

# Optimal investment strategies and intergenerational risk sharing for target benefit pension plans

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  - Solution to the optimization problem
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- 4 Conclusion

# Target Benefit Plans

## Key features:

- Predefined contribution level
- Sponsor liability limited to contributions
- Target benefit level
- Actual benefits vary
- Collective asset pool
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# Stochastic optimization in pension literature

- DB optimization: asset mix and contribution rate

Cairns (1996, 2000), Haberman and Sung (2004), Josa-Fombellida and Rincon-Zapatero (2001, 2004, 2008), Ngwira and Gerard (2007), etc.

- DC optimization: asset mix and payout pattern

Gerrard et al. (2004), He and Liang (2013, 2015), etc.

- Gollier (2008): asset mix, benefit payout, dividend policy

- Cui *et al.* (2011): asset mix, contribution rate, benefit payout

# Dynamics of financial market

- Risk-free asset  $S_0(t)$

$$dS_0(t) = r_0 S_0(t) dt, \quad t \geq 0,$$

where  $r_0$  represents the risk-free interest rate.

- Risky asset  $S_1(t)$

$$dS_1(t) = S_1(t)[\mu dt + \sigma dW(t)], \quad t \geq 0,$$

where  $\mu$  is the appreciation rate of the stock,  $\sigma$  is the volatility rate, and  $W(t)$  is a standard Brownian motion.

## Plan membership

- The fundamental elements of demographic model:  
 $n(t)$  : density of new entrants aged  $a$  at time  $t$ ,  
 $s(x)$  : survival function with  $s(a) = 1$  and  $a \leq x \leq \omega$ .
- The density of those who attain age  $x$  at time  $t$  is

$$n(t - (x - a))s(x), \quad x > a.$$

# Salary process

- Dynamics of salary rate for a member who retires at time  $t$ :

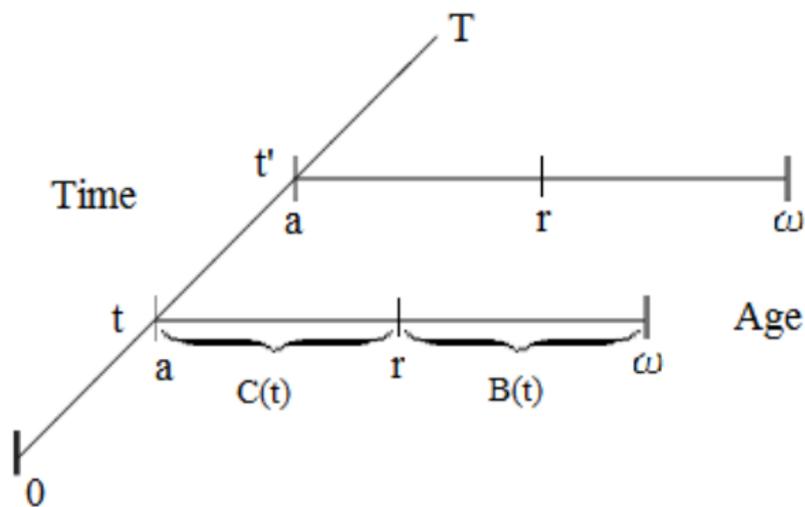
$$dL(t) = L(t) \left( \alpha dt + \eta d\bar{W}(t) \right), \quad t \geq 0,$$

where  $\alpha \in \mathbb{R}^+$  and  $\eta \in \mathbb{R}$ .  $\bar{W}$  is a standard Brownian motion correlated with  $W$ , such that  $E[W(t)\bar{W}(t)] = \rho t$ .

- For a retiree age  $x$  at time  $t$  ( $x \geq r$ ), define assumed salary at retirement ( $x - r$  years ago) as

$$\tilde{L}(x, t) = L(t)e^{-\alpha(x-r)}, \quad t \geq 0, x \geq r.$$

# The time-age structure of the pension plan



## Contribution process

- Individual contribution rate for active member aged  $x$  at time  $t \geq 0$ :

$$C(x, t) = c_0(x)e^{\alpha t}, \quad a \leq x < r.$$

- Aggregate contribution rate in respect of all active members at time  $t$ :

$$C(t) = \int_a^r n(t-x+a)s(x)C(x, t)dx, \quad t \geq 0.$$

## Benefit payment process

Individual pension payment rate at time  $t$ :

- for a new retiree aged  $r$ :

$$B(r, t) = f(t)L(t)$$

- for an existing retiree aged  $x > r$ :

$$\begin{aligned} B(x, t) &= f(t)\tilde{L}(x, t)e^{\zeta(x-r)} \\ &= f(t)L(t)e^{-(\alpha-\zeta)(x-r)} \end{aligned}$$

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## Benefit payment process

- Aggregate pension benefit rate for all retirees at time  $t$ :

$$B(t) = \int_r^\omega n(t-x+a)s(x)B(x,t)dx = I(t)f(t)L(t), \quad t \geq 0.$$

- The updated aggregate target benefit is  $B^* e^{\beta t}$ .

# Fund dynamics

The pension fund dynamic can be described as

$$\begin{cases} dX(t) = \pi(t) \frac{dS_1(t)}{S_1(t)} + (X(t) - \pi(t)) \frac{dS_0(t)}{S_0(t)} + (C(t) - B(t))dt, \\ X(0) = x_0. \end{cases}$$

# The objective function

- Let  $J(t, x, l)$  be the objective function at time  $t$  with the fund value and the salary level being  $x$  and  $l$ . It is defined as

$$\begin{cases} J(t, x, l) = E_{\pi, f} \left\{ \int_t^T \left[ (B(s) - B^* e^{\beta s})^2 - \lambda_1 (B(s) - B^* e^{\beta s}) \right] e^{-r_0 s} ds \right. \\ \quad \left. + \lambda_2 (X(T) - x_0 e^{r_0 T})^2 e^{-r_0 T} \right\}, \\ J(T, x, l) = \lambda_2 (X(T) - x_0 e^{r_0 T})^2 e^{-r_0 T}. \end{cases}$$

- The value function is defined as

$$\phi(t, x, l) := \min_{(\pi, f) \in \Pi} J(t, x, l), \quad t, x, l > 0.$$

See Ngwira and Gerrard (2007), He and Liang (2015).

Using variational methods and Itô's formula, we get the following HJB equation satisfied by the value function  $\phi(t, x, I)$ :

$$\min_{\pi, f} \left\{ \phi_t + [r_0 x + (\mu - r_0)\pi + C_1(t)e^{\alpha t} - fl \cdot I(t)] \phi_x + \alpha I \phi_I + \frac{1}{2} \pi^2 \sigma^2 \phi_{xx} + \frac{1}{2} \eta^2 I^2 \phi_{II} + \rho \sigma \eta I \pi \phi_{xI} + \left[ (fl \cdot I(t) - B^* e^{\beta t})^2 - \lambda_1 (fl \cdot I(t) - B^* e^{\beta t}) \right] e^{-r_0 t} \right\} = 0.$$

## Solution to the optimization problem

- Optimal strategies are

$$\pi^*(t, x, I) = -\frac{\delta}{2\sigma} [2x + Q(t)],$$
$$f^*(t, x, I) = \frac{1}{I \cdot I(t)} \left[ \frac{\lambda_1}{2} + \frac{\lambda_2}{2} (2x + Q(t)) P(t) + B^* e^{\beta t} \right],$$

where  $\delta = (\mu - r_0)/\sigma$  is the Sharp Ratio.

- The corresponding value function is given by

$$\phi(t, x, I) = \lambda_2 e^{-r_0 t} P(t) [x^2 + xQ(t)] + K(t).$$

$$P(t) = \begin{cases} \frac{1}{\lambda_2(T-t)+1}, & r_0 = \delta^2, \\ \frac{r_0 - \delta^2}{\lambda_2 + (r_0 - \delta^2 - \lambda)e^{-(r_0 - \delta^2)(T-t)}}, & r_0 \neq \delta^2, \end{cases}$$

$$Q(t) = \begin{cases} 2e^{r_0 t} \left[ \int_t^T C_1(s) e^{(\alpha - r_0)s} ds - B^*(T-t) - x_0 \right], & \beta = r_0, \\ 2e^{r_0 t} \left[ \int_t^T C_1(s) e^{(\alpha - r_0)s} ds - B^* \frac{(e^{(\beta - r_0)T} - e^{(\beta - r_0)t})}{\beta - r_0} - x_0 \right], & \beta \neq r_0, \end{cases}$$

$$K(t) = \lambda_2 \int_t^T e^{-r_0 t} \left\{ P(s) Q(s) \left[ C_1(s) e^{\alpha s} - B^* e^{\beta s} - \frac{1}{4} (\delta^2 + \lambda_2 P(s)) Q(s) \right] - \frac{\lambda_1^2}{4} \right\} ds.$$

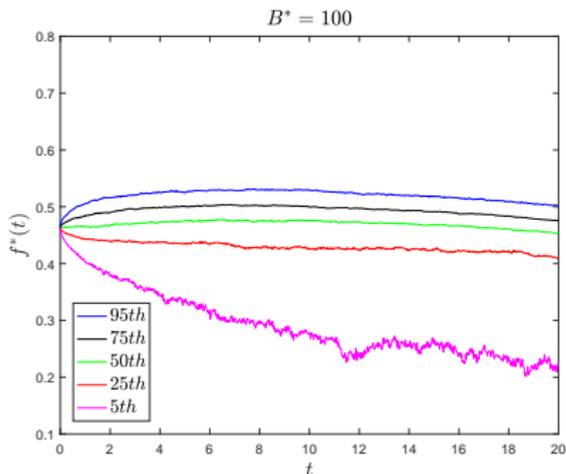
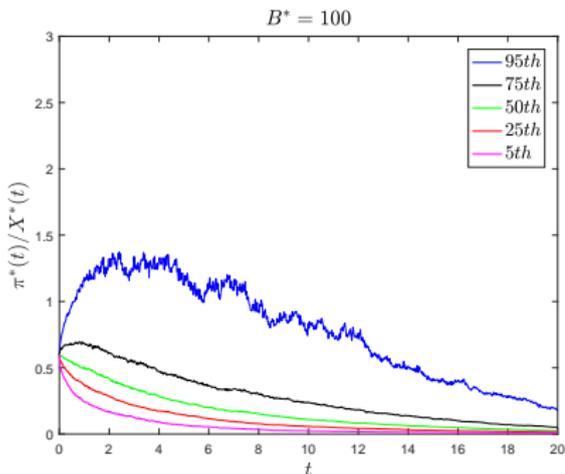
## Assumptions for numerical illustrations

- $a = 30, r = 65, \omega = 100$ .
- Force of mortality follows Makeham's Law.
- $n(t) = 10$  for all  $t \geq 0$ , implying a stationary population.
- $B^* = 100, \beta = 0.025$ .
- Cost-of-living adjustment rate  $\zeta = 0.02$ .
- $r_0 = 0.01, \mu = 0.1, \sigma = 0.3, \Rightarrow \delta = 0.3$ .
- $\alpha = 0.03, \eta = 0.01$ ; initial salary rate  $L(0) = 1$ .
- Correlation coefficient  $\rho = 0.1$ ;  $\lambda_1 = 15, \lambda_2 = 0.2$ .
- $X(0) = 2500, c_0 = 0.1$ .

See Dickson et al. (2013)

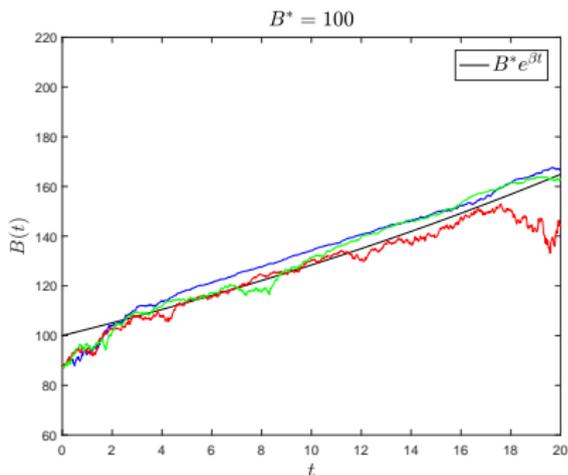
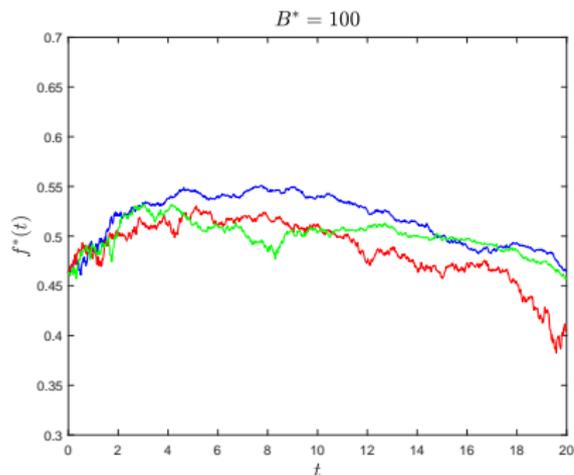
# Numerical analysis

Percentiles of  $\pi^*(t)/X^*(t)$  and  $f^*(t)$



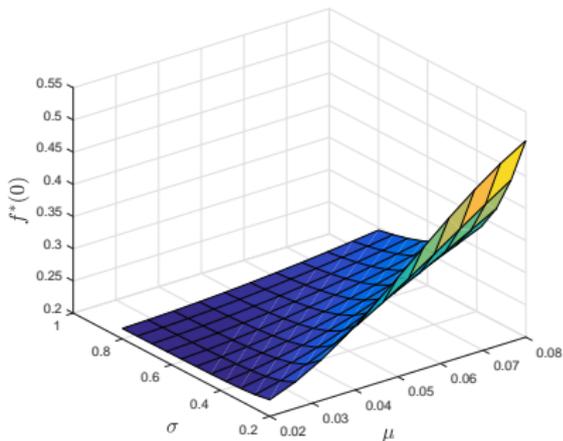
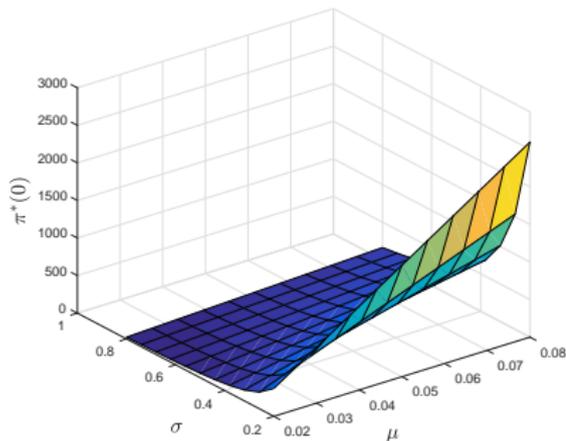
# Numerical analysis

Sample paths of  $f^*(t)$  and  $B(t)$



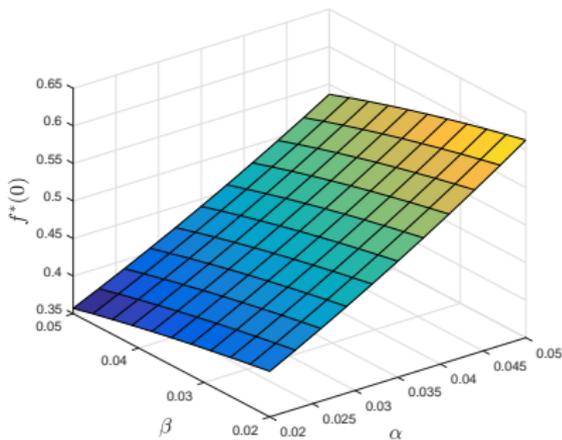
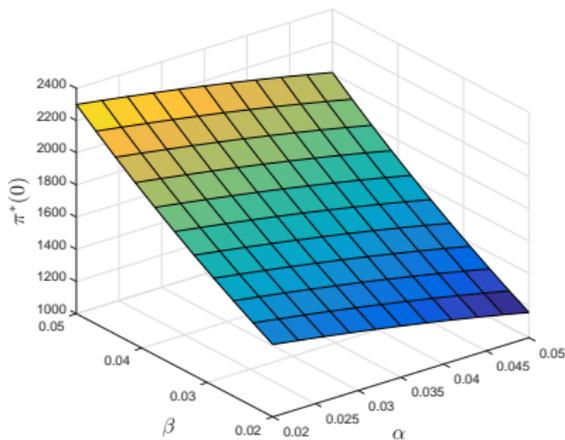
# Numerical analysis

## Effects of asset returns



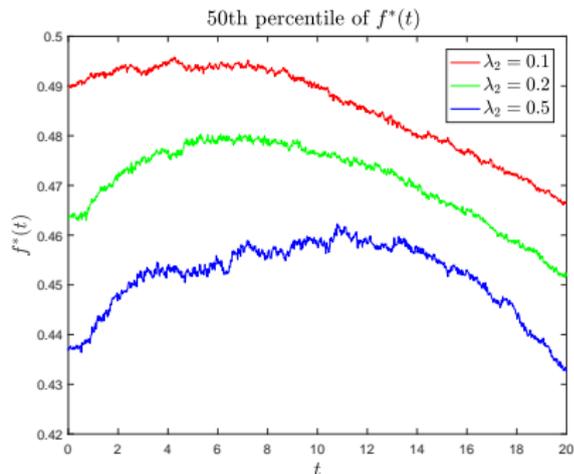
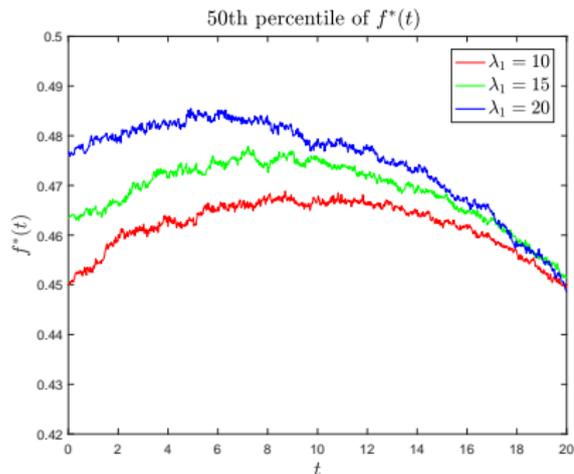
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Effects of salary and target benefit growth rates



# Numerical analysis

Medians of  $f^*(t)$  for different values of  $\lambda_1$  and  $\lambda_2$



## Conclusion

- We apply the Black-Scholes framework for plan assets, and consider a correlated salary process.
- We consider three key objectives of plan trustees (benefit adequacy, stability and intergenerational equity).
- We derive closed form expressions for optimal investments and payouts.
- The model is useful for identifying combinations of inputs that can meet stakeholders' stated objectives.

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# Questions?