



🗇 Aging and Retirement

AFTRA Retirement Plan Stats for 2017

The AFTRA Retirement Plan has provided pension benefits for actors since 1955. Benefits for each year of service are based on a percentage of compensation, up to the maximum allowed to be recognized for pension benefits under federal law.¹ The plan considers age 65 to be standard retirement age, but participants may begin receiving retirement benefits as early as age 55 with reductions to reflect that they will probably receive benefits for a longer time.

Pension Plan Stats ² As of Dec. 1, 2017		Plan Funded Status 2012–2017			
Active participants Retirees receiving pension benefits Inactive participants ³ Total participants Average approximate annual pension benefit	24,271 11,803 <u>15,124</u> 51,198 \$16,000	Billions \$6.0 \$5.0 \$5.0 \$4.0	Funding Basis	Current Liability	120% 100% 80%
Total pension benefits paid for 2017 Contributions for 2017 Assets for minimum required funding ⁴ Liability for minimum required funding Unfunded liability for minimum funding	\$189 million \$117 million \$2.5 billion \$3.1 billion \$0.6 billion	tiability (full height of bars) (full height of bars)		Unfunded Fiapilith (F)	Funded Ratio
Funded ratio (based on unrounded values) Market value of assets Current Liability ⁵ Unfunded Current Liability Funded ratio (based on unrounded values)	\$0.6 billion 80% \$2.5 billion \$3.0 billion 46%	51.0 taj 50.0 taj	Enuded Fiapility (T) 8.00% 2013 8.00% 2013 7.75% 2016 7.75% 2017	3.81% 2012 3.63% 2013 3.54% 2014 3.28% 2015 3.05% 2016 3.00% 2017	20% 0%

About Pension Finances

For funding purposes, the discount rate used to compute liabilities represents the long-term expected return on assets; this plan uses 7.75%. For funding purposes, the plan is 80% funded for 2017.

The discount rate for calculating Current Liability must be based on a 4-year average yield of 30-year Treasury securities; this plan's rate is 3.00% for 2017. Against the market value of assets, the plan's Current Liability is 46% funded for 2017. For more Society of Actuaries' pension plan stats: https://www.soa.org/research-reports/2016/2016multiemployer-pension-plan-stats/

For more Society of Actuaries' research on pension plans and retirement issues in general: https://www.soa.org/research/topics/pension-res-report-list/

Caveat and Disclaimer

¹ Internal Revenue Code §401(a)(17) limits compensation that may be used to calculate pension benefits. The limit is \$270,000 for 2017, \$275,000 for 2018, and \$280,000 for 2019.

² Based on publicly available Department of Labor Forms 5500 with accompanying schedules. Some figures may not add because of rounding.

³ Former active participants who have not yet started to receive pension benefits.

⁴ As reported by the plan's actuary on the plan's Form 5500 Schedule MB. Internal Revenue Code §§431–432 and accompanying regulations define minimum funding requirements for multiemployer pension plans. Asset value may reflect an actuarial smoothing method.

⁵ Current Liability for multiemployer pension plans is defined by Internal Revenue Code §431(c)(6).

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