Session 50 IF, Moving to the C-Suite

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Presenters:
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2017 Life & Annuity Symposium

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Kelly Hennigan, FSA, CFA, Voya Financial

Panelists: 
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Moving to the C-Suite
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SOCIETY OF ACTUARIES

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Panelist Questions

Roles
• What are the “obvious” C-suite roles for actuaries? What are the less obvious?
• Are these opportunities influenced by whether an organization is multinational?

Skills
• Is there any particular experience that you look for or recommend?
• Are you a supporter of temporary transfer of employees between countries?
• If so, at what stage is an actuary’s career is most beneficial for the actuary? The company?
• How does the early- to mid-career actuarial development differ across countries? Are there any advantages/disadvantages between countries?

Industry
• What is your view of the industry in 10 years? How are you preparing?
• To what extent are global market forces influencing these plans?
• Do you see an opportunity for technology to disrupt the industry? How would you recommend actuaries prepare?
Panelist Questions

Individual career path

• Can you share with us some challenges you faced in moving into leadership roles? How did your experience as an actuary help overcome it?

• Can you share choices that were in hindsight instrumental or detrimental to your career?

• Can you share a business strategy that you failed to implement and the lessons you learned from it?

• Who are your mentors?

Perceptions

• Are there any negative or limiting perceptions that actuaries need to overcome?

• Will the value provided by the actuarial profession need to be different in the future?

• What do you think we need to work on as a profession?