

American Federation of Musicians and Employers' Pension Fund Stats for 2015

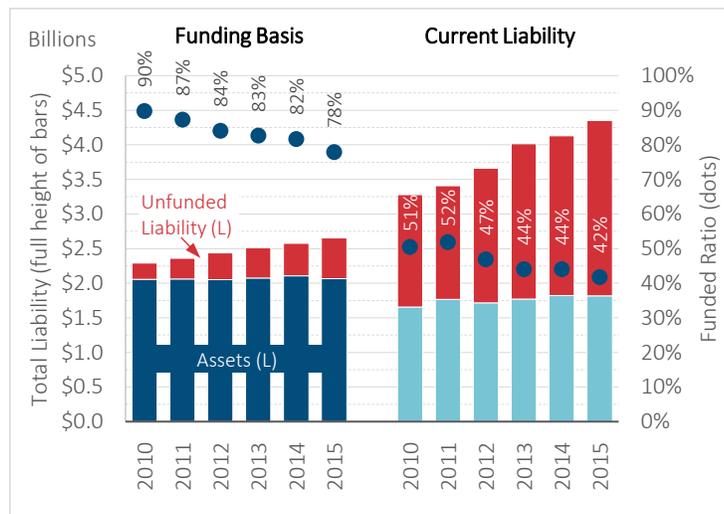
American Federation of Musicians and Employers' Pension Fund and Subsidiary has provided pension benefits since 1959. Benefits are related to service and compensation (up to the maximum allowed to be recognized for pension benefits under federal law)¹. In general the plan considers age 65 to be standard retirement age, but musicians with at least 5 years of service may begin receiving retirement benefits as early as age 55 with reductions to reflect that they will probably receive benefits for a longer time.

Pension Plan Stats²

As of Apr. 1, 2015, the most recent publicly available data.

Active participants	20,884
Retirees receiving pension benefits	13,555
Inactive participants ³	<u>15,508</u>
Total participants	49,947
Average approximate annual pension benefit	\$11,000
Total pension benefits paid for 2015	\$150 million
Contributions for 2015	\$64 million
Assets for minimum required funding ⁴	\$2.1 billion
Liability for minimum required funding ⁴	\$2.7 billion
Unfunded liability for minimum funding	\$0.6 billion
Funded ratio (based on unrounded values)	78%
Market value of assets	\$1.8 billion
Current Liability ⁵	\$4.3 billion
Unfunded Current Liability	\$2.5 billion
Funded ratio (based on unrounded values)	42%

Plan Funded Status



About Pension Finances

For funding purposes, the discount rate used to compute liabilities represents the long-term expected return on assets; this plan uses 7.50%. In addition, asset fluctuations may be smoothed for funding purposes. For funding purposes, the plan is 78% funded for 2015.

Current Liability must be determined using a discount rate that is based on a 4-year average of 30-year Treasury securities; this plan's rate is 3.40% for 2015. Against the market value of assets, the plan's Current Liability is 42% funded for 2015.



For more Society of Actuaries' pension plan stats: <https://www.soa.org/research-reports/2016/2016-multiemployer-pension-plan-stats/>



For more Society of Actuaries' research on pension plans and retirement issues in general: <https://www.soa.org/research/topics/pension-res-report-list/>

¹ Internal Revenue Code section 401(a)(17) limits the amount of compensation that may be used to calculate pension benefits. For 2015 and 2016 the limit is \$265,000; for 2017 it is \$270,000.

² The data source is the Department of Labor Form 5500 and its accompanying schedules as filed for the plan. Some figures may not add because of rounding.

³ Former active participants who have not yet started to receive pension benefits.

⁴ As reported by the plan's actuary on the plan's Form 5500 Schedule MB. Internal Revenue Code §§431-432 and accompanying regulations define minimum funding requirements for multiemployer pension plans.

⁵ Current liability for multiemployer pension plans is defined by Internal Revenue Code §431(c)(6).

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