely describes the VM-20 company experience assumption for these policies:

A: Same as traditionally uw, no scalars at all

B: Same as traditionally uw, with a scalar applied only to those policies identified in the model as issued with AU program

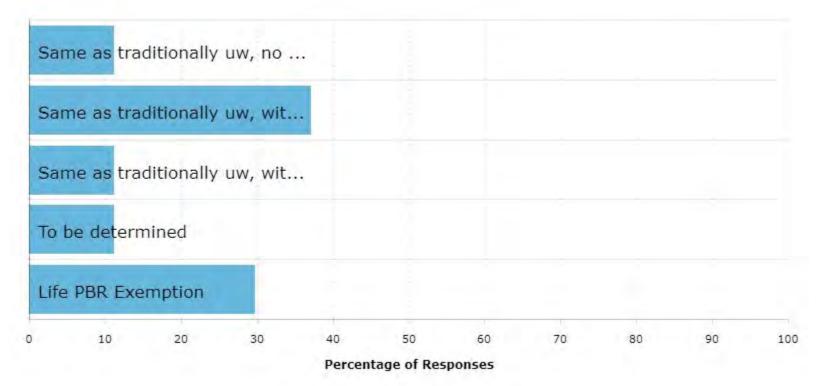
C: Same as traditionally uw, with a scalar applied across all policies

D: To be determined

E: Life PBR Exemption



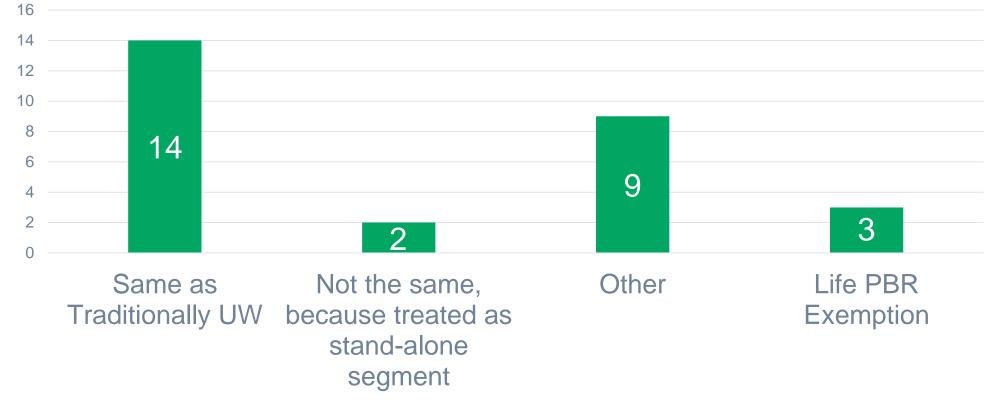
Poll: For policy groups which use an AU program, indicate the choice which most closely describes the VM-20 company experience assumption for these policies:





## **Anticipated Company Experience Mortality**

#### Of 28 companies with AU programs



## **Anticipated Company Experience Mortality**

# Within the "Other" category, these comments

- Treating AU policies similar to treatment for substandard policies
- Are in the early stages of assumption development. Preliminary plans are to use a blended risk factor based on misclassification assumptions within AU segments. Analysis is on-going to determine if company should treat AU as a stand-alone segment
- There is an adjustment to the total mortality to reflect the AU impact, similar to what is done when making other major underwriting policy changes over time.

#### **Anticipated Company Experience Mortality**

Within the "Other" category, these comments....continued

- Company starts with traditionally underwritten experience and adds adjustments for changes in practice equal to the anticipated percent increase in mortality due to acceleration.
- Company experience plus a factor

• TBD (2)

Applicable Company Experience Margin					
For the AU-issued policies, the <u>margin</u> applied to VM-20 anticipated company experience mortality assumption is:					
	No. of responses				
The same as for traditionally underwritten business	10				
The same as traditionally underwritten business with an additional margin	9				
Stand-alone treatment & prescribed margin deemed sufficient	1				
Stand-alone treatment & prescribed margin plus additional margin	3				
To Be Determined	2				
Life PBR Exemption	<u>3</u>				
Total	28				
C Milliman					

# **Applicable Company Experience Margin**

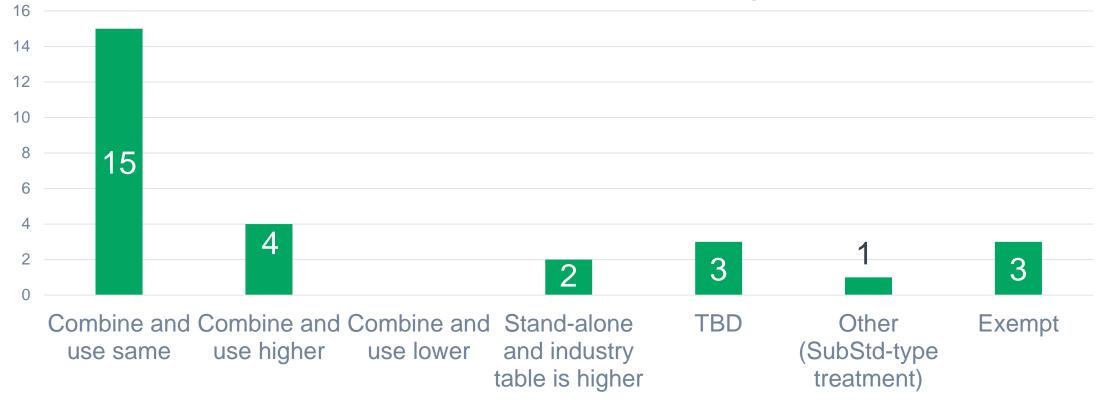
# **General Comments**

- Treating AU as stand alone, and the additional margin (beyond prescribed margin) is not yet determined
- AU program mortality is expected to be very close to traditionally UW mortality, so the additional margin will be small
- Regulators are looking to change VM-20 to require an extra mortality margin if AU issued policies are involved



#### **Applicable Industry Mortality**

#### Of 28 companies with AU programs





**Applicable Industry Mortality** 

# **General Comments**

- Would only bump to the next RR table if expected increase was significant enough
- Early stages, have not determined approach



#### Individuals/Groups involved in mortality assumption process

	Development	Review
Internal Staff	21	20
Reinsurer	6	2
Consultant	2	6
Vendor	2	1



## Data sources used to establish mortality expectations

Company's own internal experience data not written through AU (ex: traditionally UW policies)	17
Retrospective demonstrations that demonstrate mortality expectations for policies issued through AU as compared to those issued through traditional UW process	15
Reinsurers have provided the company with its basis for expected mortality for policies issued through AU	13
Company's own internal experience data for only policies issued through AU programs	9
Published medical, clinical, actuarial, or industry studies that demonstrate mortality expectations for policies issues through AU as compared to those issued through traditionally UW processes	6
Consultants have provided the company with its basis for expected mortality for policies issued through AU	1
To Be Determined	1

# Reinsurer Opinions

## Introduction

Overview

- 5 reinsurers responded to the reinsurer survey, but some did not answer all of the questions
- On some of the ranking questions, a couple of reinsurers decided to use more votes than we gave them



## Range of Expected Mortality when <u>Requirements Waived</u>

5 reinsurers responded

RELATIVE TO FULLY U/W MORTALITY LEVELS IN 2018 (AND EXCLUDING MORTALITY IMPROVEMENT), WHERE WILL MORTALITY BE IN 2023?	LOW MORTALITY CLIENT	HIGH MORTALITY CLIENT
More than 50% lower	0	0
More than 20% up to 50% lower	0	0
More than 10% up to 20% lower	0	0
1-10% lower	2	0
Within 1% in either direction	0	0
1-10% higher	3	1
More than 10% up to 20% higher	0	2
More than 20% up to 50% higher	0	2
More than 50% higher	0	0

## Range of Expected Mortality when <u>Requirements Not Waived</u>

5 reinsurers responded

RELATIVE TO FULLY U/W MORTALITY LEVELS IN 2018 (AND EXCLUDING MORTALITY IMPROVEMENT), WHERE WILL MORTALITY BE IN 2023?	LOW MORTALITY CLIENT	HIGH MORTALITY CLIENT
More than 50% lower	0	0
More than 20% up to 50% lower	0	0
More than 10% up to 20% lower	1	0
1-10% lower	2	0
Within 1% in either direction	1	1
1-10% higher	1	3
More than 10% up to 20% higher	0	0
More than 20% up to 50% higher	0	1
More than 50% higher	0	0

## Range of Expected Lapse Rates when <u>Requirements Waived</u>

5 reinsurers responded

RELATIVE TO FULLY U/W LAPSE RATE LEVELS IN 2018, WHERE WILL LAPSE RATES BE IN 2023?	LOW LAPSE CLIENT	HIGH LAPSE CLIENT
More than 3% lower	3	0
More than 1% up to 3% lower	1	1
Within 1% in either direction	0	3
More than 1% up to 3% higher	0	0
More than 3% higher	0	0
Do not know	1	1



## Range of Expected Lapse Rates when <u>Requirements Not Waived</u>

5 reinsurers responded

RELATIVE TO FULLY U/W LAPSE RATE LEVELS IN 2018, WHERE WILL LAPSE RATES BE IN 2023?	LOW LAPSE CLIENT	HIGH LAPSE CLIENT
More than 3% lower	0	0
More than 1% up to 3% lower	1	0
Within 1% in either direction	4	3
More than 1% up to 3% higher	0	2
More than 3% higher	0	0
Do not know	0	0



#### **Poll – What are the top 3 AU components that have an impact on mortality?**

**Algorithm used** 

**Application data** 

FCRA approved data

Non-FCRA approved data

**Pool of applicants** 

**Post-issue audits** 

**Qualification percentage goal** 

Random holdout program

**Training completed** 

# Poll: What are the top 3 AU components that have an impact on mortality?

Algorithm u	ised								
Application	data								
FCRA appro	ved data								
Non-FCRA a	approved	data							
Pool of app	licants								
Post-issue a	audits								
Qualificatio	n percent	age goal							
Random ho	Idout prog	gram							
Training cor	mpleted								
0 10	20	30	40	50	60	70	80	90	100

Percentage of Responses



## Top 5 AU components that have an impact on mortality

4 reinsurers responded, 1 reinsurer provide two votes for rank 2

			RA	NK		
AU COMPONENT	1	2	3	4	5	Wt'd Rank
Application data	1	2	0	1	0	15
FCRA approved data	1	0	2	0	0	11
Random holdout program	0	1	1	1	0	9
Qualification percentage goal	1	0	1	0	0	8
Algorithm used	1	0	0	0	2	7
Post-issue audits	0	1	0	1	1	7
Other (write-in) Pool of applicants	0	1	0	0	0	4
Non-FCRA approved data	0	0	0	1	0	2
Training completed	0	0	0	0	1	1

Note: One reinsurer added a comment that "the importance of these items will vary by client and program."

## **Top 6 Items/Tools for success in AU programs**

5 reinsurers responded, 1 reinsurer provided two votes for ranks 3 & 6 and another provided two rank 6 votes

	RANK						
ITEM / TOOL	1	2	3	4	5	6	Wt'd Rank
Prescription histories	3	1	1	0	0	0	27
Credit data	0	1	1	2	0	0	15
MIB	1	0	1	0	2	0	14
Electronic Health Records	1	1	0	0	1	0	13
Random holdouts	0	1	1	0	0	2	11
MVR	0	0	1	2	0	0	10
Predictive algorithm(s)	0	1	0	0	1	1	8
Post-issue underwriting	0	1	0	0	0	1	6
Financial data	0	0	1	0	0	0	4
Demographic data	0	0	0	1	0	0	3

### Advice on design, implementation, or overall success of AU programs

4 reinsurers responded

#### **ADVICE**

Start conservative and expand gradually as you learn.

Be open to new data, but cognizant of how it is currently viewed by regulators, and how it might change in the future.

Be clear on program objectives.

Communicate and train as you develop the program.

Have strong focus on change management and training of staff.

Do back-testing so you have benchmarks to compare to emerging results.

Experience monitoring is critical so you can learn quickly and adjust as issues emerge. Don't wait.

It is essential to have a random holdout process and post-issue audits so data can be collected and analyzed for comparison to your initial pricing assumptions (credible experience studies are a few years out).

Track misrepresentation rates (smoking, BMI, personal/family history), misclassification, and severity of declines that would have been accepted standard or better.

Monitor early duration lapse and preferred class prevalences compared to fully underwritten.

Engage your reinsurance partners for help in setting up your AU program and monitoring process.

## **Concluding thoughts – Part 1**

- AU programs are still relatively new
- They will continue to evolve as:
  - Agents and applicants provide feedback
  - Companies better understand the programs
  - Companies decide how to better position themselves
  - New tools become available
  - Regulatory positions are taken
- I think AU programs provide a more positive customer experience, but companies need to be aware of the extra costs so they maintain their profitability
- I also think that 10 years from now, these programs won't look like they are today

## Reinsurer PBR

Karen

## VM-20 AU Mortality Assumption Status 4 Reinsurer Participants



## Aggregating for VM-20 Credibility 4 Reinsurer Participants

Aggregating AU policies with Traditionally underwritten policies

	No. of responses
Will Be Aggregated	2
Will Not Be Aggregated	1
Unsure, To Be Determined	1
Life PBR Exemption	<u>0</u>
Total	4



### **Supporting Rationale for Aggregating** 4 Reinsurer Participants



## **Anticipated Company Experience Mortality and Margin** 4 Reinsurer Participants

Experience Mortality	Responses
The same as for traditionally UW business	1 of 4
Not the same, AU treated as stand-alone segment	2 of 4
Other: "Advancement of predictive analytics tool would be expected to allow companies to get to traditionally UW levels of mortality going forward "	1 of 4
Margin on Mortality	Responses
The same as for traditionally UW business	2 of 4
Not the same, AU treated as stand-alone segment	2 of 4



## **Industry Mortality Table** 4 Reinsurer Participants

Industry Mortality	Responses
The same as for traditionally UW business, AU and traditionally UW combined	2 of 4
The same as for traditionally UW business, while AU treated as stand-alone segment	1 of 4
Higher than traditionally UW business, while AU treated as stand-alone segment	1 of 4



## Data sources used to establish mortality expectations 4 Reinsurer Participants

Source of Data used to Establish Expected Mortality	Responses
Companies own internal experience data for only AU policies	3 of 4
Our company's own internal experience data not written through AU program (ex. The traditionally UW policies)	2 of 4
Published medical, clinical, actuarial, or industry studies that demonstrate mortality expectations for policies issue through AU programs as compared to those issue through previously established UW processes	2 of 4
Retrospective demonstrations	3 of 4



## **Concluding thoughts – Part 2**

- The report and complete survey results will be posted on the SOA website when done (sometime this year)
- Please contact us with any feedback or questions
- We would like to thank:
  - The SOA for allowing us to do this survey
  - The participating companies for taking the time to complete the survey and for their willingness to share early results and feedback
  - The POG for their insightful help in designing the survey and comments on this presentation



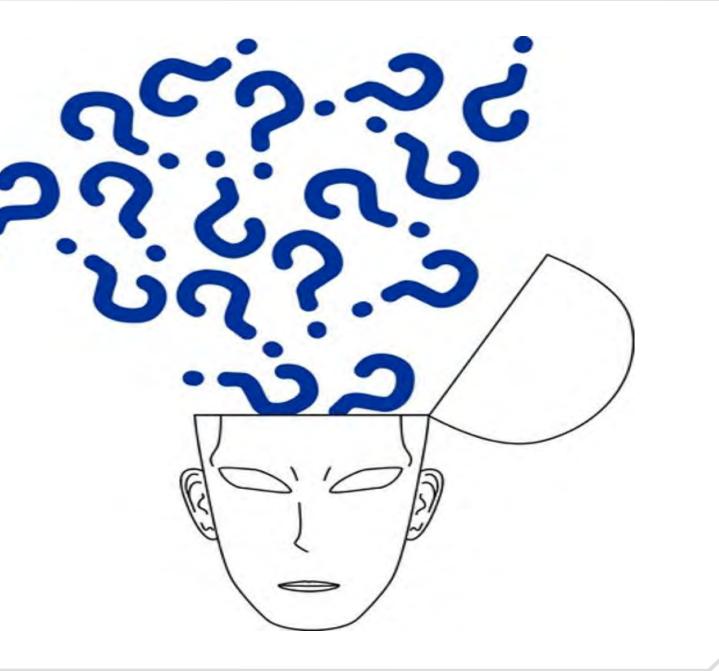


## Thank you

#### Al Klein and Karen Rudolph

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## **Questions?**



## **Bio – Al Klein**

- Principal and Consulting Actuary, Milliman, Buffalo Grove (Chicago), IL, since 2009
- Responsible for industry experience studies at Milliman, mortality/longevity/life underwriting consulting, helping InsurTech companies enter the life insurance marketplace
- Frequent national and international speaker on many topics
- SOA activities: Chair of Underwriting Issues and Innovation Seminar planning committee, Chair of Accelerated Underwriting Practices and Mortality Improvement surveys, Chair of POG for Economic Costs of Opioid Epidemic paper, Member of Mortality and Longevity Steering Committee, Consistent Framework for Mortality Improvement Assumptions Team, Actuaries Longevity Illustrator Team, WILL (Workable Innovations for Living Longer) Contest Team, Mortality and Underwriting Survey Committee, 2015 Valuation Basic Table team
- Other activities: Co-Vice Chair of the International Actuarial Association Mortality Working Group, Chair of MWG Research Projects Team, Drivers of Future Mortality and Underwriting Around the World research projects, Member of Longer Life Foundation Advisory Board
- Awards: One of 2017 SOA Volunteers of the Year, Best paper for 2018 SOA Product Development Section contest on creative presentation of future technologies, SOA Outstanding Presentation awards in 2016 and 2018
- Bachelor of Science degree in Actuarial Science and Finance, University of Illinois, Champaign/Urbana
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